

23 October 2024

## **Parimal Kumar Roy**

Deputy Director

Bangladesh Public Administration Training Centre, Savar

PhD, Universiti Malaya, Malaysia.

BSS(Hon's) & MSS in Anthropology (SUST), Bangladesh; MBA (BOU).

E-mail: [parimal@bpatc.org.bd](mailto:parimal@bpatc.org.bd) / parimal\_anp@yahoo.com

WhatsApp: +880 01713 791 448

## **Career Summary**

Being inquisitive about Indigenous Sustainable Community Development, Culture, Project Management, and Public Policy. However, having worked experiences with government and Non-government Organizations in collaboration with Development partners like ADB, JICA, UNFPA, PKSF, SIDA, Orbis International, and DFID-funded projects from 2006. I am now working as Deputy Director ( as well as a Faculty member) at the Bangladesh Public Administration Centre since June 2015; it is an apex training institute and centre of excellence in Bangladesh to groom civil servants in different arenas. Nevertheless, I am seeking a diversified role to initiate my merit and versatile skills and knowledge to invest in the talented field to understand better and improve the world, ensuring social justice.

## **SKILLS AND ATTRIBUTES**

- A. Extensive experience in planning and conducting research, facilities using a variety of sources and studying long and short-term trends in population and focusing on Community Development, Culture, Project management, and Policy, either program or project evaluation.
- B. Strong administration, publication, and research skills, record keeping, and related tools and techniques-oriented tasks.
- C. Strong verbal and written communication skills demonstrated through lecturing and writing reports with international development partners, along with networking and liaison with GO & NGOs.
- D. Strong negotiation and networking skills demonstrated in pursuing and gaining funding for the people, researching policy direction, and Training management.
- E. Excellent organizational skills and event management evident in an organization running for 16 years.
- F. Able to work independently or as a part of a team and has supervised a team.

## **Details Professional Experience**

Name of Organization	:Bangladesh Public Administration Training Centre.
Position	:Deputy Director
Duration	:01June, 2015 to Present
Working Station	:Bangladesh Public Administration Training Centre, Savar, Dhaka.

## **Responsibilities**

- A. Delivering lectures and conducting research in Sustainable Development, diversified Policy and background of Bangladesh, Research Methodology, Sustainable Development, Project management, and burning issues focusing on current contexts.
- B. Supervising/Mentoring participants' research/ seminar in the Capacity Building program
- C. As a faculty member, to develop the training modules, contents, and plans for new courses.
- D. Coordinate and liaison with GoB high officials and Development partners like JICA, FAO, and IUCN to run the course and any programs or projects under BPATC.
- E. Coordinate and network with ministries with military offices and monitor and keep track of the progress of projects by BPATC.

- F. To write academic & research reports, course ending reports, and project reports, and conduct research for professional development as well as further requirements of BPATC.
- G. Work on if and when required Assistant Project Director, Course Director, Research Consultant, Module Director.

**Name of Organization** : **Local Government Division, Government of Bangladesh.**  
**Position** : Monitoring & Quality Assurance Officer  
**Project** : Urban Primary Health Care Services Delivery Project.  
**Duration** : 05 February 2013 to 31 May 2015.  
**Working Station** : Sirajganj Municipality & Narayanganj City Corporation, Bangladesh

#### **Major Job responsibilities**

- A. Monitored, reviewed & analyzed the performance and report of the project's service providers.
- B. Monitored, reviewed & evaluated project partner performance for effect & impact.
- C. Arranged dissemination of M&E findings among the concerned offices and development partners aligning with health & environment strategies.
- D. Disseminated the challenges of implementing urban health Strategy to the authority for impact.
- E. Liaison with Government like Civil Surgeon, District & Upazilla administration, Deputy Director ( family planning), and development partners like ADB, UNFPA, DFID & NGOs to lead the project smoothly.
- F. Collected, processed, maintained and managed project-related data & produced information for effective program intervention & tracking the targets.
- G. Facilitated Project administration & finance, Training Procedures and updated the online HMIS.
- H. Conducted internal research and played a role as team leader or member whenever required.

**Name of Organization** : **Local Government Division, GoB.**  
**Position** : Monitoring & Evaluation Officer  
**Project** : Urban Primary Health Care Project- II.  
**Duration** : 06 August, 2006 to till 31 January 2013.  
**Working Station** : Bogra Municipality & Sirajganj Municipality, Bangladesh.

#### **Major Job responsibilities:**

- A. Monitored, reviewed & analyzed the performance and report of the project's service providers.
- B. Monitored, reviewed & evaluated project partner performance for effect & impact.
- C. Arranged dissemination of M&E findings among the concerned offices and development partners aligning with health & environment strategies.
- D. Disseminated the challenges of implementing urban health Strategy to the authority for impact.
- E. Liaison with Government like Civil Surgeon, District & Upazilla administration, Deputy Director ( family planning), and development partners like ADB, UNFPA, DFID & NGOs to lead the project smoothly.
- F. Collected, processed, maintained and managed project-related data & produced information for effective program intervention & tracking the targets.
- G. Facilitated Project administration & finance, Training Procedures and updated the online HMIS.
- H. Conducted internal research and played a role as team leader or member whenever required.

**Name of Organization** : **Uttara Development Program Society.**  
**Position** : Monitoring officer  
**Project** : PLDP-II, Microfinance, Shelter, *Indigenous Development*, Education  
**Duration** : 16 January 2006 to 31 July 2006.  
**Working Station** : Head office, Bogra, Bangladesh.

#### **Major Job responsibilities:**

- A. Monitored, reviewed and analyzed the branch and project performance reports.
- B. Frequently visited the field offices and project site to monitor the progress track.
- C. Arranged workshops and conducted trainings and symposiums to formulate intervention strategies.
- D. Disseminated the challenges of implementing the strategy to the authority.
- E. Coordinated with Development partners, Government & NGOs to implement the project smoothly.
- F. Collected, processed, maintained and managed project-related data & produced information for effective program intervention & communication among all concerned.
- G. Conducted internal research and played the team leader or member role whenever required.

**Name of Organization** : Universiti Malaya, Malaysia  
**Position** : Research Assistant  
**Project** : Bio-prospecting the Rakhain Community of Bangladesh  
**Duration** : January 2021 to 31 December 2021  
**Working Station** : Cox'sbazar, Bangladesh.

#### **Major Job responsibilities:**

- A. Collected ethnographic data.
- B. In-depth Interview and Participants' Observations of the Rakhain Community.
- C. Analyzed the qualitative Data and first drafted the research report.
- D. Reviewed the relevant literature on Bioprospecting and the Rakhain Community.

#### **Volunteering Service**

**Name of Organization** : University of Saskatchewan, Canada  
**Position** : Adjudicator  
**Project** : Monitoring and Evaluating Climate Communication and Education  
**Duration** : February 2023 to June 2023

#### **Major Job responsibilities:**

- A. Reviewed and analyzed the submitted project proposals for the final selection.
- B. Submitted the critical review report on projects for the final selection.
- C. Attended workshops and meetings of project-related interventions.
- D. Give feedback on the submitted project budget.

#### **Educational Qualifications**

Education	Passing Year	Board/ University	Remarks
PhD	2024	Universiti Malaya, Malaysia	Graduation on Time
MBA	2010	Bangladesh Open University	Regular
MSS in Anthropology	2002	Shahjalal University of Science & Technology	Social Science
B.SS (Hon's) in MSS in Anthropology	2001	Shahjalal University of Science & Technology	Social Science
CAS on Public Governance and Administration	2024	ETH Zurich, Switzerland	Graduation
Cambridge Digital Assets For Regulators	2023	University of Cambridge, UK	(Online; Awarded by ADBI, Japan, July-September)
FinTech and Regulatory Innovation	2023	University of Cambridge, UK	(Online; Awarded by ADBI, Japan, April-June)

## Training list as Participation

Title	Period (Days)	Conducted
Organizers' Bridging Community	25 – 27 June, 2024	CIVICUS in Kuala Lumpur Malaysia.
Social Justice for Resilient, Inclusive and Productive Rural Economies	13 Nov -24 Nov 2023 online 04 Dece-8 Dec 2023 (face to face)	Rural Development Academy, Turin Italy, ITCILO. [Full fellowship by ILO]
International Refugee Law	29 January to 23 February 2024 (Online)	International Institute of Humanitarian Law, Sanremo, Italy. Full funded by UNHCR
Public Employment Engagement	13 Nov- 08 December 2023	ITC ILO, Turin, Italy (online) [Full fellowship by ILO]
Introductory Case Writing for Public Policy	03	ADBI, Japan
Sustainable Development Goals -16	5	University of Taipei, Taiwan
Pedagogy in Education	03	BPATC, Bangladesh
The Case Study Writing	05	BPATC, Bangladesh
Institutional Integrity Management and Good Governance.	10	University of Hong Kong, Hong Kong.
Result Based Management	03	BIAM Foundation, Dhaka.
Multi-Sectoral Approaches on HIV-AIDS Control & Prevention	05	FPA, Sri Lanka.
Good Governance and Public Administration	10	ASCI, India
Basic Conduct and Discipline	05	BPATC, Bangladesh
Training of Trainer	15	BPATC, Bangladesh
Financial management	15	BPATC, Bangladesh
Research Methodology	15	BPATC, Bangladesh
Communicative English	05	BPATC, Bangladesh
Basic Conduct & Discipline	05	BPATC, Bangladesh
Report writes-up	05	BSTD, Dhaka.
Advanced ToT	05	BSTD, Dhaka.
Facilitative Supervision	02	National planning academy, Dhaka.
Violence Against Women – BCC	03	BCCP & MST, Dhaka.
Developing and Managing HMIS	02	DG- Health, Dhaka
Basic Monitoring & Evaluation	03	NIPORT, Dhaka
Project Management Skills for Project Executives	05	National planning academy, Dhaka.
Computer Based Project Management	05	National planning academy, Dhaka.
Procurement & Supply Chain Management	03	CPTU & ESCB, Dhaka
Safety net for Pro –Poor targeting	03	BCCP & MST
Adolescent Friendly Service	03	BCCP & MST
Legal & Socio-economical Context of Gender	02	BCCP & MST, Dhaka
Theoretical & Critical Context of Gender	02	BCCP & MST, Dhaka
Clinic Promotion	03	BCCP & MST, Dhaka

## Participated workshops

Title	Days	Conducted
Module 4: Leadership and Retention	04	CIVICUS, South Africa (Online)
Online Workshop on Decarbonizing Sanitation for Sustainable Development	1	ADB, Japan (Online)
Workshop on Gender Equality Mainstreaming	01	UPHCSDP, Dhaka
Workshop on Quality Management.	02	UPHCSDP, Dhaka
Supervision Monitoring & Evaluation	01	NIPORT, Dhaka
Workshop on Women against Violence.	01	BCCP & MST.
Workshop on HIV-Aids and RIT	01	BCCP, Dhaka
Gender and Equity	01	UPHCP-II & MST, Dhaka
Workshop on Pro Poor targeting	01	BCCP & MST, Dhaka
Workshop on Outreach skills	01	UPHCP-II & MST, Dhaka

## Professional Course

Education	Attending Year	Institution	Duration
Computer Applications	1999-2001	SUST, Sylhet.	02 Semesters
Post-Graduation Diploma in Project Management	2017	BiMS, Dhaka	06 months
PGD in Criminology and Retrospective Justice	2021	NUB, Dhaka	06 Months
PGD in Supply Chain Management	2021	NUB, Dhaka.	06 Months
Preparation Course of PMP	2018	PMS, Dhaka	03 months

## PhD Research Title

Customary Law and Sustainable Community Development: A Study of the Santals of Bangladesh, Universiti Malaya, Malaysia (2024).

## CAS Thesis Title at ETH, Zurich, Switzerland

Forest Policy and Indigenous People of Bangladesh: A CDA in the Lens of International Frameworks (2024).

## Publications Lists

### Articles

1. Roy, P. (2023, February). Reciprocity and Its Practice in Social Research: edited by Jahid Siraz Chowdhury, Harris Abd Wahab, Rashid Mohd Saad, Hasan Reza, Mokbul Morshed Ahmad, IGI Global, 2022. USA, Pg. 247, ISBN 9781799896043 (ebook). In *Anthropological Forum* (pp. 1-3). Routledge( WoS).
2. Roy, P. & Islam A.M., (2023). Climate Resilience and Agricultural Production System: Livelihood of Bangladeshi Char Dwellers (Accepted on December 2023), *International Journal of Social Ecology and Sustainable Development (SCOPUS)* (Accepted).

3. Roy, P. (2024). The Santals Ethnic Community of Bangladesh: A Critical Review on the Current status to the Unregulated Minority Right in light of UNDRIP-2007 and ILO-1989/169 to the Unregulated Minority Rights. *The Malaysian Journal of Social Administration*, 18. doi.org/10.22452/18/291-310
4. Roy, P., Biswas, S.K., Das, P.K., Islam, M.A. (2024). Water in Char: Social Justice for Resilience, Inclusive and Productive Rural Economies. *Development In Practice* (Under review in *Development in Practice*, WoS).

### Book Chapters

1. Roy et al. (2020). Can Ihsanic Philosophy be an alternative to 'Social Justice'? An empirical reflection from Bangladeshi Indigenous people. *Legacies of Love, Peace and Hope: How Education Can Overcome Hatred and Divide* Pages PP. 278 -300 eds. Darryl R.J. Macer, Christchurch, N.Z., Eubios Ethics Institute.
2. Roy, P. K., Abd Wahab, H., & Hamidi, M. (2023). A Philosophical Discussion of Sustainable Development: A Case From the Bangladeshi Santal Community. In *Handbook of Research on Implications of Sustainable Development in Higher Education* (pp. 97-114). IGI Global.
3. Rahman, M., & Roy, P. K. (2022). Challenges to Ensure Healthy Living through Sanitation and Hygiene Coverage: Study on Narail District, Bangladesh. *Effective Waste Management and Circular Economy: Legislative Framework and Strategies*, 223.
4. Chowdhury, J. S., Abd Wahab, H., Saad, M. R. M., Hamidi, M., Roy, P. K., & Ahmad, M. M. (2022). Constitutional Provision in Protecting and Managing Indigenous Knowledge Systems: A Case From Rakhain Community in Bangladesh. In *Handbook of Research on Protecting and Managing Global Indigenous Knowledge Systems* (pp. 186-206). IGI Global.
5. Roy, P., Chowdhury, J. S., Abd Wahab, H., & Saad, R. B. M. (2022). Ethnic Tension of the Bangladeshi Santal: A CDA of the Constitutional Provision. In *Handbook of Research on Ethnic, Racial, and Religious Conflicts and Their Impact on State and Social Security* (pp. 208-226). IGI Global.
6. Chowdhury, J. S., Abd Wahab, H., Saad, M. R. M., Omar, N., Ahmed, M. M., & Roy, P. K. (2022). History and Philosophy of Bioprospecting in Bangladesh: Experience from the Rakhain Indigenous People. In *Handbook of research on protecting and managing global Indigenous Knowledge Systems* (pp. 133-150). IGI Global.
7. Chowdhury, J. S., & Roy, P. K. (2023). A Philosophical Reflection of SDG 4 and Our Education Policy: Justified Self-Interest vs. Common Interest. In *Positive and Constructive Contributions for Sustainable Development Goals* (pp. 200-219). IGI Global.
8. Roy, P. K., Abd Wahab, H., & Hamidi, M. (2023). Achieving the Sustainable Development Goals: A Case Study of the Ministry of Chittagong Hill Tracts Affairs, Bangladesh. In *Positive and Constructive Contributions for Sustainable Development Goals*(pp. 161-180). IGI Global.
9. Roy, P., Chowdhury, J. S., Wahab, H., Saad, M. R. M., & Biswas, S. K. (2023). Quantitative Data in Ethnography With Asian Reflections. In *Encyclopedia of Data Science and Machine Learning* (pp. 2741-2761). IGI Global.
10. Roy, P., & Hamidi, M. (2022). Digital Ethnography: What We Have Done and What We Need to Do in the New Normal. In *Practices, Challenges, and Prospects of Digital Ethnography as a Multidisciplinary Method* (pp. 278-287). IGI Global.

11. Roy, P., Hamidi, M., & Roy, S. (2022). Internet as a Field: An Analysis of the Santal Online Communities. In *Practices, Challenges, and Prospects of Digital Ethnography as a Multidisciplinary Method* (pp. 124-137). IGI Global.
12. Roy, P., Chowdhury, J. S., Abd Wahab, H., Saad, M. R. B., & Parahakaran, S. (2021). Christianity, COVID-19, and marginal people of Bangladesh: An experience from the Santal Community. In *Handbook of Research on the Impact of COVID-19 on Marginalized Populations and Support for the Future* (pp. 65-82). IGI Global.
13. Roy, P., Chowdhury, J. S., Abd Wahab, H., & Saad, R. (2022). Social Justice Through BPATC in Bangladesh Under the Shadow of Colonialism: Prospects and Challenges. *Social Justice Research Methods for Doctoral Research*, 303-319.
14. Chowdhury, J. S., Abd Wahab, H., Saad, R. M., & Roy, P. (2022). "Ihsanic" Philosophy as an Alternative to Social Justice: A Concepirical (Conceptual+ Empirical) Reflection From the Bioprospecting Domain in Bangladesh. In *Social Justice Research Methods for Doctoral Research* (pp. 25-46). IGI Global.
15. Chowdhury, J. S., Abd Wahab, H., Saad, R. M., & Roy, P. (2021). Volunteering for Academicians The 2020 Pandemic and Social Science: Some Insights from the South, Universiti Malaya Press.
16. Roy, P.K. (2024). Making Minority from Small Ethnic Groups: Indigenous Issues of Bangladesh, The Global Handbook of Indigenous Community, Oxford University Press **(Accepted)**.
17. Roy, P.K. (2024). Climate Policy Reform Through the Indigenous Lens of the Institutional Analysis and Development Framework: A Case of the Bangladeshi Santals, Transitioning to Climate Action, SDG 13, MDPI **(Under Review)**.
18. Roy, P. K. (2024). Role of Urban Local Bodies in Ensuring Primary Healthcare: A Case of Bangladesh. In *Bridging Health, Environment, and Legalities: A Holistic Approach* (pp. 69-85). IGI Global.
19. Roy, P. K., Abd Wahab, H., Hamidi, M. B., & Das, P. K. (2024). Santals, Sal, and Forest Policy of Bangladesh: Reminiscence of Ethnographic Experience. In *Global Trends in Governance and Policy Paradigms* (pp. 313-328). IGI Global.
20. Roy, P. K. (2024). Training Curriculum: Unveiling Captivity in Bangladesh. In *Resilience of Multicultural and Multigenerational Leadership and Workplace Experience* (pp. 486-500). IGI Global.
21. Roy, P. K. (2024). Sustainable Development: An Unhappy Consciousness. In *Harmonizing Global Efforts in Meeting Sustainable Development Goals* (pp. 75-91). IGI Global.
22. Roy, P.K., Das, P.K., Das, C. (2024). A Critical Review on the Current Shed of International Law: A Case from Rohingya's in Bangladesh. In *Media Representation of Migrants and Refugees* (pp. 15-31). IGI Global. DOI: 10.4018/979-8-3693-3459-1.ch002

## Editorial Review Board Member

1. International Journal of Social Ecology and Sustainable Development: NY, US (Scopus journal).  
2023-05-01 to present.
2. International Journal of Project Management and Productivity Assessment (IJPMPA), NY, USA.

2023-09-01 to present.

### **Book Reviews in Daily Newspaper**

1. Colonial Ghost in Bangladesh: Swing Culture in Politics  
The Daily Observer, 2020-04-20
2. Amla Ghachi / officialdom  
The Daily Observer, 2020-03-07

### **Write Up Column in Newspaper**

1. Behind the Curtain: Where Training Goes?  
The Daily Observer, 2020-02-25

### **Reviews on Journal, Books**

*Reviewed over 60 chapters and articles*

<https://orcid.org/0000-0002-0461-2587>

[www.researchgate.net/profile/Parimal-Roy](http://www.researchgate.net/profile/Parimal-Roy)

### **Book Projects**

1. Roy, P.K. et al., (2022). Practices, Challenges, and Prospects of Digital Ethnography as a Multidisciplinary Method, IGI Global.
2. Roy, P.K. et al., (2024). Quantitative Ethnography with Asian Reflections  
Cambridge Scholars Press, (Under review).
3. Roy, P.K. et al., (2021). Indigenous Research Methodology in Quantitative Ethnography (Bangla)  
Aditya Anik Publication.
4. Roy, P. et al., (2024). The Captive Minded Intellectual (Bangla)  
Chilekotha Publications.
5. Roy, P. (2020). Extra-marital love in Folk Songs (2020), Aditya Anik Publication.
6. **Roy, P.K. (2025) Community Climate Justice and Sustainable Development, IGI Global (Forthcoming in August 2025)**

### **Attended Conferences / Seminar**

1. International Conference of Social Administration and Justice (ICSAJ)  
Date: 24-25 August 2022, Universiti Malaya, Malaysia.  
Paper Title: The Santals of Bangladesh: A Critical Review on the Current Status of the Unregulated Minority Rights in Light of UNDRIP and ILO-169 (Full article is forthcoming in 2024)
2. International Colloquium on Authentic Scientific Publications  
Date: 14-15 July 2022, BUET, Bangladesh  
Paper Title: Santals of Bangladesh: Sustainable Community Development Framework Special References to UNDRIP and ILO-169.
3. 9<sup>th</sup> International Conference on Water, Rivers, and Climate Change: Creating Space for Resilience  
Date: 24-25 January, 2024, ActionAid Bangladesh, Dhaka.  
Paper Title: Water in Chars: Social Justice for Resilient, Inclusive and Productive Rural Economies
4. International Public Health & Bioethics Ambassador Conference (IPHA10), USA (Online).  
Paper Title: Covid-19 and Christianity: A Study of the Santal Community of Bangladesh (2021).
5. International Conference on Environmental Science and Resource Management 2024  
Date: 16-17 May 2024, Mawlana Bhashani Science and Technology University, Santosh, Bangladesh  
Paper Title: Ethnic People and Forest Policy in Bangladesh: In the Lens of International Law.



## **Fellowship/ Awards/ Achievements**

1. ITCILO, ILO, 'Social Justice for Resilient Inclusive and Productive Rural Economies' course, Rural Development Academy, Turin, Italy (November-December 2023).
2. ADBI, FinTech and Regulators, University of Cambridge, UK for 6 months.
3. Research Assistant, Bioprospecting Project of the Rakhain community in Bangladesh (January to December 2020), Universiti Malaya, Malaysia.
4. Adjudicating MECCE Project Case Studies Proposals.  
Monitoring and Evaluating Climate Communication and Education (MECCE) Project  
University of Saskatchewan, Canada (February to April 2023).
5. Training Awarded by UNHCR on International Refugee Law, IIHL, Sanremo, Italy (29 January- 23 February 2024).
6. Full Scholarship to Study Public Governance and Administration, SSPG, *ETH* Zurich, Switzerland (22 August 2024 to 06 September 2024).
7. Bridger Community Organizer Training, Civicus (24 June to 28 June 2024) in Kuala Lumpur, Malaysia.

## **Referees**

<b>Dr Haris Abd Wahab</b> Professor, Department of Social Administration and Justice Universiti Malaya, Malaysia Email: <a href="mailto:haris@um.edu.my">haris@um.edu.my</a>	<b>Md. Elias</b> Lead- Program Development and Partnership ActionAid Bangladesh, Dhaka. Email: <a href="mailto:elias.xarif@gmail.com">elias.xarif@gmail.com</a> Cell: +880 1825-520219
<b>Dr. Mokbul Morshed</b> Professor, School of Environment Resources and Development, Asian Institute of Technology, Email: <a href="mailto:morshed@ait.asia">morshed@ait.asia</a>	<b>Dr Md. Moshir Rahman</b> Deputy Director Bangladesh Public Administration Training Centre, Savar. Email: <a href="mailto:Moshir.patc07@yahoo.com">Moshir.patc07@yahoo.com</a> Cell: +880 1716-536726

## **Declaration**

*"I certify that all information stated in this CV is true and complete to the best of my knowledge.  
I authorize the respective organizations to verify the information provided in this CV."*

  
(Parimal Kumar Roy)