CIRDAP

ANNUAL REPORT

2021

Centre on Integrated Rural Development for Asia & the Pacific

Centre of Excellence in Integrated Rural Development
FORWARD BY DIRECTOR GENERAL

The year 2021 is one of the most successful years for CIRDAP. There are numbers of initiatives proposed by the new management. Although we are still facing difficult situations of the Covid-19 pandemic globally. The situations are expected to be much better in 2022.

On behalf of the CIRDAP, I wish to express my sincere appreciation to the Honorable Mahindananda Aluthgamage, Chairperson of CIRDAP Governing Council, Minister of Agriculture, Government of the Democratic Socialist Republic of Sri Lanka and to the Honorable Mr. Md. Tazul Islam, Minister of Local Government, Rural Development and Cooperatives, Government of Bangladesh, Host country of CIRDAP for their unwavering supports for the organization. I wish to thank the staff members of CIRDAP who have been working on the preparation of the Annual Report 2021.

The ongoing contributions and steadfast support from the Government of Bangladesh, respective Governing Council Members, Executive Committee Members, Technical Committee Members and relevant partners will surely encourage our ongoing and collective commitments to the cooperation and the implementation of CIRDAP’s important mission and to the fostering of the cooperation with FAO and relevant organizations to provide technical support, collaborative research & development and capacity building for its member countries for the benefits of rural people and communities in Asia and the Pacific Region.

Dr. Cherdsak Virapat
Director General, CIRDAP
Executive Summary

The Centre on Integrated Rural Development for Asia and the Pacific (CIRDAP), as a Centre of Excellence has completed its 42 years in enabling rural communities in the Asia-Pacific region. Despite the COVID 19 pandemic situation and other unavoidable circumstances, CIRDAP has continued its activities and work to fulfill its mission and vision; and to implement the strategic plan (2018-2022). CIRDAP implemented its works through seven work programmes, namely; Research on Rural Development and Innovation; Integrated Rural Development Models; Emerging Issues on Integrated Rural Development including COVID 19 Pandemic, Natural Disaster Risk Reduction, Climate Change Impacts, & Water Resource Management; Partnership Cooperation and Promotion; Training & Education; Information & Communication; and Gender in Integrated Rural Development. CIRDAP organized the conferences, forums, and workshops and produced publications by continuous communication with the link institutes - Afghanistan Institute for Rural Development (AIRD); Bangladesh Academy for Rural Development (BARD), Bangladesh; National FAO Committee, Ministry of Agriculture and Cooperatives, Thailand; Akhtar Hameed Khan National Centre for Rural Development and Municipal Administration (AHKNCRD & MA), Pakistan and National Institute of Rural Development & Panchayati Raj (NIRD & PR), India. CIRDAP also communicated with development partners, namely; FAO Bangladesh, FAO RAP, FAO HQ, and AARDO. CIRDAP specially collaborated with FAO HQ on establishment of observed International Day on Rural Development on 6 July.

The DG of CIRDAP had a courtesy meeting with H.E. Ambassador Tenzin Lekphell, Secretary General of Bay of Bengal Initiatives for Multi-Sectoral Technical and Economic Cooperation (BIMSTEC) on 31st January 2021 at BIMSTEC Office in Dhaka. The DG of CIRDAP sent letters of invitation for new memberships, namely; Bhutan, P.R. China, Cambodia, Maldives, and New Zealand by the end of 2020. To date, only Bhutan has communicated on 16th February 2021 to obtain additional information.

CIRDAP has seven thematic programmes, namely; Research on Rural Development & Innovation; Integrated Rural Development Models; Emerging Issues on Integrated Rural Development including the COVID 19 pandemic, natural disaster risk reduction, climate change impacts, & water resource management; Partnership Cooperation and Promotion; Training & Education; Information & Communication; and Gender in Integrated Rural Development.

Under the Research & Innovation, some of the activities were Research Study on ‘Status of the Most Marginalized Rural People in CMCs: Policies, Practices, and Alternatives’; Collaborative Study on ‘Disability Inclusion in Rural Development’ with CDD; Synthesizing Rural Development Policies in CMCs; Rural Development Report on Digital Services for the Marginalized Rural in the Asia-Pacific: Accessibility, Affordability, and Implications; Research Study on Financial Inclusion for Smallholder Farmers in Rural Asia-Pacific: Accessibility, Affordability, and Implications; Identifying Major Sources of Fecal Pathogens in Bangladesh Aquaculture Value Chains and Evaluating the Effectiveness of Various Risk Reduction Strategies; and Violent Extremism: Impact on the Economy of Bangladesh.

Under the Integrated Rural Development Models, CIRDAP has followed up with all Executive Committee Members to request for information of rural development models to be exhibited at the CIRDAP Exhibitions and Museum on Rural Development from 18th – 21st March 2021. CIRDAP has collaborate with FAO HQ on establishment of observed International Day on Rural Development on 6 July. The DG of CIRDAP wrote a letter dated of 21 January 2021 to Prof. Li Xiaoyun, Chair Professor, Honorary Dean of College of International Development and Global
Agriculture, China Agricultural University College of Humanities and Development (No. 2) PR, China to consult about policy initiatives and related works in development intervention, gender and development, poverty reduction, climate change adaptation and mitigation, etc. and to discuss on China’s rural development models on successful rural development which can be useful for CIRDAP's members.

Under the Emerging Issues on Integrated Rural Development including the COVID 19 pandemic, natural disaster risk reduction, climate change impacts & water resource management, the DG of CIRDAP collaborated with BUET and partners to develop a proposal entitled “Adaptive Management for Landslide Early Warning and Mitigation Systems for Selected Villages in Rangamati, Bangladesh” and “Agriculture and Livelihood of Indigenous Farming Communities of the Chattogram Hill Tracts, Bangladesh” in collaboration with the Agrarian Research Foundation (ARF), Bangladesh Fisheries Research Institute (BFRI), Department of Mineral Resources, Ministry of Natural Resources and Environment, Thailand (DMR), and Voice of South Bangladesh (VSB). The proposals have been submitted to CTA of FAO Bangladesh since 2nd February 2021. The DG of CIRDAP collaborated with TIEMS and EU to attend a Zoom meeting on TIEMS/EU/Thailand-Asia online discussion on collaboration and preparation for EU Horizon 2021 calls relevant to integrated disaster risk reduction and cooperation on 3rd March 2021. The DG of CIRDAP also attended a webinar on 11th March 2021 on NATO Crisis Management and Disaster Response organized by TIEMS and NATO. The DG of CIRDAP submitted a letter dated of 12th April 2021 and a project proposal entitled “Regional Research on Climate Change Displacement and Its Impact on the Right to Education to Chief, Section for Inclusive Quality Education (IQE), UNESCO Bangkok Office, Thailand. The DG of CIRDAP collaborated with TIEMS to attend a Zoom meeting on "International Models in Emergency Management – China" on 22nd April 2021 at 21:00 Beijing, Shanghai, PR China, TIEMS Seminar on International Models on Emergency Management 7 May 2021 (Covid-19: Resilience Planning & Emergency Management- Manchester University), 20 May 2021 (Finland), 24 May 2021 (France), and 11 June 2021 (Australia) and the TIEMS Seminar on International Models on Emergency Management 9 July 2021 (Bulgaria), 15 July 2021 (Thailand), 26 August 2021 (South Africa).

Under the Partnership Cooperation and Promotion, the DG of CIRDAP had a courtesy meeting with H.E. Ambassador Tenzin Lekphell, Secretary General of Bay of Bengal Initiatives for Multi-Sectoral Technical and Economic Cooperation (BIMSTEC) on 31st January 2021 at BIMSTEC Office in Dhaka. The DG of CIRDAP had several meetings. These are meeting with Mr. Rashedule Haque, Former Director General of Fisheries to discuss on the World Bank Sustainable Coastal Marine Fisheries Project (SCMFP) at CIRDAP on 1st April 2021 at 12.00 – 2.30 pm.; a courtesy meeting with H.E. Mohamed Abdul Hye at the Bangladesh Embassy on 17 May 2021 to discuss issues relevant to CIRDAP; a consultation meeting with BSFF and TFM for mutual cooperation to transfer and promote sustainable technology for farming of shrimp, seabass and monosex king prawn focusing on feed, signed on 23 May 2021; communicated with Mr. Des Kaveh Zahedi, Deputy Executive Secretary of UNESCAP in Bangkok on CCGARD and SDGs on 23 May 2021 and Ms. Tiziana Bonapace, Director of Division of ICT and DRR and Mr. Keran Wang, Section Chief for further collaboration on 22 June 2021; a meeting with H.E. Dr. Pornchai Danvivathana, Secretary General of Asian Cooperation Dialogue in Bangkok on 11 June 2021; proposed tripartite MoUs in the areas of common interest of NCDC, MoRD and CIRDAP on 14 June 2021; a meeting with DG G. Narendra Kumar, NIRD & PR on cooperation on 22 June 2021 at 14.30 pm using Webex (MoU & CCGARD); a meeting with a parliamentary representative on 25 June 2021 at 11.30 am related to ocean governance training and digital platform for rural development; participating on World Ocean Day 2021 celebration and provided message in collaboration with IOI.
Under Training & Education, CIRDAP has coordinated with different partner organisations as BARD, AARDO, BIMSTEC, FAO Bangladesh, and UNDP Bangladesh to co-organise 3-week flagship training programme on IRD, Governance, Trade and Sustainable Development in 2022.

Under the Information & Communication, Ms. Hurain Jannat, Communication Officer launched the CIRDAP Expert Database link in January 2021. To date, there are about 71 experts in the database; CIRDAP made a list of experts of 115 people (1st list). Communication Officer will communicate further these experts in CMCs and CLIs, Technical Committee Members and APJORD experts for their inputs; the compilation and formulation of the General Guideline of Activities of CIRDAP 2020+ has completed; the work of CIRDAP Evaluation (2016-2020) is completed. The CIRDAP evaluation has officially ended in October 2021 and the report of CIRDAP Evaluation presented at the 35th Technical committee meeting (TCM) in November 2022. From July 2021, the webinars under the CIRDAP Expert database were organized.

Under the Gender in Integrated Rural Development, CIRDAP is being recognized “the international day of Rural Women” on October, 15 each year as one its major events to celebrate their contributions in different sectors in rural areas such as agriculture, food production and security and others. CIRDAP is planning to collaborate with its link institutes and member countries in below activities:

In 2021, CIRDAP proposed to establishment of the Aziz-Ul Haq Rural Development Medal. The medal will be awarded to an individual or organization for contribution to the rural development and to CIRDAP. The Governing Council of CIRDAP approved on 15 July 2021 for awarding of the Aziz-Ul Haq Rural Development Medal to the Honorable Sheikh Hasina, Prime Minister of Bangladesh on her contributions to CIRDAP and to integrated rural development of Bangladesh.

CIRDAP organized the 42nd anniversary of CIRDAP and 100th anniversary of the Chameli House at the 2nd Floor Cecaf Effendi Conference Hall, CIRDAP International Conference Centre (CICC) on 6th September 2021.

As a part of the Technical Committee (TC-36) meeting, the Directorate General of Village Governance, Indonesia & CIRDAP jointly organized two international workshop on 26 October and 3 November 2021. The first workshop is entitled “Learning from the Covid-19: the future scenario of village governance” and the second workshop entitled “Village management through village governance on digital-based economic development and empowerment”. The 36th Technical Committee Meeting was successfully conducted virtually on 4 November 2021. The strategic plan review 2021 – 2024 consultation meeting was organized on 14 December 2021 in which the Technical Committee Members engaged in active discussion.
# Table of Contents

1. **Forward by Director General**  
   1

2. **Executive Summary**  
   2

3. **About CIRDAP**  
   6

4. **Vision & Mission**  
   7

5. **Policy Bodies**  
   8

6. **Strategic Goals**  
   9

7. **Strategic Plan**  
   10

8. **Major Highlights of 2021**  
   11

9. **Policy Body meeting**  
   12

10. **CIRDAP Evaluation 2016–2020**  
    13

11. **Key Events & Meetings**  
    14

12. **Important Day Celebration**  
    18

13. **Research & Development**  
    20

14. **Training & Education Programme**  
    24

15. **Integrated Rural Development Models**  
    27

16. **Information & Communication**  
    30

17. **Partnership & Cooperation**  
    38

18. **Administration & Finance**  
    41

19. **Annexures**  
    47
**CIRDAP**

Centre on Integrated Rural Development for Asia and the pacific (CIRDAP) was established on 6th July, 1979 for promoting Integrated Rural Development (IRD) in the Asia-Pacific region. In the early 1970’s, IRD came into prominence after the failure of previous Development Approaches. Rural development policies and programs became an important component in Government Development Plans and Strategies. Therefore, the idea of promoting IRD through regional cooperation by establishing an intergovernmental organization in the Asia Pacific Region emerged. It was pursued by UN Food and Agriculture Organization (FAO) and this led to the establishment of CIRDAP, with its headquarter in Dhaka, Bangladesh. There are 15 member states namely Afghanistan, Bangladesh (Host State), Fiji, India, Indonesia, Iran, Lao PDR, Malaysia, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka, Thailand and Vietnam.

**CIRDAP Secretariat Headquarter**

The CIRDAP secretariat office is a beautiful red colored English cottage type building, which is located in Dhaka opposite the high court building famously it is called Chameli House. Built in 1920, this colonial edifice was designated to be the residence of unmarried British women officials working in Dhaka. This historical building still retains its original architectural form. The building once served as a hostel for girl’s students of the University of Dhaka for some time. During the Pakistan period & after independence of Bangladesh, it was used as headquarters of the Public Service Commission. In 1985, the building was handed over to CIRDAP.
VISION & MISSION

VISION

To be a Centre of Excellence & multi-level platform for cooperation in knowledge transfer and capacity building for developing countries in integrated rural affairs for sustainable development in Asia and the Pacific Region.

MISSION

Our mission is to provide technical support and promote innovative best practices on sustainable IRD amongst member countries in Asia-Pacific in order to improve the lives of the rural people.

- To utilize state of the art information and communication technology;
- To provide flagship trainings and capacity development in the field of integrated rural development and related agricultural activities to serve the needs of rural communities in the region and sub-regions;
- To enhance the analytical capability of developing countries in formulating rural development policies, as well as, determining appropriate measures corresponding with impacts of the globalization, trade liberalization, climate change and disaster risks in the region and sub-regions, engagement communities by using community-based and adaptive management approach;
- To foster the cooperation on development between countries in the region and sub-regions through collaborative research projects;
- To collaborate with interagency departments, academic institutions, private sector, research funds, and other national and international organizations to disseminate knowledge gained and transfer of innovative technologies to developing countries in the region and sub-regions.
CIRDAP has Three Policy Bodies

1. The Governing Council (GC)
   The highest policy and decision-making body represented by the Ministers of Contact Ministry;

2. Executive Committee (EC)
   To make recommendations to GC, provide guidance, consists of the Secretary of the Contact Ministry; and

3. Technical Committee (TC)
   To provide technical advice on professional matters, composed of the heads of all CIRDAP Link Institute.
STRATEGIC GOALS

GOAL 1:
Strengthen CIRDAP Systems and processes for Collaboration at the Global, Regional, National and Community levels in order to effectively respond to the changing Rural Development paradigms.
(Policy Dimension)

GOAL 2:
Reposition CIRDAP Secretariat in order to effectively carry out its mandated roles (Institutional Dimension - Secretariat)

GOAL 3:
Enhance CIRDAPs visibility and relevance according to CMCs expectations
(Programme Dimension)
Strategic Plan

CIRDAP has taken initiative to SWOT analysis and mid-term review the strategic plans for 2018-2022 in due to the impacts of the Covid-19 pandemic as an external threat to the organization. CIRDAP carried out the review of SWOT analysis and strategic plans for 2018-2022 in September to October 2020. The review was supervised by Associate Prof. Wasin Inkapatanakul, CIRDAP Mentor on Strategic Planning. During the Governing Council (GC) and Executive Committee (EC) meeting of CIRDAP in 19th-21st April, 2021, the Strategic Plan (2021 – 2024) got approval from the highest policy bodies of CIRDAP. Also, the strategic plan review 2021 – 2024 consultation meeting was organized on 14 December 2021 in which the Technical Committee Members engaged in active discussion.

According to the new strategic planning, CIRDAP currently is taking initiatives for project proposals, trainings, research and development initiatives, information and communication, gender; and integrated rural development programme.
Major Highlights of 2021

- 100 Years of Chameli House and 42nd CIRDAP Anniversary Celebration
- CIRDAP Evaluation (2016-2020)
- Webinars under the CIRDAP Expert Database
- The 36th Technical Committee Meeting of CIRDAP
- A courtesy visit to CIRDAP by Thai Ambassador H.E Mrs. Makawadee Sumitmor
- Meeting with BIMSTEC Secretary General
- Implementation of the new Strategic Plan (2021-24)
- The Aziz-Ul Haq Rural Development Medal
- CIRDAP Exhibitions and Museum on Integrated Rural Development
POLICY BODY MEETING

THE 36TH TECHNICAL COMMITTEE (TC – 36) MEETING OF CIRDAP

The 36th Technical Committee Meeting was held virtually on 4 November 2021. The meeting was attended by 32 participants from 12-member countries; the Food and Agriculture Organization of the United Nations (FAO), the Korea Legislation Research institute (KLRI), the African-Asian Rural Development Organization (AARDO), and the IRD expert. The opening speech was given by Dr. Cherdak Virapat, Director General of the Centre on integrated Rural Development for Asia and the Pacific (CIRDAP) as the outgoing Chair of the 35th Technical Committee.

As the part of the TC 36 meeting, Directorate General of Village Governance, Indonesia and CIRDAP co-organized two international workshops on 26 October and 3 November 2021. The first workshop is entitled "Learning from the Covid-19: the future scenario of village governance" and the second workshop entitled "Village management through village governance on digital-based economic development and empowerment". On 3’d November 2027, the Hon Minister of Home Affairs, Prof. H.M. Tito Karnavian stated of strong support to CIRDAP mission as an instrument to accelerate rural development, to promote empowerment and democracy and development through village digitalization. The DG of Village Governance then provided rural agenda on data governance, transformation and security, etc. Four presentations were made by Pakistan (e-credit), Bangladesh (Union digital Centre), IR Iran (digital market for rural women entrepreneur) and Thailand (e-commerce).
CIRDAP evaluation 2016-2020

The Governing Council (GC-21) meeting held in Manila, Philippines, 2017 resolved that a four year evaluation be conducted within a Director General’s tenure in office amongst others. The Evaluation report provides in-depth evaluation of four-year implementation of works carried out by the CIRDAP Secretariat to determine the extent of achievement of CIRDAP key activities and to explore ways of organizational improvement.

Based on the decision of GC-21, the activities of CIRDAP Evaluation formally started on 27 October 2020 which was accomplished on October 2021. The findings of CIRDAP Evaluation (2016-20) presented by Evaluation Committee Chair Prof. Dr. Salehuddin Ahmed in the Technical Committee (TC -36) meeting on 4th November, 2021.
KEY EVENTS & MEETINGS

100 Years of the Chameli House & 42nd CIRDAP Anniversary Celebration

The CIRDAP community celebrated the 42nd Anniversary of CIRDAP and 100th anniversary of Chameli House. Due to the Covid-19 pandemic, it was not possible to invite the Government officers of Bangladesh, diplomatic missions of CIRDAP member countries and collaborative partners and friends to attend the event as planned. However, it was a simple ceremony only with the current staff and also the gathering is marked as one of the historical moments for the organization. Because the year of 2021 is marked as 100\textsuperscript{th} year of the beautiful and historical “Chameli House”. This two storied English cottage type building in Dhaka was built in 1920 in a late Georgian vernacular style. This Colonial edifice was designated to be the residence of unmarried British women officials working in Dhaka.

Over the past 42 years, CIRDAP has promoted regional cooperation within the context of sustainable agriculture and integrated rural development. CIRDAP has conducted related research and development and sought to increase the human resource capability of its member states to improve the food security and livelihoods of rural communities, and to promote regional cooperation and collaboration in knowledge and technology transfer.

A COURTESY VISIT of THAI Ambassador

A courtesy visit of H.E. Mrs. Makawadee Sumitmor, the Ambassador Extraordinary and Plenipotentiary, the Kingdom of Thailand to the People’s Republic of Bangladesh, the royal thai embassy, Dhaka was held to CIRDAP Secretariat on 7\textsuperscript{th} September, 2021. Her Excellency was accompanied by Minister Counsellor Mr. Panom Thongprayoon.

A COURTESY VISIT of Secretary General of bimstec

Dr. Cherdskirat Virapak, Director General CIRDAP met with H.E Mr. Tenzin Lekphell, Secretary General of BIMSTEC at the BIMSTEC Secretariat on 31 January 2021. It was a very cordial & fruitful meeting between two heads. They have discussed collaboration between the two organizations in future in many areas and further discussion was taken place for organizing some combined programs. Points of discussion are as follows:
A) BIMSTEC is planning to process FTAs of its members within 1 year or one and a half years (This is in consultation with the Department of Trade Negotiation, Ministry of Commerce of Thailand);

B) BIMSTEC will consider on the following issues subject to approval by its Council:

C) To co-organize webinars related to maritime connectivity & tourism with International Institute for Trade and Development (ITD), Ministry of Commerce, Thailand in April/May 2021;

D) To co-organize Training on regional ocean governance, trade and sustainable development with Department of Marine and Coastal Resources (DMCR), Ministry of Natural Resources and Environment, Thailand and International Ocean Institute - IOI in November 2021 in Thailand;

E) To co-organize Regional Training Programme on Integrated Rural Development, Trade, Governance and Sustainable Development with CIRDAP and Bangladesh Academy for Rural Development (BARD) in Bangladesh in February 2022;

F) To utilize expert networks of CIRDAP;

G) To collaborate with NACA/SEAFDEC to organize webinars and trainings in fisheries/aquaculture;

H) To collaborate with CIRDAP on issues relevant to natural disasters, early warning and mitigation & climate change awareness and resilience;

I) H.E. Lekphell will support Bhutan for being a member of CIRDAP.

The discussion session on the 46th Martyrdom Anniversary of the Father of the Nation of Bangladesh

Dr. Chersdak Virapat, Director-General CIRDAP has attended an online discussion session on the 46th Martyrdom Anniversary of the Father of the Nation of Bangladesh, Bangabandhu Sheikh Mujibur Rahman and National Mourning day of Bangladesh, 15th August. The session was
organized by the Ministry of Foreign Affairs, Government of the People’s Republic of Bangladesh on 17th August, 2021. Dr. A.K. Abdul Momen, M.P. Hon’ble Minister of Foreign Affairs of Bangladesh has chaired the event. The dignitaries of different Diplomatic Missions, Representations of the United Nations and International Organizations in Dhaka also attended the program.

**Participated in the Meetings, Workshops, Webinars, Zoom Meetings & Consultations which were organized/facilitated by CIRDAP**

- Making Information and communication infrastructure resilient to disasters and climate change for rural development in Asia and the Pacific (INFOCOM) – All CMC’s
- The New Theory Agriculture under the Sufficiency Economy Philosophy for practical applications and sustainable quality of life and self-reliant agriculture development (NATEP) - Thailand
- Biodiversity Recovery and Ecosystem Services with Seaweed Farming: A Versatile and Critical Link to the 2030 SDGs (SEATEC) – Bangladesh, Indonesia, Malaysian, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka and Thailand.
- The Adaptive Management on Climate Change, Natural Disasters, Environmental Protection, Governance and Sustainable Development for Stakeholders Awareness and Resilience Learning in Asia-Pacific ((LEARN-TO-ADAPT) – All CMC’s
- Restoring Aquatic Biodiversity and Ecosystem Services of the Songkhram River Basin for Socio-Economic, Educational and Cultural Values in the Lower Mekong Basin (RESTORE) – Bangladesh and Thailand
- Presentation on CIRDAP activities for Thailand’s MOAC agencies nation-wide at a webinar organized by Bureau of Foreign Agricultural Affairs (BOFAA), MOAC Bangkok, Thailand 2nd March 2021 - Thailand
- The DG of CIRDAP communicated with Mr. Toryalai Tanin, the AIRD Director General and CIRDAP Technical Committee (TC) member and Mr. Mohammad Arif Alizada, Acting Scholarships Management Head Scholarships & Fellowships Management Unit to discuss capacity building arrangements and support virtually on 14th March 2021 and 12th July 2021 - Meeting with Afghanistan
- DG CIRDAP coordinated with Bangladesh Shrimp and Fish Foundation (BSFF) and Thai Union Feedmill PCL to discuss partnership collaboration and investment on Seabass aquaculture technology, feed production, marine shrimp feed, culture of monosex giant prawn and pilot project on Sustainable Coastal & Marine Fisheries Project (DOF/World Bank) virtually on 20th March 2021 – Bangladesh and Thailand
- Expert Consultation Meeting on Seabass Culture and Feed Technology for Bangladesh virtually on 30th July 2021 – Bangladesh and Thailand
- CIRDAP had a courtesy meeting with Charge de Affairs of the Embassy of the Philippines Virtual 12th August 2021 - Philippines
Global Conference on Aquaculture Millennium +20, Shanghai, PR China organized by FAO/NACA and partners Hybrid 22nd – 24th September 2021 – All CMC’s

International Day for Disaster Risk Reduction virtually on 13th October 2021 – All CMC’s

International Workshop on Learning from the Covid-19: the future scenario of village governance on digital-based economic development and empowerment as part of 36TCM Hybrid on 26th October 2021 – All CMC’s

Webinar on e-Commerce in Agriculture Sector for Rural Development & Transformation: Sharing Experiences of Thailand jointly organized by France Bangladesh Chamber of Commerce and Industry (CCIFB) & Centre on Integrated Rural Development for Asia and the Pacific (CIRDAP) in collaboration with e-CAB and Cooperative Promotion Department, Thailand’s Ministry of Agriculture and Cooperatives virtually on 26th October 2021 – Bangladesh and Thailand

International Workshop on Village Management through Village Governance for Digital-based Village Economic Development & Empowerment as part of the 36TCM virtually on 3rd November 2021 – All CMC’s

The 36th Technical Committee Meeting (Virtual) on 4th November 2021 – All CMC’s.

Webinar on World Soil Day 2021 by Land Development Department, Thailand’s Ministry of Agriculture and Cooperatives (virtual) on 5th December 2021 – All CMC’s.

Strategic Plan Review 2021 – 2024 in consultation with the Technical Committee Members (virtual) 14th December 2021 – All CMC’s
IMPORTANT DAY CELEBRATION

INTERNATIONAL WOMEN’S DAY – 2021

CIRDAP celebrated the International Women’s Day on March 8, 2021. A simple ceremony was organized in the CIRDAP auditorium with a handful of employees. Officer-in-charge of CIRDAP Prof. Dr. Mohammed Helal Uddin, Director of Research, gave a wonderful heartwarming speech on this day. Prof. Helal uddin said, “Women still have to go a long way to achieve equality because our society still is narrow-minded and backward”. He emphasized changing the attitude of society towards women and girls for achieving SDG. Apart from this, other CIRDAP staff shared their own experiences and feelings towards women’s hardships and battles in the society. At the end of the occasion, all CIRDAP staff promised the campaign #ChooseToChallenge to bring equality and equity to thousands of women in Asia and the Pacific countries.

INTERNATIONAL DAY FOR DISASTER RISK REDUCTION – 2021

CIRDAP organized an important and significant webinar to celebrate International Day for disaster Reduction on 13th October, 2021. CIRDAP Expert Prof. Dr. Meherid Ahmed Ansari, Department of Civil Engineering, BUET gave a presentation on the topic of “Disaster Management of Bangladesh”. The speaker exclusively discussed about different natural and manmade disasters of Bangladesh. Also, Bangladesh’s Preparedness to Manage Earthquake Disaster related issues are discussed in detail.
INTERNATIONAL DAY OF RURAL WOMEN -2021

CIRDAP celebrated “the International Day of Rural Women” through the webinar on 17th October, 2021. In his opening remark CIRDAP Director General Dr. Cherdsk Virapat said, “CIRDAP is supporting rural women’s and girls’ works in every aspect in the society. CIRDAP works towards gender equality, women’s education, and decent jobs which helps rural women to be empowered. It is an opportunity to acknowledge the progress being made in rural areas by the rural women. On behalf of CIRDAP, I call for immediate global attention to ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.”

In the event, there were four speakers from different organizations. The Keynote Speaker is Mr. Arfe Elahi, Chief Technology Officer, a2i Project, Prime Minister’s office, the Government of Bangladesh. Ms. Rossukhon Rose Makaramani, Associate Professor, Suan Sunandha Rajabhat University (SSRU), Thailand spoke about the effect of Covid-19 on Rural Girls/Women Education in Thailand. Then, Mr. George C. Babu, Agriculture Specialist, Climate Smart Irrigated Agriculture Project (CSIAP), Ministry of Agriculture, Sri Lanka presented the scenario of the Impact of Covid-19 on Rural Women livelihood in Sri Lanka. Finally, Impact of Covid-19 on Rural Women with disabilities in Bangladesh: A Perspective was discussed by Ms. Rakhee Boruah, Programme Coordinator, the Centre for Disability in Development (CDD), Bangladesh.

WORLD SOIL DAY - 2021

CIRDAP celebrated World Soil Day 2021. A webinar on World Soil Day was organized by Land Development Department, Thailand’s Ministry of Agriculture and Cooperatives Virtual on 5th December 2021. The title was “the innovation solutions to soil for long-term food security and sustainable ecosystem”. The honorable presenter is Dr. Bunjirtluk Jintaridth, Experts in Acid Soils, Research and Development for Land Management Division, Land Development Department. This year’s theme of the World Soil Day 2021 and its campaign "Halt soil salinization, boost soil productivity"
RESEARCH & DEVELOPMENT
The Research and Pilot Project Division initiatives of 2021 were conducted according to the Strategic Plan, and knowledge generation with special focus on specific areas selected by CIRDAP. The Research activities were focusing on improvements of rural marginalized people the standard of living. Some of the researched programs are in the table below.

### COMPLETED/ONGOING RESEARCH ACTIVITIES

<table>
<thead>
<tr>
<th>PROJECTS</th>
<th>PARTNERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Analyzing the COVID-19 dynamics and its impacts on CIRDAP Member Countries (CMCs).</td>
<td>In-house</td>
</tr>
<tr>
<td>Sectoral Analysis for the development of the Cox’s Bazar District Development Plan</td>
<td>Food and Agriculture Organization (FAO) of the UN</td>
</tr>
<tr>
<td>Management and Coordination of Research Studies on Food Security and Nutrition</td>
<td>Food and Agriculture Organization (FAO) of the UN</td>
</tr>
<tr>
<td>In-Country Training to enhance the analytical skills of government officials</td>
<td>Food and Agriculture Organization (FAO) of the UN</td>
</tr>
<tr>
<td>Facilitation of the Development of the 2020 Monitoring Report and the Plan of Action for the National Food and Nutrition Security Policy of Bangladesh</td>
<td>Food and Agriculture Organization (FAO) of the UN</td>
</tr>
<tr>
<td>A Research Report titled A Review of Agricultural and Non-agricultural Real Income for Investigating Food and Nutrition Security Policy in Bangladesh was submitted to UNFAO, Bangladesh</td>
<td>Food and Agriculture Organization (FAO) of the UN</td>
</tr>
<tr>
<td>Identifying major sources of fecal pathogens in Bangladeshi aquaculture value chains and evaluating the effectiveness of various risk reduction strategies</td>
<td>USAID, University of Maryland, Centers for Disease Control and Prevention (CDC), USA and International Centre for Diarrheal Disease Research, Bangladesh (icddr,b),</td>
</tr>
<tr>
<td>Status of the Most Marginalized Rural People in CMCs: Policies, Practices, and Alternatives</td>
<td>In-house</td>
</tr>
<tr>
<td>Project Description</td>
<td>Collaboration</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------------------</td>
<td>------------------------------------</td>
</tr>
<tr>
<td>Financial Inclusion for Smallholder Farmers in Rural Asia-Pacific: Practices and Alternatives</td>
<td>In-house</td>
</tr>
<tr>
<td>RDR 2021 : Digital Services for the Marginalized Rural in the Asia-Pacific: Accessibility, Affordability, and Implications</td>
<td>In-house</td>
</tr>
<tr>
<td>Assessing the impact of Violent Extremism on the Economy of Bangladesh</td>
<td>University of Dhaka &amp; Bangladesh Police</td>
</tr>
</tbody>
</table>

**PARTICIPATION IN PROJECTS COORDINATED/IMPLEMENTED BY CIRDAP & OTHERS**

- **Building Earthquakes and Natural Disasters Resilient Communities and Societies: Mitigation, Preparedness and Response in Bangladesh (BENDER)**
- **Energy projects under Innovate, UK**
- **Making Information and communication infrastructure resilient to disasters and climate change for rural development in Asia and the Pacific (INFOCOM)**
- **The New Theory Agriculture under the Sufficiency Economy Philosophy for practical applications and sustainable quality of life and self-reliant agriculture development (NATEP)**
- **Biodiversity Recovery and Ecosystem Services with Seaweed Farming: A Versatile and Critical Link to the 2030 SDGs (SEATEC)**
- **The Adaptive Management on Climate Change, Natural Disasters, Environmental Protection, Governance and Sustainable Development for Stakeholders Awareness and Resilience Learning in Asia-Pacific ((LEARN-TO-ADAPT))**
- **Restoring Aquatic Biodiversity and Ecosystem Services of the Songkram River Basin for Socio-Economic, Educational and Cultural Values in the Lower Mekong Basin (RESTORE)**
<table>
<thead>
<tr>
<th>Credit Rationing and Pass-Through in Supply Chains: Theory and Evidence from Bangladesh (Co-authored with S Emran, D Mookherjee, F Shilpi)</th>
</tr>
</thead>
<tbody>
<tr>
<td>DG CIRDAP submitted a letter dated of 12th April 2021 and a project proposal entitled “Regional Research on Climate Change Displacement and Its Impact on the Right to Education to Chief, Section for Inclusive Quality Education (IQE), UNESCO Bangkok Office, Thailand.”</td>
</tr>
<tr>
<td>DG CIRDAP collaborated with BUET and partners to develop a proposal entitled “Adaptive Management for Landslide Early Warning and Mitigation Systems for Selected Villages in Rangamati, Bangladesh” and “Agriculture and Livelihood of Indigenous Farming Communities of the Chattogram Hill Tracts, Bangladesh” in collaboration with the Agrarian Research Foundation (ARF), Bangladesh Fisheries Research Institute (BFRI), Department of Mineral Resources, Ministry of Natural Resources and Environment, Thailand (DMR), and Voice of South Bangladesh (VSB).</td>
</tr>
</tbody>
</table>
TRAINING & EDUCATION PROGRAMME
The Training Division of CIRDAP plays key role since its inception in 1979 by organizing different kinds of trainings and programs in CIRDAP member countries (CMCs). The division organizes training programs for capacity building, human resource development, and promoting integrated rural development in CIRDAP Member Countries (CMCs). Till now, more than seven thousand people has got training through workshops, seminar, knowledge sharing mechanism etc.

CIRDAP covers these thematic issues and topic covered under training and education programme:

1. Geographic Information System (GIS) and Information & Communication Technology (ICT) for Development;
2. International Training Programme on Participatory Rural Development;
3. Organizational Behavior Change Communication;
4. Management of Rural Employment Projects and Poverty Alleviation;
5. Natural Resources Management for Sustainable Rural Livelihoods;
6. Financial Inclusion, Project Management and Evaluation;
7. Food and Nutrition security;
8. Food Waste to Wealth;
9. Social Audit and Good Governance;
10. Village Governance.

**CIRDAP-BARD FLAGSHIP ANNUAL TRAINING**

A proposal has been made by DG CIRDAP to collaborate with Bangladesh Academy for Rural Development (BARD), Cumilla to organize a 3-week flagship training programme on regional integrated rural development, governance, trade and sustainable development in 2022. The training programme is specifically designed to benefit policy makers, civil servants, mid-career professionals, educators, researchers, media professionals, civil society members, having IRD related responsibilities and functions or interests. This will be carried out on a cost-sharing basis. CIRDAP plans to implement the first training programme in November 2022.
AARDO-CIRDAP-BARD ONLINE WORKSHOP

An international Online Training Workshop on Achieving Sustainable Development Goals: Financial Inclusion and Rural Transformation organized by BARD in collaboration with AARDO Virtual on 13th October 2021

INCEPTION WORKSHOP UNDER MEETING THE UNDERNUTRITION CHALLENGE (MUCH) PROJECT

The Inception Workshop of the study titled “A Review of Agricultural and Non-agricultural Real Income for Investigating Food and Nutrition Security Policy in Bangladesh” held on virtually on 11 May, 2021. The Food Planning and Monitoring Unit (FPMU) of the Ministry of Food, the Food and Agriculture Organization (FAO) of the United Nations and the Centre on Integrated Rural Development for Asia and the Pacific (CIRDAP) are jointly organized this Inception Report Workshop. The welcome address of the workshop was provided by Research Director of FPMU Md. Hajiqul Islam and the Chief Guest was Dr. Md. Ruhul Amin Talukder, Additional Secretary, Ministry of Agriculture. The inception report was presented by Dr. Mohammed Helal Uddin, Director Research, CIRDAP and Professor, Department of Economics, Dhaka University. The virtual workshop was embraced by 77 distinguished participants. The objective of the study is to generate evidence-based information to bridge the knowledge gaps required to produce and formulate pertinent national policies at ease. The workshop is supported by Meeting the Undernutrition Challenge (MUCH) project which is funded by the United States Agency for International Development (USAID) and the European Union (EU).
INTEGRATED RURAL DEVELOPMENT MODELS
CIRDAP Exhibitions & Museum on Integrated Rural Development (CEMIRD) is one of the CIRDAP initiative aiming at presenting successful rural development models implemented by the CIRDAP member Countries. The old library premise transferred into CEMIRD by communicating with all CMCs to send their IRD best practice models. To date, CIRDAP has installed some posters from Bangladesh (two models), India, IR Iran, Malaysia, Myanmar, and Thailand (including Lao PDR, Sri Lanka, and Vietnam).

**Objective of the CEMIRD**

To bring together the best rural development models from the CIRDAP member countries for exhibiting and showing cases of successful applications of IRD posters that can be replicated in rural areas of member countries.

The CEMIRD will be open for participants of conferences/workshops at CICC, small groups of government agencies, diplomatic missions, private organizations, NGOs, academic institutions and schools, farmer organizations and cooperatives, etc.

**NAME OF THE IRD MODELS THAT CURRENTLY DISPLAYING AT CEMIRD IN 2021**

<table>
<thead>
<tr>
<th>Name of the Model</th>
<th>Country</th>
</tr>
</thead>
<tbody>
<tr>
<td>The 21st Century Village Programme</td>
<td>Malaysia</td>
</tr>
<tr>
<td>Evergreen Village Development Project (MSY) – The Republic of the Union of Myanmar</td>
<td></td>
</tr>
<tr>
<td>The Philosophy of Sufficiency Economy</td>
<td>The Kingdom of Thailand</td>
</tr>
<tr>
<td>Deendayal Antyodaya Yojana-Nation Rural Livelihoods Mission (Day-NRLM)</td>
<td>The Republic of India</td>
</tr>
</tbody>
</table>

**INITIATIVE OF WORLD RURAL DEVELOPMENT DAY**

CIRDAP has collaborate with FAO HQ on establishment of observed International Day on Rural Development on 6 July. The communication has been made with Dr. Benjamin Davis, Director of Inclusive Rural Transformation and Gender Equity Division, Food and Agriculture Organization since 12th January 2021. FAO has advised CIRDAP on formality which can be made through FAO line and through representatives of CIRDAP Member countries at UN Headquarters in New York for proposing the motion of establishment to the UN General Assembly (UNGA). The processes can be taken from one to four years. DG CIRDAP is communicating with relevant agencies for further actions.
CHINA RURAL DEVELOPMENT MODELS

DG CIRDAP contacted Prof. Li Xiaoyun, Chair Professor, Honorary Dean of College of International Development and Global Agriculture, China Agricultural University College of Humanities and Development to discuss policy initiatives and related works in development intervention, gender and development, poverty reduction, climate change adaptation and mitigation, etc. and to discuss on China's rural development models on successful rural development which can be useful for CIRDAP's members.

EMERGING ISSUES ON INTEGRATED RURAL DEVELOPMENT INCLUDING THE COVID 19 PANDEMIC, NATURAL DISASTER RISK REDUCTION, AND CLIMATE CHANGE IMPACTS & WATER RESOURCE MANAGEMENT.

◊ DG CIRDAP collaborated with Bangladesh University Bangladesh University of Engineering and Technology (BUET) and partners to develop a proposal entitled “Adaptive Management for Landslide Early Warning and Mitigation Systems for Selected Villages in Rangamati, Bangladesh” and “Agriculture and Livelihood of Indigenous Farming Communities of the Chattogram Hill Tracts, Bangladesh” in collaboration with the Agrarian Research Foundation (ARF), Bangladesh Fisheries Research Institute (BFRI), Department of Mineral Resources, Ministry of Natural Resources and Environment, Thailand (DMR), and Voice of South Bangladesh (VSB). The proposals have been submitted to CTA of FAO Bangladesh since 2nd February 2021.

◊ DG CIRDAP collaborated with TIEMS and EU to attend a Zoom meeting on TIEMS/EU/Thailand-Asia online discussion on collaboration and preparation for EU Horizon 2021 calls relevant to integrated disaster risk reduction and cooperation on 3rd March 2021. DG CIRDAP also attended a webinar on 11th March 2021 on NATO Crisis Management and Disaster Response organized by TIEMS and NATO. TIEMS was founded in Washington, USA in 1993, and is today registered as an international, independent, not for profit NGO in Belgium. TIEMS is a global forum for education, training and certification in emergency and disaster management.

◊ DG CIRDAP submitted a letter dated of 12th April 2021 and a project proposal entitled “Regional Research on Climate Change Displacement and Its Impact on the Right to Education to Chief, Section for Inclusive Quality Education (IQE), UNESCO Bangkok Office, Thailand”
INFORMATION & COMMUNICATION
The Information and Communication (I & C) programme of CIRDAP strengthened its role as the focal point of knowledge generation and information dissemination. In 2021, the division produced various publications, redesigned and developed CIRDAP website maintained various information requirements, provided IT and library services, and supported the organization of seminars/workshops/trainings. The GIS Centre under this Division also conducted some training on GIS Applications.

WEBINARS UNDER THE CIRDAP EXPERT DATABASE

Under the Information & Communication Programme, CIRDAP Expert Database was launched in January 2021. To date, there are about 92 experts in the database. CIRDAP had already communicated with CMCs and CLIs to nominate their experts. Under the database, the webinar series of 2021 was implemented. CIRDAP has organized 14 webinars on different thematic issues and areas.

HERE ARE THE GLIMPSE OF SOME OF THE WEBINARS:

- Webinar on Pandemic disease prediction and management: A case of the outbreak of COVID-19 in Thailand
- Webinar/Discussion forum on Indian Youth Development Index and Global Youth Development Index with particular reference to CIRDAP Member Countries
- Webinar on Issues of Agricultural Extension Services in India
- Lecture on ‘Resilient strategies for aquaculture and fisheries to face the extreme weather shocks
- Webinar on International Day on Disaster Risk Reduction –“Disaster Management in Bangladesh”
- Webinar on the 15th October - International Day of Rural Women
- Webinar on E-commerce in Agriculture Sector for Rural Development & Transformation: Sharing Experiences of Thailand
- International Workshop on Learning from the Covid-19: the future scenario of village governance on digital-based economic development and empowerment as part of 36TCM Hybrid 26th October 2021
- Webinar on e-Commerce in Agriculture Sector for Rural Development & Transformation: Sharing Experiences of Thailand jointly organized by France Bangladesh Chamber of Commerce and Industry (CCIFB) & Centre on Integrated Rural Development for Asia and the
Pacific (CIRDAP) in collaboration with e-CAB and Cooperative Promotion Department, Thailand’s Ministry of Agriculture and Cooperatives Virtual 26th October 2021.

- International Workshop on Village Management through Village Governance for Digital-based Village Economic Development & Empowerment hosted by CIRDAP Member State Indonesia as part of 36TCM Virtual 3rd November 2021
- Webinar on Sea Bass Farming in Thailand & Hilsha Ecology & Artificial Breeding in Bangladesh.
THE GENERAL GUIDELINE OF ACTIVITIES 2020+ (GGA)

The General Guideline of Activities 2020 + (GGA) of CIRDAP was endorsed at the Technical Committee (TC) 36 meeting in November 2021. Currently, it placed in the CIRDAP website and based on the GGA, CIRDAP is preparing the plan of the trainings, workshops and research activities of the different thematic areas of integrated rural development (IRD).

CIRDAP AZIZ UL- HAQ LIBRARY (CAL)

In the library, various thematic books, reports, important & interesting news and current Articles related to rural development (RD) & Poverty Alleviation (PA). There are links of various open access journals. The free and open access e-resources on Integrated Rural Development (IRD) have been Compiled and disseminated regularly. Inspirational stories of CIRDAP Member Countries (CMC) were collected and shared. The latest report of the United Nation (UN) & other International Organizations was shared as well as uploaded in the CIRDAP E-Library website.

CIRDAP INFORD PORTAL

This is a knowledge repository of information on Integrated Rural Development of CMCs in particular, and in Asia Pacific region in General. Data, Videos and Best practices of CMCs placed here for knowledge sharing and learning. Best practices of CMCs were documented and disseminated in the Portal. This is a collaborative portal and contribution flows from the member countries - Info RD portal Link: http://inford.org.

CIRDAP ONLINE NEWSPAPER CLIPPINGS SERVICES (CONCS):

It is a compressive online information services for researchers and experts interested in rural and poverty alleviation in Asia pacific region. Newspapers clippings mainly focus on Covid-19
recovery and Response, Climate Change and Natural disaster, Poverty alleviation, Inequality issues, gender, human rights, Conflicts and humanitarian assistance

CAL E-ABSTRACT:

Collection of articles from various journals which are received by CAL relevant to RD and PA factors, along with articles available in websites, and open access journals. CAL E-Abstract circulates to the staff and CMCs by mail quarterly.

PUBLICATIONS

ASIA-PACIFIC JOURNAL OF RURAL DEVELOPMENT (APJORD)

In December 2021, the Volume number 31 (Issue 1-June & 2-Dec) have been published. CIRDAP has partnered with renowned global publisher SAGE Publisher to publish and distribute CIRDAP’s flagship journal Asia-Pacific Journal of Rural Development worldwide. The first two issues of APJORD published by SAGE Publication were released on 15th August and 30th December, 2019. It is expected that more revenue will be generated from the sale of APJORD under the marketing umbrella of SAGE. Since 1991 CIRDAP has been publishing this journal.

E-BOOKS COLLECTION:

The library collects free e-books and other e-resources regularly and disseminate information to the CIRDAP staff; and CIRDAP Member countries and link institutes.
CIRDAP’S CENTRE ON GEOINFORMATICS APPLICATIONS FOR RURAL DEVELOPMENT (CCGARD)

Geoinformatics application has proved its potential in effective planning, management, monitoring of development initiatives and policy support measures across the world. Geographic Information System (GIS) is proving as a very powerful spatial technology tool for understanding earth features, planning for resource optimization, generation of decision alternatives, real-time monitoring and a host of related work, which has great potential in effective planning, management, monitoring of development initiatives, and policy support measures across CMCs.

The Governing Council (GC-19) resolution in 2013 approved the establishment of the CIRDAP Information Centre which is known as Centre on Geoinformatics Applications in Rural Development (CGARD). This centre was established in 2017 with generous support from the Ministry of Rural Development, Government of India and National Institute of Rural Development and Panchayati Raj (NIRD&PR), India to support the governments of CIRDAP Member countries to use GIS as a tool for informed decision making, better planning and management of resources to achieve socio-economic growth, besides engaging in research, designing, modelling and application development of Geospatial Technology Applications for the rural development sector.

Mr. Supawat Komolmarl, Expert of CIRDAP presented the draft strategic plan of CCGARD at the TC-36 in November 2021 and the strategic plan was endorsed for consideration at the EC-33 and GC-23 in 2022, respectively.
CIRDAP GENDER & YOUTH IN RURAL DEVELOPMENT

Women make up nearly 50 percent of agricultural employment in the world. The Sustainable Development Goals (1, 2, 5 & 8) - CIRDAP works on gender equality recognizes that empowering women also empowers and benefits men, and that the key to improve rural development, agriculture, food security and nutrition lies in the engagement of women, men, boys and girls. CIRDAP works on gender equality (SDG 5) and empowerment of rural women and girls are aligned with the heart of the 2030 Agenda: leaving no one behind.

CIRDAP recognized “the international day of Rural Women” on October 15 each year as one its major events to celebrate their contributions in different sectors in rural areas such as agriculture, food production and security and others.

The initiative was taken to prepare and design the Brochure on Women, Youth and Rural Development Programme of CIRDAP in 2021 which will be a guideline for the future endeavor of CIRDAP under this programme. A Webinar on International Day of Rural Women titled “Rural Women and Impact of Covid -19” was held on 17 October 2021.

In the event, there were four speakers from different organizations. The Keynote Speaker is Mr. Arfe Elahi, Chief Technology Officer, a2i Project, Prime Minister’s office, the Government of Bangladesh. On behalf of him, Mr. Iqbal Hossain Sohel from a2i project gave the presentation on “Sharing the Covid- 19 Pandemic and Vaccinations programme information to Rural Women through Union Digital Centre (UDC) of a2i project, the Government of Bangladesh”. Ms. Rossukhon Rose Makaramani, Associate Professor, Suan Sunandha Rajabhat University (SSRU), Thailand spoke about the effect of Covid-19 on Rural Girls/Women Education in Thailand. Then, Mr. George C. Babu, Agriculture Specialist, Climate Smart Irrigated Agriculture Project (CSIAP), Ministry of Agriculture, Sri Lanka presented the scenario of the Impact of Covid-19 on Rural Women livelihood in Sri Lanka. Finally, Impact of Covid-19 on Rural Women with disabilities in Bangladesh: A Perspective was discussed by Ms. Rakhi Boruah, Programme Coordinator, The Centre for Disability in Development (CDD), Bangladesh.
PARTNERSHIP & COOPERATION
Under the Partnership and Cooperation, the DG of CIRDAP had several meetings, cooperation and collaboration with various organizations and partners:

- The DG of CIRDAP coordinated with Bangladesh Shrimp and Fish Foundation (BSFF) and Thai Union Feedmill PCL to discuss partnership collaboration and investment on Seabass aquaculture technology, feed production, marine shrimp feed, culture of monosex giant prawn and pilot project on Sustainable Coastal & Marine Fisheries Project (DOF/World Bank) virtually on 20th March 2021;
- CIRDAP in collaboration with Bangladesh Fisheries Research Institute (BFRI) and Department of Fisheries, Ministry of Agriculture and Cooperatives of Thailand organized a webinar on Seabass Farming in Thailand & Hilsa Ecology & Artificial Breeding in Bangladesh on 15th January 2021 at BFRI in Mymensingh, Bangladesh;
- The World Business Council for Sustainable Development – the DG of CIRDAP sent a letter of inquiry to WBCSD on 30th December 2020 on possibility for partnering between the two organisations. Mr. Joe Phelan, Director of WBCSD India (Phelan@wbcsd.org) responded on 10th February 2021 that he and his team would follow up with CIRDAP for possibility to partner on agriculture and water issues;
- A partnership with The Renewable Energy and Energy Efficiency Partnership (REEEP);
- A partnership with Global Forum on Human Settlements;
- A courtesy meeting with Mr. Manu Sithiprasasana, Executive Director and key Staff, International Institute for Trade and Development (ITD), Ministry of Commerce on 22nd February 2021. Introduction to CIRDAP, cooperation between the two institutions on collaborative projects were discussed;
- DG CIRDAP attended ThaiAware Data Providers Workshop at Thailand’s National Disaster Warning Center (NDWC), Department of Disaster Prevention and Mitigation (DDPM), Ministry of Interior on 4th March 2021. To discuss the application of decision support system for multi-hazard early warning and mitigation systems for interagency departments in Thailand. The systems can be applied for Bangladesh and country members of CIRDAP;
- The DG of CIRDAP had a courtesy meeting with H.E. Ambassador Tenzin Lekphell, Secretary General of the Bay of Bengal Initiatives for Multi-Sectoral Technical and Economic Cooperation (BIMSTEC);
- The meeting with Mr. Rashedul Haque, Former Director General of Fisheries to discuss on the World Bank Sustainable Coastal Marine Fisheries Project (SCMFP) at CIRDAP on 1st April 2021;
- A courtesy meeting with H.E. Mohamed Abdul Hye at the Bangladesh Embassy on 17 May 2021 to discuss issues relevant to CIRDAP;
- A consultation meeting with BSFF and TFM for mutual cooperation to transfer and promote sustainable technology for farming of shrimp, seabass and monosex king prawn focusing on feed, signed on 23 May 2021;
Communicated with Mr. Des Kaveh Zahedi, Deputy Executive Secretary of UNESCAP in Bangkok on CCGARD and SDGs on 23 May 2021 and Ms. Tiziana Bonapace, Director of Division of ICT and DRR and Mr. Keran Wang, Section Chief for further collaboration on 22 June 2021;

A meeting with H.E. Dr. Pornchai Danvivathana, Secretary General of Asian Cooperation Dialogue (ACD) in Bangkok on 11 June 2021;

A Proposed tripartite MoUs in the areas of common interest of NCDC, MoRD and CIRDAP on 14 June 2021;

A meeting with DG G. Narendra Kumar, NIRD & PR, India on cooperation on 22 June 2021;

A meeting with a parliamentary representative on 25 June 2021 related to ocean governance training and digital platform for rural development; and

Participating on World Ocean Day 2021 celebration and provided message in collaboration with the international ocean institute (IOI).
ADMINISTRATION & FINANCE
ADMINISTRATION

CIRDAP Administration Unit provide administrative support to all units/divisions of the CIRDAP in achieving the objectives in an effective, efficient and economic manner. The unit responsible for administering the staffs, Human Resource Management, Legal activities, Protocol, Security, Safety, Space Management & Maintenance, Procurement, Store management, Transport management, services include supporting for arranging meetings of the CIRDAP Policy Bodies and implementation of the decisions. The CICC unit manage the International Conferences Centre, look after event and catering management and significantly supporting in CIRDAP finance.

Personnel Advisory Committee (PAC)

During 2021, total 5 PAC meetings held as per the policy and procedures of CIRDAP with a view to ensure transparency and compliance. The Personnel Advisory Committee (PAC) advise the Director General regarding all appointment, promotion, renewal of tenure, separation/termination of the staff members and other HR related matters.

Contract & Agreement with vendors

Following service contract/Agreement has done during 2021.

- Renewal of contract with Orion Security Services Limited on 1st July 2021;
- Contract with Guardian Life Insurance Limited on 15 July 2021;
- Renewal of Pest Control with Zero Pest on 1st July 2021;
- Service contract with consultants for Projects.
- Service contract for Internet Service with BDCOM and Triangle from 1st March 2021 and 26th October 2021 respectively;
- Service contract for Web Content & Graphics support with MetaKave on 1st March, 2021.

Other

- Disposal and selling of old unused furniture and other materials.
- Premise of CIRDAP Exhibition on Integrated Rural Development (CEMIRD): The complete setup done and some more modification on progress. The old books shifted and sold out for clearing the old library.
- Aziz-ul Haq Rural Development Medal: several meetings and communication done with CMC, designed from Thailand Treasury department.
- The CIRDAP agreement amendment on progress, several meetings done with Legal counselor of FAO.
- Fully supported for fixed asset audit of 2019/2020.
- New discussion started for ISO implementation, two meetings done with ISO consultant. Waiting for next policy meeting to present it for approval.
- The Integrated Rural Development (IRD) expert recruitment process started.
- Provide support for the CIRDAP evaluation 2016-2020.
- Special Executive Committee (EC) and Technical Committee (TC) meeting attended.
- Revised staff rules implemented and circulated among staffs.
- Photo archive inserted to CIRDAP website.
- Arranged the celebration of 100 years of Chameli House and 42nd Anniversary of CIRDAP.

**CIRDAP AUDITORIUM & CICC**

In 1995, the Government of Bangladesh provided all support for construction of CIRDAP Auditorium with seating facilities. Since then CIRDAP Auditorium is famous and most busy one in Dhaka City. Over the years the activities of CIRDAP has increased and in the context of a felt need in commensurate with the new outlook of CIRDAP, GOB, took initiative to construct a multi-storied building for CIRDAP with International Conference facilities.

The purpose of CICC and Auditorium is to organize more international and national training, workshop, conferences and official meetings; to extend facilities to national and international organizations for conducting training, workshop, conferences and official meetings; to establish an international communication Technology ICT center with support from all CIRDAP member countries to make it a regional hub of ICT. After inauguration of CICC in 2013, every year the dimension of program was increasing till the outbreak of COVID-19 in March 2020.

At the beginning of 2021 we were very optimistic that, life would return to normal after the effects of the pandemic, but unfortunately, we experienced the worst situation of the pandemic in April 2021 and health experts declared it as the second wave of COVID-19. The government imposed lockdown again which continued till August 2021. The CICC reopened in September 2021 maintaining all the health issues decided by the GoB. Rest of the months, we continued our program with half of the participants as per government instruction. Despite of being a challenging year, we have successfully organized 96 programmes and earned revenue of TK. 90, 89440/= in seven months only.
Last year, rather than doing any modification work we concentrated more on health and safety issues. No major procurement was made during the year rather it was limited to only maintenance and repairing which include; maintenance of ACs of all three venues and related areas, washing and repairing of vertical blinds, repairing and maintenance of sound system of CICC building. The flow of the work is still consistent. Unless a significant and severe new variant emerges, we can hope for a better year and bright future ahead of us.

**FINANCE**

**SOURCES OF FUNDS**

I. **General Fund (GF)** - Regular contribution from the CMCs for the administrative & programme support budget;

II. **Trust Fund (TF)** - Grants from the donor countries/agencies for programmatic activities;

III. **Regional Cooperation Fund (RCF)** - Voluntary Contribution of Member Countries for specific programme purposes;

IV. **Corpus Fund (CF)** - Generated from Auditorium & Cafeteria income. Only interest earned is utilized for programme purposes;

V. **Working Capital Fund (WCF)** - The fund established by the Governing Council to finance budgetary appropriations pending receipt of Member’s Contributions and for such other purposes as may be authorized;

VI. **Special Reserve Fund (SRF)** - Funded out of interest earned on investment of Trust Funds to finance projects for which funds cannot be arranged from other sources;

VII. **Depreciation Reserve Fund (DRF)** - Established for replacement of old furniture, equipment, vehicles, etc.

**AUDIT OF THE ACCOUNTS**

The interim audit of the Financial Statement for the year 2020 of the 21st Biennium (2020 and 2021) was conducted by Cooperative Auditing Department, Ministry of Agriculture & Cooperatives, Thailand. The auditor also expressed that “The accompanying financial statements present fairly, in all material respects, the financial position of the CIRDAP as at December 31, 2020, & its financial performance for the year ended in accordance with Generally Accepted Accounting Principles.”
### FUND & OPERATING EXPENSES

**CIRDAP General Fund**  
**(General/Operating Expenses)**  
*Amount in US$*

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Budget Approved by GC</strong></td>
<td>771,811.00</td>
<td>786,220.00</td>
<td>659,570.00</td>
<td>742,256.00</td>
<td>888,012.00</td>
<td>750,327.00</td>
<td>859,431.00</td>
<td>684,057.00</td>
<td>770,833.00</td>
</tr>
<tr>
<td><strong>Expenditures</strong></td>
<td>722,698.00</td>
<td>651,151.00</td>
<td>535,085.00</td>
<td>641,389.00</td>
<td>683,742.00</td>
<td>748,077.00</td>
<td>746,431.00</td>
<td>602,599.00</td>
<td>520,516.00</td>
</tr>
</tbody>
</table>

---

**CIRDAP General Fund (General/Operating Expenses)**

- **Budget Approved by GC**
- **Expenditures**

![Bar Chart](chart.png)
# FUND BALANCES

<table>
<thead>
<tr>
<th>SL</th>
<th>Name of Fund</th>
<th>Amount in US$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>General Fund (GF)</td>
<td>467,092.51</td>
</tr>
<tr>
<td>2</td>
<td>Trust Fund (TF)</td>
<td>14,392.89</td>
</tr>
<tr>
<td>3</td>
<td>Working Capital Fund (WCF)</td>
<td>130,317.00</td>
</tr>
<tr>
<td>4</td>
<td>Depreciation Reserve Fund (DRF)</td>
<td>133,292.12</td>
</tr>
<tr>
<td>5</td>
<td>Special Reserve Fund (SFD)</td>
<td>2,229.12</td>
</tr>
<tr>
<td>6</td>
<td>Regional Cooperation Fund (RCF)</td>
<td>56,553.63</td>
</tr>
<tr>
<td>7</td>
<td>Corpus Fund (CF)</td>
<td>463,102.20</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>1,266,979.47</strong></td>
</tr>
</tbody>
</table>

CIRDAP Fund Status as at 31st December 2020 Amount in US$
Annex 1: Policy Body Profile (Ministries & Link Institutes)

<table>
<thead>
<tr>
<th>Governing Council (GC)</th>
<th>Executive Committee (EC)</th>
<th>Technical Committee (TC)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minister, Ministry of Rural Rehabilitation and Development (MRRD), Afghanistan</td>
<td>Deputy Minister for Programs Ministry of Rural Rehabilitation and Development (MRRD), Afghanistan</td>
<td>Executive Director, Afghanistan Institute for Rural Development (AIRD), Afghanistan</td>
</tr>
<tr>
<td>Minister, Ministry of Local Government, Rural Development and Cooperatives (LGRD&amp;C), Bangladesh</td>
<td>Secretary, Rural Development and Cooperative Division, Ministry of Local Government, Rural Development and Cooperatives (LGRD&amp;C), Bangladesh</td>
<td>Director General Bangladesh Academy for Rural Development (BARD), Cumilla, Bangladesh</td>
</tr>
<tr>
<td>Minister, Ministry of Rural &amp; Maritime Development and National Disaster Management, Fiji</td>
<td>Permanent Secretary, Ministry of Rural and Maritime Development, Fiji</td>
<td>Director, Development Services Division, Ministry of Rural &amp; Maritime Development and Disaster Management, Fiji</td>
</tr>
<tr>
<td>Minister, Ministry of Rural Development, Panchayati Raj, Drinking Water &amp; Sanitation, India</td>
<td>Secretary, Ministry of Rural Development, Panchayati Raj, Drinking Water &amp; Sanitation, India</td>
<td>Director General, National Institute of Rural Development and Panchayati Raj (NIRD&amp;PR), India</td>
</tr>
<tr>
<td>Minister, Ministry of Home Affairs, Indonesia</td>
<td>Secretary General Ministry of Home Affairs, Indonesia</td>
<td>Director General of Village Government Ministry of Home Affairs, Indonesia</td>
</tr>
<tr>
<td>Minister, Ministry of Agriculture Jahad, IR Iran</td>
<td>Deputy Minister for Planning and Economic Affairs, Ministry of Agriculture-Jahad IR Iran</td>
<td>Director General, Agricultural Planning, Economic and Rural Development Research Institute (APERDRI), IR Iran</td>
</tr>
<tr>
<td>Deputy Minister, Ministry for Agriculture and Forestry, Lao PDR</td>
<td>Director General, Department of Planning and Finance, Ministry of Agriculture &amp; Forestry, Lao PDR</td>
<td>Director General (Acting), Department of Rural Development and Cooperative (DRDC), Ministry for Agriculture and Forestry, Lao PDR</td>
</tr>
<tr>
<td>Minister, Ministry of Rural Development, Malaysia</td>
<td>Secretary General, Ministry of Rural Development, Malaysia</td>
<td>Director, Institute of Rural Advancement (INFRA), Ministry of Rural Development, Malaysia</td>
</tr>
<tr>
<td>Union Minister, Ministry of Agriculture, Livestock and Irrigation, Myanmar</td>
<td>Director General, Department of Planning, Ministry of Agriculture, Livestock and Irrigation, Myanmar</td>
<td>Director, International Relations Division, Department of Planning, Ministry of Agriculture, Livestock and Irrigation, Myanmar</td>
</tr>
<tr>
<td>Minister, Ministry of Federal Affairs and General Administration, Nepal</td>
<td>Secretary, Ministry of Federal Affairs and General Administration, Nepal</td>
<td>Executive Director, Local Development Training Academy (LDTA), Nepal</td>
</tr>
<tr>
<td>Position</td>
<td>Office</td>
<td>Country</td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------------------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>Prime Minister of Pakistan</td>
<td>Secretary, Establishment Division, Pakistan</td>
<td>Pakistan</td>
</tr>
<tr>
<td>Minister In-charge of Establishment Division, Pakistan</td>
<td>Director General Akhtar Hameed Khan National Centre for Rural Development &amp; Municipal Administration (AHK NCRD &amp; MA), Pakistan</td>
<td></td>
</tr>
<tr>
<td>Secretary, Department of Agrarian Reform, Philippines</td>
<td>Undersecretary, Support Services Office (SSO) Department of Agrarian Reform, Philippines</td>
<td>Philippines</td>
</tr>
<tr>
<td>Secretary, Department of Agrarian Reform, Philippines</td>
<td>Director, Bureau of Agrarian Reform Beneficiaries Development (BARBD), DAR Central Office, Philippines</td>
<td></td>
</tr>
<tr>
<td>Minister of Agriculture, Wildlife and Forest Resources Conservation, Sri Lanka</td>
<td>Permanent Secretary, Minister of Agriculture, Sri Lanka</td>
<td>Sri Lanka</td>
</tr>
<tr>
<td>Minister, Ministry of Agriculture and Cooperatives, Royal Thai Government</td>
<td>Chief Executive Officer/ Director, Hector KobbeKaduwa Agrarian Research and Training Institute (HARTI), Sri Lanka</td>
<td></td>
</tr>
<tr>
<td>Minister, Ministry of Agriculture and Cooperatives, Royal Thai Government</td>
<td>Permanent Secretary, Ministry of Agriculture and Cooperatives, Royal Thai Government</td>
<td>Royal Thai Government</td>
</tr>
<tr>
<td>Director of Bureau of Foreign Agricultural Affairs (BOFAA), National FAO Committee of Thailand, Ministry of Agriculture and Cooperatives, Royal Thai Government</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Minister, Ministry of Agriculture and Rural Development, Vietnam</td>
<td>Director General, International Cooperation Department (ICD-MARD), Ministry of Agriculture and Rural Development, Vietnam</td>
<td>Vietnam</td>
</tr>
<tr>
<td>Director of Bureau of Foreign Agricultural Affairs (BOFAA), National FAO Committee of Thailand, Ministry of Agriculture and Cooperatives, Royal Thai Government</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Multilateral Cooperation Officer International Cooperation Department, Ministry of Agriculture and Rural Development, Vietnam</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ANNEX – 2: DEVELOPMENT PARTNERS

- Access Agriculture
- Asian Cooperation Dialogue (ACD)
- Asian Productivity Organization (APO)
- African-Asian Rural Development Organization (AARDO)
- Asian NGO Coalition for Agrarian Reform and Rural Development (ANGOC)
- Bangladesh Academy for Rural Development (BARD)
- Bangladesh Shrimp and Fish Foundation (BSFF)
- Bangladesh Fisheries Research Institute (BFRI)
- Department of Fisheries, Ministry of Agriculture and Cooperatives of Thailand
- Global Forum on Human Settlements
- International Institute for Trade and Development (ITD)
- International Ocean Institute (IOI)
- Korean Legislation Research Institute (KLRI)
- Pacific Disaster Center (PDC|Global)
- Rural Development Academy (RDA)
- SAARC Agriculture Centre
- The Bay of Bengal Initiatives for Multi-Sectoral Technical and Economic Cooperation (BIMSTEC).
- The Renewable Energy and Energy Efficiency Partnership (REEEP)
- Thailand’s National Disaster Warning Center (NDWC)
- Thai Union Feedmill
# ANNEX 3: CIRDAP STAFF PROFILE

PROFESSIONAL & GENERAL SERVICE STAFF MEMBERS IN 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Designation</th>
<th>Joining Date</th>
<th>Separation Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Cherdsak Virapat</td>
<td>Director General</td>
<td>10.09.2020</td>
<td></td>
</tr>
<tr>
<td>Dr. Mohammed Helal Uddin</td>
<td>Director Research</td>
<td>01.01.2020</td>
<td></td>
</tr>
<tr>
<td>Mr. F.A.M Zakirul Huq</td>
<td>Administrative Officer</td>
<td>01.03.2018</td>
<td></td>
</tr>
<tr>
<td>Ms. Hurain Jannat</td>
<td>Communication Officer</td>
<td>01.12.2019</td>
<td></td>
</tr>
<tr>
<td>Mr. Shishir Gobinda Saha</td>
<td>Finance Officer</td>
<td>15.12.2016</td>
<td></td>
</tr>
<tr>
<td>Dr. Usharani Boruah</td>
<td>Librarian</td>
<td>10.07.2007</td>
<td></td>
</tr>
<tr>
<td>Ms. Bindia Nag</td>
<td>Assistant Programme Officer (Research)</td>
<td>25.11.2020</td>
<td>25.05.2021</td>
</tr>
<tr>
<td>Mr. Deba Datta Chakma</td>
<td>Sr. Secretary, DG</td>
<td>17.06.2010</td>
<td></td>
</tr>
<tr>
<td>Ms. Najma Yeasmin</td>
<td>Assistant Administrative Officer (HR)</td>
<td>02.10.2011</td>
<td></td>
</tr>
<tr>
<td>Mr. Minhazul Bari Ahmed</td>
<td>Assistant Administrative Officer (P &amp; SC)</td>
<td>01.01.1995</td>
<td>01.02.2022</td>
</tr>
<tr>
<td>Mr. Haripada Bhowmik</td>
<td>Executive Officer Finance</td>
<td>15.09.1996</td>
<td></td>
</tr>
<tr>
<td>Ms. Tahsina Tabassum Sajuti</td>
<td>Executive Assistant (Research)</td>
<td>01.12.2020</td>
<td></td>
</tr>
<tr>
<td>Mr. Shankar Chandra Das</td>
<td>Technical Operator</td>
<td>18.08.1980</td>
<td></td>
</tr>
<tr>
<td>Mr. Shimul Barua</td>
<td>Driver</td>
<td>13.06.2007</td>
<td></td>
</tr>
<tr>
<td>Mr. Kalol Barua</td>
<td>Driver</td>
<td>27.12.2009</td>
<td></td>
</tr>
<tr>
<td>Mr. Biplob Kumar Dhar</td>
<td>Driver</td>
<td>07.08.2012</td>
<td></td>
</tr>
<tr>
<td>Mr. Swapan Kumar Sarker</td>
<td>Machine Operator</td>
<td>07.08.2012</td>
<td></td>
</tr>
<tr>
<td>Mr. Bishu Chandra Das</td>
<td>Technical Operator</td>
<td>01.06.1992</td>
<td></td>
</tr>
<tr>
<td>Mr. Kazi Sharif Ahmed</td>
<td>Messenger</td>
<td>01.07.1998</td>
<td></td>
</tr>
<tr>
<td>Mr. Md. Jahangir Alam</td>
<td>Bearer-Cook</td>
<td>01.05.2000</td>
<td></td>
</tr>
</tbody>
</table>
### SHORT TERM STAFF MEMBERS IN 2021

Following staffs were recruited time to time to assist on various position and to provide support to works

<table>
<thead>
<tr>
<th>Name</th>
<th>Designation</th>
<th>Joining Date</th>
<th>Separation Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Saiful Islam</td>
<td>Medical Consultant (Part-time)</td>
<td>02.07.2006</td>
<td></td>
</tr>
<tr>
<td>Hafez Md. Ataur Rahman</td>
<td>Imam (Part-time)</td>
<td>11.08.2013</td>
<td>01.07.2021</td>
</tr>
<tr>
<td>Mr. Shahariar Haque</td>
<td>Executive Officer (CICC)</td>
<td>02.07.2020</td>
<td></td>
</tr>
<tr>
<td>Mr. Md. Mustafa Kamal</td>
<td>Administrative Assistant</td>
<td>02.07.2020</td>
<td></td>
</tr>
<tr>
<td>Ms. Maisha Jesmin</td>
<td>Research Associate</td>
<td>06.04.2021</td>
<td></td>
</tr>
<tr>
<td>Ms. Sanjida Alam Ria</td>
<td>Research Assistant</td>
<td>08.12.2021</td>
<td></td>
</tr>
<tr>
<td>Ms. Ismay Jahan</td>
<td>Research Assistant</td>
<td>25.03.2021</td>
<td>26.06.2021</td>
</tr>
<tr>
<td>Ms. Sajia Sultana</td>
<td>Research Associate</td>
<td>15.12.2020</td>
<td>15.03.2021</td>
</tr>
<tr>
<td>Mr. Md. Monir Hossain</td>
<td>Technician</td>
<td>02.07.2020</td>
<td></td>
</tr>
<tr>
<td>Mr. Md. Raju Ahmed</td>
<td>Cook</td>
<td>01.11.2021</td>
<td></td>
</tr>
</tbody>
</table>

### Recruitment

The following Short Term employee were recruited during 2021:

<table>
<thead>
<tr>
<th>Category</th>
<th>Name</th>
<th>Designation</th>
<th>Joining Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short Term</td>
<td>Ms. Ismay Jahan</td>
<td>Research Assistant</td>
<td>25.03.2021</td>
</tr>
<tr>
<td></td>
<td>Ms. Maisha Jesmin</td>
<td>Research Associate</td>
<td>06.04.2021</td>
</tr>
<tr>
<td></td>
<td>Ms. Sanjida Alam Ria</td>
<td>Research Assistant</td>
<td>08.12.2021</td>
</tr>
</tbody>
</table>

### SEPARATION OF STAFF MEMBERS
The following staff members were separated from CIRDAP during 2021:

<table>
<thead>
<tr>
<th>Category</th>
<th>Name</th>
<th>Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short Term</td>
<td>Hafez Md. Ataur Rahman</td>
<td>Imam (Part-time)</td>
</tr>
<tr>
<td></td>
<td>Ms. Ismay Jahan</td>
<td>Research Assistant</td>
</tr>
<tr>
<td></td>
<td>Ms. Sajia Sultana</td>
<td>Research Associate</td>
</tr>
</tbody>
</table>
Address:
Chameli House
17 Topkhana Road
GPO Box 2883, Dhaka 1000
Bangladesh

Phone:
+88-02-223388751
+88-02-223389686
+88-02-223383384

Fax:
+88-02-223382035
+88-02-223381880

Email:
icd@cirdap.org
administration@cirdap.org

Web:
www.cirdap.org

Centre on Integrated Rural Development for Asia and the Pacific