

# CURRICULUM VITAE

## Contact Address

Director  
Bangladesh Academy for Rural Development  
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Name	Ranjan Kumar Guha
Mother	Late. Minu Rani Guha
Father	Late Ajit Bhushan Guha
Personal	Born: April 05, 1967, Makimpur, Brahmanpara, Comilla, Bangladesh
Marital Status	Married
	Number of children: 2 daughters

**Academic Background:** B.com Hons. ( Management), M.com (Management) Dhaka University, Masters ( Agriculture and Rural Development), South Korea

**Achievement:** Highly skilled professional with extensive experience in rural development research, training, and evaluation. Proven ability to conduct research, manage projects, lead teams, and build the capacity of different stakeholders. Passionate about empowering rural communities, particularly women, through evidence-based interventions.

**Specific Experience** My research has been dedicated to understanding and addressing challenges in rural areas, particularly in rural Bangladesh. I have demonstrated strong research capacity with a focus on rural development and poverty alleviation in Bangladesh. I have a proven track record of conducting research, publishing findings, and collaborating with renowned institutions. My research areas include Poverty Alleviation, Rural Development, Local Governance, Microfinance, Human Resource Development, and Services to the People. I have authored more than 40 publications, including books, journal articles, and seminar papers. I served as Project Leader for the Community-Based Monitoring System (CBMS). I have undertaken collaborative research projects with renowned institutions such as AECID-Spain, and UNDP-Dhaka. I have also developed background papers on rural development, poverty alleviation, and decentralization in collaboration with CIRDAP-Dhaka.

- My research findings have been disseminated through various channels, including policy briefs and academic publications. A notable example is the publication in May 2018 by the Partnership for Economic Policy, Canada, of a policy brief on "Youth Employment Scenario in Rural Areas of Bangladesh: A Case of Mohammedpur West Union."
- **Evaluative Study:** Worked as a research team member to evaluate the impact of Microfinance regulation on microfinance institutions in collaboration with MRA, Dhaka, in 2023; Impact of Micro Credit Programme of Department of Youth Development in Bangladesh in partnership with Department of Youth and Impact of Vulnerable Group Development Activity in Bangladesh under the auspices of Women Affairs and Child Ministry in Bangladesh.
- **Consultancy:** Worked as team leader for three research studies, namely Baseline Survey of Fourteen Cooperatives under the auspices of Heifer International- Bangladesh, Role of Local Government for Building My Village My Town and Safe Drinking Water Supply of Municipalities under the support of NILG, Dhaka
- **Seminar Paper:** Presented 09 papers in different international seminars organised by the PEP network and Gender Network- IDRC Canada

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**Project Management:** Led a Local Level Poverty Monitoring System (LLPMS), project from 2003 to 06 in collaboration with CBMS- Network Philippines through IDRC Canada. Significant responsibilities were developing indicators in consultation with the local government, designing questionnaires, facilitating local people for data collection and tabulation, and supporting the local government in preparing evidence-based plans. The other functions were related to resource management, communication, preparing research reports, and policy advocacy. Based on my experiences, the system was introduced in another Union in collaboration with the ETEA Foundation in Spain, and I worked as a researcher on this project. Moreover, the experiences were utilized in the Rangpur district to identify the vulnerable villages and households in collaboration with PPRC, Dhaka, as a researcher. Further, for developing an online database for identifying eligible beneficiaries under the Social Security Programme of Bangladesh in partnership with the *Manusher Jonnya Foundation (MJF)*, the experience was utilised, and I worked as a Deputy Team Leader.

**Project Director:** Led a government project as project director of the "Development of Physical Facilities of BARD from December 2017 to December 2021. The major components were developing the ERP of BARD and constructing some physical facilities. The primary responsibilities were hiring vendors, monitoring the project activities, activity scheduling, resource scheduling, compliance with rules and regulations, reporting, partnership building, etc.

**Training:** Designed and organised a regional training course on the state of the art of coping with COVID-19 by MFIS in collaboration with AARDO—New Delhi. In addition to facilitating regular training courses organised by BARD, I also facilitated two

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international training courses organized by NIRD India and AARDO New Delhi on monitoring and evaluating Development Projects and microfinance for poverty alleviation.

**Knowledge Management :** Worked as editor of Bangla journal of BARD and have been working as an Associate Editor of World Food Policy Journal ( <https://onlinelibrary.wiley.com/page/journal/23728639/homepage/editorial-board>)

### **Core Competency Key Skills and Qualifications**

- Conducting qualitative and quantitative research
- Proposal writing for research and action research
- Data analysis using software like Excel, SPSS, and NVivo
- Proficiency in MS Office Suite (Excel, PowerPoint, Word)
- Strong facilitation and communication skills in English and Bangla
- Experience in seminar paper presentations, report preparation, and monitoring activities
- Proven ability to secure funding through grants and proposals
- Building strong networks and partnerships
- Project Management
- Policy Development and Advocacy
- Capacity Building and Training
- Resource Mobilization
- Communication and Reporting

<b>Technical Skills:</b>	Proficient in MS Office, expertise in Excel and SPSS, NVIVO.
<b>Language Skills:</b>	Excellent in Bangla and English.
<b>Job Status</b>	Full time: Director, Bangladesh Academy for Rural Development, Kotbari, Comilla from Dec. 2021. Worked as Projects Director from 1997 to 2021.
Language Capacities	Excellent: Bangla; English.
Publications	45 Articles and research studies; published and presented in the country and abroad.
Workshop/ Seminars	Attended many International & National workshops and Training on Management and Monitoring Poverty at the local level.
Relevant Work Experiences	Having experience in Participatory Rural Appraisal (PRA), facilitating joint undertakings for organized village people through their initiative and building partnerships. Moreover, experience in writing project proposals as fundraising initiatives and monitoring and reporting to the development partners.

## Details

NAME : Ranjan Kumar Guha

YEAR OF BIRTH: 05th April 1967

**NATIONALITY: Bangladeshi**

**PRESENT POSITION : Full time:** Director, Bangladesh Academy for Rural Development (BARD), Kotbari, Comilla

### KEY QUALIFICATIONS:

**1.1 Area of Expertise:** Over 30 years of experience facilitating Training, conducting Research, and Action research on various issues of development, especially poverty reduction, development management, micro-credit, and training in collaboration with other government departments, international organizations, and local government institutes. Vast experiences in community mobilization, capacity building of community organizations & people, and poverty monitoring at the local level. Gained administrative experiences related to leading a team, influencing and networking, communicating with other organizations, and financial Management and procurement by leading a government project related to physical infrastructure development and automation in January 2017. 2021 has a budget of BDT 4264.20 lakhs.

### 1.2 Research

I have been conducting research since my joining at BARD. I have more than 40 publications on various issues of poverty reduction, micro credit, development management, training, local government and other areas of development. I also joined collaborative research work with BIDS-Dhaka, ISST-India and CBMS Network of Philippines. I was also involved in some research studies on evaluating some safety net programmes in Bangladesh and conducting household survey. Recently, I have leaded a study on Effects of interest free micro credit on livelihood development of Lalmai Moinamoti Project beneficiaries. Besides collorative reserc

### 1.3 Project and Action Research

Leaded an action research project namely Local Level Poverty Monitoring System funded by IDRC Canada through CBMS Network-Philippines. Worked as a Project Director of an action research namely Capacity building of People's Organization in collaboration with CIRDAP and project team member of a project called Strengthening of Institutional Capabilities and Rural Population for Territorial Development in Chittagong sponsored by EATA Foundation Spain. The main responsibility of project work is to strengthen the capacity of local government, people's organization and beneficiaries of the project. Besides I was also involved in facilitating to prepare a computer based database for identification of beneficiaries of social security programmer in collaboration with Manusher Jonnya Foundation in some areas in Bangladesh.

#### **1.4 Consultancy Service**

Provided consultancy service on Utilization of Job Quota Reserved for Women to PLAGE a project of Ministry of Women Affairs. I also provided service as a researcher to an impact evaluation of VGD activity in Bangladesh of Ministry of Women and Child Affairs. Besides for developing a database in the Northern region of Bangladesh I have provided my service to the PPRC, Dhaka, Bangladesh. Facilitated to prepare five-year plan of two Upazila Parishads and One Union Parishad in Bangladesh. Recently, I was also involved in a consultancy work related to Baseline survey of 27 cooperatives in collaboration with Heifer International, Bangladesh. Under the auspices of Manusher Jonnyua Foundation I have worked as co team leader in prearing an online databse for selecting beneficiaries under social security programme. Recently I worked as a member of consultancy team for evaluating the imact of Micro Credit Regulatory Auhrority (MRA) and Supplying safe drinking water under Municipalites in Bangladesh.

#### **1.5. Training/workshop**

As a regular faculty member of BARD I have to design, organize national and international level training course for the mid-level officials of government and Non-government organsiations. Besides this I have to perform the role of a facilitator for conducting various sessions on development management, poverty reduction and allied field of development. I have organized a workshop on Managing Change in Local Governance for the officials of commonwealth countries in collaboration with COMSEC. I have designed and organized an online training on effects of Covid on micro credit sector in collaboration with AARDO, India. I was also invited to speak on project monitoring and micro finance on poverty alleviation for two online international training

organised by AARDO and NIRD&PR Asam , India. Besides this I have presented several papers on different conferences and seminars. I was involved as a trainer on Management Development training course for the officials of CARE Bangladesh under RMP and Shouhardo Project. Facilitate training course as trainer in various national and international training courses organised by BARD.

## ***2. Academic Qualifications:***

Name of Exam	Year	Division/Class
SSC	1982	1 <sup>st</sup> Division
HSC	1984	2 <sup>nd</sup> Division
B.Com (Hons)	1987	2 <sup>nd</sup> Class
M.Com ( Management)	1988	2 <sup>nd</sup> Class
Masters in Agriculture and Rural Development	2015	A+

## **3. Mailing Address:**

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## **4. Country Visited:**

South Africa, South Korea, Ethiopia, Vietnam, Singapore, Philippines, Indonesia, Senegal, Burkina Faso, Sri Lanka , Peru , Japan and India.

## ***5. Professional Training Received:***

- Total Quality Management ,BPATC, Dhaka and JICA, Japan, 2010
- Management Development, BPATC, 1996
- Project Planning and Management, BARD, Comilla, 1995
- Basic Course on Child Right, BARD/COMMUNICA, 1996
- Training Course on Computer Operation, NTRAMS, Bogra, 1996
- Disaster Management, BPATC, Savar, 1997
- Training of Trainers, BSTD, Dhaka, 1997
- Research Methodology, BARC/BARD, 1997
- Basic Animator Training – The Hunger Project 1997
- Foundation training Course, BPATC, 2000
- Regional Training Course on Food Nutrition Programme Planning and Management, PLB/BIRTAN

## 6. Employment History

Position and Time	Major responsibilities
<p>18<sup>th</sup> October 2021 to till Now</p> <p>Position: Director Bangladesh Academy for Rural Development</p>	<ul style="list-style-type: none"> <li>• Leading a project namely Development of physical facilities project of BARD</li> <li>• Monitoring project activities and coaching the activities of junior Faculty members</li> <li>• Conducted research on Microcredit</li> <li>• Acted as trainer in various international and national training courses.</li> <li>• Organized an International Online Training Course on Impact of COVID 19 in Micro Finance Sector in Collaboration with AARDO.</li> <li>• Acted as Resource Person for AARDO Training related to a topic of project Monitoring and Micro Finance in Bangladesh.</li> <li>• Acted as a member of Tender Evaluation Committee</li> </ul>
<p>05 May 2021 to 17<sup>th</sup> October 2021</p> <p>Position: Director (In Charge) , Bangladesh Academy for Rural Development</p>	<ul style="list-style-type: none"> <li>• Leading a project namely Development of physical facilities project of BARD</li> <li>• Monitoring project activities and coaching the activities of junior Faculty members</li> <li>• Conducted research on Micro credit</li> <li>• Acted as trainer in various international and national training courses.</li> </ul>
<p>September 8, 2011 to 05 May 2021</p> <p>Position: Joint Director, Bangladesh Academy for Rural Development</p>	<ul style="list-style-type: none"> <li>• Prepare project concept paper and monitoring project, reporting and monitoring project of BARD as Joint Director Project</li> <li>• Design and facilitate training on different issues of Management, poverty reduction</li> <li>• Organise, training, seminar and workshop.</li> <li>• Conduct research on various field of development.</li> <li>• Design and conduct action research project.</li> <li>• Monitoring project activities and coaching the activities of junior Faculty members</li> <li>• Disseminate best learning among the professionals and practitioners</li> </ul>
<p>From 24<sup>th</sup> April 2007 to 07 September 2011</p>	<ul style="list-style-type: none"> <li>• Administrative works on training management</li> </ul>

Position and Time	Major responsibilities
Position hold: Deputy Director, Bangladesh Academy for Rural Development	<ul style="list-style-type: none"> <li>• Design and facilitate training courses for the mid level officials of government and non government organizations</li> <li>• Leading action research project on Local Level Poverty Monitoring System</li> <li>• Training need assessment of various stakeholders in the field of development</li> <li>• Worked as a team member of various research works in the field of development</li> </ul>
<p>4From 24 September 1994 to 23<sup>rd</sup> April 2007</p> <p>Position hold: Assistant Director, Bangladesh Academy for Rural Development</p>	<ul style="list-style-type: none"> <li>• Administrative works on training management</li> <li>• Design and facilitate training courses for the mid level officials of government and non government organizations</li> <li>• Leading action research project on Local Level Poverty Monitoring System</li> <li>• Training need assessment of various stakeholders in the field of development</li> <li>• Worked as a team member of various research works in the field of development</li> </ul>

## 7. Conference, Workshop and paper presentation

Title of Paper	Name of conference and duration	Organiser	Venue
✓ Local Level Poverty Monitoring System: Lesson Learned from Pilot Survey	CBMS Network Training Workshop 6-10 January, 2003	Socio-Economic Development Centre, Vietnam	Bao San Hotel Vietnam
✓ Local Level Poverty Monitoring System in Bangladesh: An Institutional Approach	Conference on Poverty and Economic Policy (PEP) 4-8 November, 2003	PEP Network	Hotel Melia Vietnam
✓ An Analysis of poverty and Development at the Local Level: Results from four villages	Workshop on Micro Impacts of Macro economic and Adjustment Policies in Bangladesh July 23,2003	MIMAP, BIDS Dhaka	LGED Bhaban, Dhaka
✓ Ensuring Services to Rural Poor: Learning from LLPMS	Annual Planning Conference of the Poverty and Economic Policy 16 to 20 June 2004	PEP Network	Hotel Palm Beach, Senegal



Title of Paper	Name of conference and duration	Organiser	Venue
✓ Poverty Profile of Five Wards Under Muhammadpur West Union	Annual Planning Conference of the Poverty and Economic Policy , 11-17 th June 2005.	Institute Of Policy Studies, Sri Lanka	Hotel Galadari, Colombo
✓ Planning for Poverty Reduction at the Grassroots: Experience of LLPMS	5th Poverty and Economic Policy (PEP) Network Meeting, June 18-22, 2006	United Nations Economic Commission for Africa (UNECA).	United Nations Economic Commission for Africa (UNECA) Ethiopia.
✓ Local Level Poverty Monitoring System: An Approach to Involve Local People in Poverty Monitoring	5th Poverty and Economic Policy (PEP) Network Meeting,	PEP Network	Hotel Sheraton, Lima Peru
✓ Dimension of Seasonal Poverty in Greater Rangpur: Learning from the ground	6th Poverty and Economic Policy (PEP) Network Meeting,	PEP Network	De La Salle University Philippines

#### 8. Publication (44)

Nature	Bibliography
<b>A. Research Works ( Book-16)</b>	<ol style="list-style-type: none"> <li>1. Guha, Ranjan, et.al. (2024)," Cultivable Land Use Pattern by Absentee Landowners in Sylhet : A case of three Villages" BARD, Comilla</li> <li>2. Guha, Ranjan, et.al. (2021)," Effects of Interest free Credit on livelihood of the poor" BARD, Comilla.</li> <li>3. Guha, Ranjan, et.al. (2021)," Micro Credit Operations by the Government Sector in Bangladesh: Origin, Replication and Performance" BARD, Comilla.</li> <li>4. Guha, Ranjan, et.al. (2021)," Reaping Demographic Dividends through ICT A Case of FTFL Training" BARD, Comilla.</li> <li>5. Guha, Ranjan, et.al. (2017)," Performance and Opportunities of Upazila Central Co-operative Association (UCCAs): An Analysis. BARD, Comilla.</li> <li>6. Guha, Ranjan (2017) " Relationship of Farmers and Intermediaries on Vegetable Supply Chain in Bangladesh" BARD, Comilla.</li> <li>7. Guha, Ranjan, et.al. (2014)," Impact of Vulnerable Group Development Activity in Bangladesh "BARD, Comilla.</li> <li>8. Guha, Ranjan, et.al. (2012)," Post Training Utilisation of Skill Development Training Organised by BARD" A case of Grassroots</li> </ol>

Nature	Bibliography
	<p>beneficiaries of Palli Progati Prokalpa of BRDB” BARD, Kotabri, Comilla.</p> <p>9. Guha, Ranjan (2009) “ Managing Social Safety Net Proramme : A Case of a Cash transfer programme in Bangladeh” BARD, Comilla</p> <p>10. Guha, Ranjan, et.al. (2009)," Coping Poverty A Psychological Perspective” CDL, Dhanmondi, Dhaka.</p> <p>11. Guha, Ranjan, et.al. (2003)," Training Need Assessment of Some Selected Upazila Officials" BARD, Comilla.</p> <p>12. Guha, Ranjan, et al. (2003)"Impact of Crop Diversification Programme in some Selected Areas of Bangladesh" BARD, Comilla.</p> <p>13. Guha, Ranjan, et al. (2002), "Viable Credit Component: An Analysis on Fourteen Better Cooperatives ", BARD, Comilla.</p> <p>14. Guha, Ranjan, et al. (2000), "Skill Training Opportunities for Rural Women: Problems and Prospects", BARD, Comilla.</p> <p>15. Guha Ranjan, et al. (1998), "Post Training Utilisation of Training Programmes Community Leaders and Health Workers in the Chittagong Hill Tracts Region", BARD, Comilla.</p> <p>16. Guha, Ranjan et.al. (1996), "The Sundarbans and the Bawalis, Poverty in an abundance" BARD, Comilla</p>
<b>B. Report/ Mimeo (3)</b>	<p>1. Guha , Ranjan etal (2004) “ National Policy and Strategies for Poverty Alleviation in Bangladesh” in Rural Development Policies Strategies and Success Stories in CIRDAP Countries , CIRDAP , Dhaka.</p> <p>2. Guha, Ranjan, et.al. (2003)," An Analysis of Poverty and Development Issues at the Local level: Results from Four Villages: BIDS, Dhaka. (Mimeo)</p> <p>3. Guha Ranjan etal(2002)" Is Micro Credit Panacea for Poverty Alleviation" <i>Current Thoughts on Rural Development</i>, BARD, Kotbari , Cumilla. (Write-up).</p>
<b>C. Published Seminar Paper (8)</b>	<p>1. Guha Ranjan (2022) “Effectiveness of Online Teaching during Covid-19 in Higher Secondary Education” <i>Society &amp; Change</i> edt. by Saber, etal , Osder Publication, Dhaka.</p> <p>2. Guha Ranjan (2016) “Governance of Upazila Parishad in the context of Globalisation in Innovation in governance” <i>Society &amp; Change</i> edt. by Saber, etal , Osder Publication, Dhaka.</p> <p>3. Guha Ranjan (2008) “Dimension of Seasonal Poverty in Greater Rangpur :</p>

Nature	Bibliography
	<p>Learning from the Ground” In Monitoring the Impacts of Economic Crises Using CBMS” Proceedings of the 2008 CBMS Network Meeting, CBMS Network, Philippines.</p> <p>4. Guha Ranjan (2007) “ Local Level Poverty Monitoring System: An Approach to involve Local People in Poverty Monitoring” Scaling up Poverty Reduction Initiatives and Improving Local Governance through CBMS”, Proceedings of the 2007 CBMS Network Meeting, CBMS Network, Philippines.</p> <p>5. Guha Ranjan (2007) “Planning for Poverty Reduction at the grassroots: Experience of LLPMS” CBMS Looking Beyond Poverty Monitoring, Proceedings of the 2006 CBMS Network Meeting, CBMS Network, Philippine.</p> <p>6. Guha Ranjan (2006 ) “Poverty Profile of Five Wards under Muhammadpur Union in Bangladesh, New Challenges for CBMS: Seeking Opportunities for a more responsive role, Proceedings of the 2005 CBMS Network Meeting, CBMS Network, Philippines.</p> <p>7. Guha Ranjan (2005 ) “ Ensuring Services to the Poor : Learning from the LLPMS” in The Evolving Roles of CBMS Amidst Changing Environments , Proceedings of the 2004 CBMS Network Meeting, CBMS Network, Philippines.</p> <p>8. Guha Ranjan (2005) “ Local Level Poverty Monitoring System in Bangladesh: An Institutional Approach” in Institutionalizing the CBMS Approach to Poverty Monitoring in Selected Countries, Proceedings of the 2003 CBMS Network Meeting, CBMS Network, Philippines.</p>
<b>D.Journal Article (10)</b>	<p>1. Guha Ranjan et al (2023) “ Changing Demand for Services in Rural areas and Response of Union Parishad ” <i>The Journal of Local Government</i>. Vol.47 Number 01 , NILG Dhaka.</p> <p>2. Guha Ranjan (2022) “ Understanding Poverty from Local Perspective : Revealing the Experiences of the very Poor in Selected Vulnerable areas of Bangladesh ” <i>Bangladesh Journal of Pubic Administration</i>. Vol.30 Number 02 , BPATC, Cumilla</p> <p>3. Guha Ranjan et.al. (2009) “ Micro Enterprises in Rural Bangladesh: Entrepreneurial process Problems and Prospects” <i>The Journal of Rural Development</i>. Vol.36 Number 01 , BARD , Kotbari, Cumilla.</p> <p>4. Guha Ranjan (2001) , " Management of field workers in SFDP: A Micro Level Study" <i>Bangladesh Journal of Public Administration</i>, BPATC, Savar, Dhaka.</p>

Nature	Bibliography
	<p>5. Guha, Ranjan, et al. (2000), " Civil Service Training in Bangladesh: Problems and Prospects" <b>PROSHIKHYAN</b>, Vol.8, No-1, BSTD, DHAKA.</p> <p>6. Guha, Ranjan, et al. (2000), " Human Resource Development through Training: The Case of CVDP" <b>PROSHIKHYAN</b>, Vol.8, No-2, BSTD, DHAKA.</p> <p>7. Guha Ranjan (2009) “ Local Level Planning : Learning from CVDP, <b>PROSHIKHYAN</b>, BSTD, DHAKA.</p> <p>8. Guha, Ranjan, (2001),"Empowerment of Rural women: Case of SFDP” <b>The Journal of Rural Development</b>, Vol.31, Number 2. BARD, Kotbari, Cumilla.</p> <p>9. Guha Ranjan, et al. (1998), "Training Need Assessment of the Supporting Staffs of Health and Family Welfare Under TFIPP", <b>PROSHIKHYAN</b>, Vol. 5, No.1, BSTD, Dhaka .</p> <p>10. Guha, Ranjan et.al. (1996), "Training at TTDC: An example of its replicability:" <b>Bangladesh Journal of Training and Development</b>, Vol.-9, No-2.GTI, Mymensingh.</p>
<b>E.Consultancy ( 07)</b>	<p>1. Guha, Ranjan, et.al. (2024), "Safe Drinking Water: Citizens Expectations and Response of Municipalities" <b>Accepted By NILG, Dhaka.</b></p> <p>2. Guha, Ranjan, et.al. (2023), "Baseline Assessment of Twenty Seven Cooperatives" <b>Accepted By Heifer International.</b></p> <p>3. Guha, Ranjan, et.al. (2023), "Implication of Regulation on The Micro Finance Institutions in Bangladesh" <b>Accepted By MRA.</b></p> <p>4. Guha, Ranjan, et.al. (2016), "Impact of Micro Credit Programme of Department of Youth Development in Bangladesh" <b>Accepted By Department of Youth.</b></p> <p>5. Guha, Ranjan, et.al. (1999), "Review of Utilisation of Job Quota Reserved for Women" <b>Accepted By the Donor Agency.</b></p> <p>6. গুহ, রঞ্জন, কুমার ও অন্যান্য (২০১৭) “ আর্থ-সামাজিক গৃহ শুমারি : সামাজিক নিরাপত্তা কর্মসূচিতে অনলাইন তথ্য ব্যবস্থাপনা” বার্ড, কুমিল্লা ।</p> <p>7. Guha et al. (2018) “ Youth Employment Scenario in Rural Areas of Bangladesh: A Case of Mohammedpur West Union" Policy Brief, PEP Network.</p>

### ***9. Professional Involvement***

- Member, Faculty Council of BARD, Comilla
- Member Community-Based Monitoring System Network, The Philippines.
- Member Bangladesh Evaluation Society,

**10 Award : Got Integrity award from BARD in 2018.**

### **11. References**

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