

CV of Fouzia Nasreen Sultana

Name : **Fouzia Nasreen Sultana**
Designation : Director
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Country: Bangladesh

No of years of Experience: 26 Years

Area of Expertise in Integrated Rural Development (Mention only FIVE important areas)

1. Community Development and Cooperatives
2. Local Government and E-Governance
3. Women in Local Government and Civil Service
4. Piloting Models (Action Research), Research and Capacity Building
5. Public Policy and Development

Complete CV

Fouzia Nasreen Sultana

Director (Rural Administration and Local Government)

Bangladesh Academy for Rural Development

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I am a Researcher and Trainer specializing in Governance and Public Policy, with expertise in E-Governance, Data Management at the local level, Data Governance, Agriculture Supply Chain, and Women in Local Level Leadership. Additionally, I am an expert in Women in Civil Service in Bangladesh and Sustainable Community Development.

My passion lies in promoting advocacy and the rights of local-level organizations and vulnerable communities.

Highly skilled in internal management, coordination, and effective team leadership. Best at networking and maintaining relationships, with extensive experience working with both governmental organizations (GOs) and non-governmental organizations (NGOs). Proficient in designing and implementing training, social research, and experimental projects focused on social and community development. Adaptable in both national and international development environments. Experienced in editing and research report writing.

- **Education**

- Masters in Public Policy, LKY School of Public Policy, National University of Singapore.
 - MS in Public Management, Institute of Humanities and Social Sciences, National University, Gazipur.
 - MSS and BSS (Honors) in Political Science, University of Chittagong, Bangladesh.
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- **Training**

- Certificate in Research Methodology for Social Science Researchers
 - Certificate in Public Procurement,
 - Certificate in ICT, HRD, and Rural Development in SAARC Countries,
 - Certificate in Public Service Innovation (Master Trainer),
 - Certificate in Training of Trainers, Certificate in Development Project Planning,
 - International Training Course on Governance in Micro-Credit (AARDO Course), and more.
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Pilot Experimentation/Project Experience

- **Project Designing and Implementation Experience**

1. **Piloting Experimental Research Project on Smart Supply Chain Management System for Agricultural Product from CHT (CHTFSCP).** Submitted to Rural Development and

Cooperatives Division, Ministry of Local Government, Rural Development and Cooperatives for Government Funding. The budget for this project is US\$ 4.43 Million.

2. **E-Parishad for better service delivery in rural Bangladesh**, Submitted to Korean International Cooperation Agency (KOICA) for funding, US\$ 20 million.
 3. Working as Project Director for an Action research project titled **E-Parishad for better service delivery at the village level**. Budget: BDT 30Lakh (July 2020- June, 2024).
 4. Developing another project on **Milk Processing and improving the livelihood of Milk Producing Cooperative Society Members in Rural Bangladesh**. Will submit for government funding. The Budget will be US\$15 Million.
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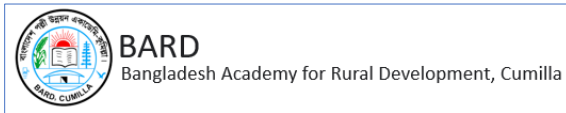
- **Research Experience**

1. Politics of Governance in Poverty Reduction in Least Developed Countries: A case study on Bangladesh.
2. ICTs in Agriculture in Bangladesh (Policy Analysis).
3. Adoption of ICTs in Local Government Institutions in Bangladesh.
4. বিপন্ন হাওর: উন্নয়ন অনুসন্ধান (Biponno Haor: Unnayan Annesha).
5. Potential on Women Agriculture Entrepreneurship in Bangladesh
6. Women in Local Government in West Bengal and Bangladesh.
7. Women Development Initiatives from GOs and NGOs in Bangladesh from 1960 to 2000.

- **Capacity Building/Training Experience**

- Designed and conducted training for Councilors of City Corporation
- Designed and conducted training on Basic Laws and Governance for Local Level Representatives of Rural Local Government
- Designed and conducted training on Millennium Development Goals and Governance for Public Officials
- Designed and conducted training on Sustainable Development Goals for Local Government Representatives
- Designed and Conducted training on Rural Transformation and Financial Inclusion for officials of African-Asian Rural Development Organization (AARDO)
- Designed and conducted training on Research Methodology for Social Science Researchers
- Designed and Conducted training for Cooperative Management
- Designed and Conducted Training on Freelancing and Entrepreneurship
- Designed Training on Supply Chain Management of Fruits and Vegetable from Hill Region
- Designed and Conducted Training on E-Governance and improving service delivery of the Local Government Institutions in Bangladesh
- Designed and Conducted Training/Workshop for Local Women Leaders.

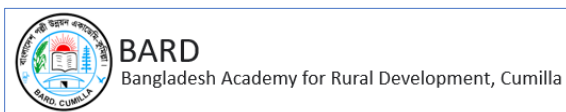
• Professional Experiences



□ August 2019 – Present

Joint Director. And Project Director, E-Parishad for Better Service Delivery in Rural Areas

1. **Designing Action Research Project:** E-Governance at the local Level, Agriculture Supply Chain Management, Cooperative Management
2. **Research Coordination:** Review of Research Proposal and Review of Research Report submitted by the faculty members, Improving Research Policy, Supporting the Publication Section, Research Coordination, Conducting Research, Supporting Faculty Members for Data Collection, Checking Research Ethics, Editing Research Report etc.
3. **Training:** Designing Training, Organizing Training, lecturing, etc
4. **Project Management:** As Project Director.
5. **Policy Support on** Local Government, Women in Local Government, etc.

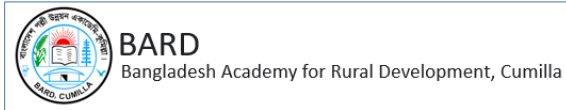


□ August 2013 – July 2019

Deputy Director

1. Policy Analysis: Local Government Laws; Rural Development Policy; Local Government Reforms.
2. **Research:** Proposal writing and research completion (Rural Development in Haor Areas in Bangladesh: An Assessment on Recent Flash Flood; Livelihood Improvement and Recent Landslide in Chittagong and Chittagong Hill Tracts; Changing Pattern of Administration in Rural Bangladesh, A Revisit; and Revisiting Twenty Upazilas of Comilla District).
3. Designing International Training Workshop on Achieving Sustainable Development Goals: Financial Inclusion and Rural Transformation (Funded by the Government of Bangladesh and Africa-Asia Rural Development Organization); Women in Upazila Parishad and Localizing Sustainable Development Goals.
4. Training: Designing, Implementation, and Coordination of Training on Social Protection and Grievance Mechanism for Upazila Parishad Chairperson and Vice-Chairperson, Government Officials, and Members of Civil Society Forums; Training on Social Protection and Grievance Mechanism for Elected Representatives of Union Parishad and Municipality (Funded by the Cabinet Division of GoB and Manusher Janna Foundation); Foundation Training Course for Bangladesh Civil Service (Health) Cadre Officials; Training Workshop for Elected Councillors of Dhaka City North.

5. Trainer/Facilitator: Public Service Innovation; Governance and New Public Management; Regional Cooperation; Sustainable Development Goals and Local Development; Local Level Planning; ICT Policy; Women's Cooperatives and Development; E-Governance; Women in Upazila Parishad.



□ August 2001 – 2012

Assistant Director

1. Research and Related Activities: Research Coordination, Research Design, Review of Research Reports Submitted by Faculty Members, Research Implementation.
2. Research and Publication: Women in Local Government in Bangladesh and West Bengal (India): A Comparative Study.
3. Training Design, Coordination, and Implementation: Basic Law and Administration Training for Newly Elected Union Parishad Representatives; Foundation Training Course for BCS (Health) Cadre Officials; Governance and Sustainable Development.
4. Designing and Implementation of National Level Workshop on Sustainable Development Goals: Land Use, Food Security, and Changing Patterns of Agriculture in Bangladesh, funded by the Bangladesh Academy for Rural Development, Government of Bangladesh, and Africa-Asia Rural Development Organizations.

✚ Tutoring, Development and Change, Department of Political Science, the Australian National University

✚ Mentoring for Post Graduate Level Research Student at the Australian National Un



□ August 1999-2001

Program Officer

- Gender and development
- National Coordination: First National Girl Child Day in Bangladesh 2000. This was NGO initiative.

• Award and Fellowship

- Temasek Foundation International Student Scholarship for MPP Course at LKY School of Public Policy, National University Singapore
 - Social Science Research Council Fellowship
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- **Publication Lists (With ISSN and ISBN)**

- **Books**

- Sultana, F. N.; Rahman, K. S., & Shahira, S. (2023). *Adoption of Information and Communication Technologies in Local Government in Bangladesh*. Bangladesh Academy for Rural Development (BARD), Cumilla. ISBN: 978-984-35-4737-8
- Finger, M., & Sultana, F. N. (Eds.). (2012). *E-governance, a Global Journey (Vol. 4)*. IOS press. The Netherlands. (ISSN: 1874-8511 (Print) and 1879-8381 (Online))
- Rahman, Mizan & Sultana, F. N. (2005). *Women in Local Government in Bangladesh and West Bengal: A Comparative Analysis*, Bangladesh Freedom Foundation, Dhaka (ISBN: 9843227034)

- **Book Chapters and Journal Articles**

- Sultana, F. N. (2023). Citizen Identity Management at the Bottom in Bangladesh: Some Learnings from a Piloting Project. *Society and Change*, Vol.17, No. 03. <https://societyandchange.com/home/journalDetails/490>
- Sultana, F. N. and Ferdous, J. (2017). *Women Elites (Civil Service) in Bangladesh: A Governance Paradox*; *Society and Change*; Vol: XI, No. 1. (ISSN : 1997-1052 (Print), 227-202X (Online). <https://societyandchange.com/uploads/1518075208.pdf>
- Sultana, F. N., & Finger, M. (2012). *Next steps in e-governance: peoples' e-participation*. *E-Governance, A Global Journey*, 4, 221. (ISSN: 1874-8511 (Print) and 1879-8381 (Online))
- Finger, M., & Sultana, F. N. (2012). *Escaping Patchwork Adoption of ICTs in Developing Countries*. *E-Governance, A Global Journey*, 4, 120. (ISSN: 1874-8511 (Print) and 1879-8381 (Online))
- Sultana, F. N. & Parvin, I. (2014). *The State of E-Services Delivery in Bangladesh: Assessing Status through Content Analysis of Selected Government Websites*, GAIN2014 International Conference on Governance and Innovation Date: 19 & 20 December, 2014 at BARD Comilla, Bangladesh (ISBN: 978-984-92038-2-7)
- Sultana, F. N. (2014), *The Concept of Asian Values: Spirit of Economic Development*, Proshikhyan, A Journal Of Training and Development, Vol. 22, No. 2.
- Islam, M. S.; Mamun, A. A.; Parvin, I.; & Sultana, F. N. (2010), *Digital Bangladesh: Public Service Delivery in Rural Areas*, *The Journal of Rural Development*, Vol 37, Number 1, January 2010, P. P 61-88, Bangladesh Academy for Rural Development, Comilla. (ISSN: 1019-0341)
- সুলতানা, ফৌজিয়া নাসরিন (২০০৮ (১৪১৫ বঙ্গাব্দ), বাংলাদেশে পল্লী উন্নয়ন ও দারিদ্র্য বিমোচনের জন্য ই-পরিষদ ভাবনা, *পল্লী উন্নয়ন: বাংলাদেশ পল্লী উন্নয়ন একাডেমি বার্ষিক জার্নাল*, ১২তম সংখ্যা।
- সুলতানা, ফৌজিয়া নাসরিন এবং আজিম, আনোয়ারুল (২০০৭), পল্লী স্থানীয় সরকার প্রতিষ্ঠান গতিশীল ও শক্তিশালীকরণ: প্রাসঙ্গিক ভাবনা, *পল্লী উন্নয়ন: বাংলাদেশ পল্লী উন্নয়ন একাডেমি বার্ষিক জার্নাল* (২০০৭ (১৪১৮ বঙ্গাব্দ) সংখ্যা।
- Parvin, I.; Azim, A. & Sultana, F. N. (2007), *Information Communication Technologies in Rural Development of Bangladesh*, *The Journal of Rural Development*, Vol 34, Number 2, July 2007, P. P 61-88, Bangladesh Academy for Rural Development, Comilla. (ISSN: 1019-0341).

- সুলতানা, ফৌজিয়া নাসরিন এবং পারভিন, আইরিন (২০০২), উন্নয়নে নারী- বার্ডের অভিজ্ঞতা, বিজয় কুমার বড়ুয়া (সম্পাদিত) পল্লী উন্নয়নে সাম্প্রতিক ভাবনা, বাংলাদেশ পল্লী উন্নয়ন একাডেমি, কুমিল্লা। (ISBN: 984-559-140-4)
- Sultana, F. N., Parvin, I. & Malek, M. A. (2017), Women in Development in Bangladesh: A Comparative Analysis of GOs and NGOs Initiative, Submitted to Social Science Research Council, the Planning Commission, Bangladesh (the Funding Authority).
- **Editing**
- Editor Journal of Rural Development, published by Bangladesh Academy for Rural Development, Volume 39, No 2 and Volume 40, No 1.
- Editorial Team Member Proceedings of National Level Training Workshop on Sustainable Development Goals: Land Use, Food Security, and Changing Pattern of Agriculture in Bangladesh
- Finger, M., & Sultana, F. N. (2012). E-governance, a Global Journey (Vol. 4). IOS Press.