

CURRICULUM VITAE

Name : Yamuna Ghale
Sex : Female
Date of birth : 25 November 1967 AD (9 Mangsir 2024)
Marital Status : Married with two kids
Citizenship : Nepali
Permanent Address : Bharatpur Metropolitan city, Ward No 19, Kirangunj, Chitwan District, Nepal.
Present Address : House no. 6-14, Civil Homes-III, Godavari Municipality ward No 12, Thecho, Lalitpur, Nepal.
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Academic Qualification:

Level	Year	Institute
PhD in Food Security Governance and Right to Food: Understanding State-People relationship in Nepal	2021	Agriculture and Forestry University, Chitwan, Nepal
M. Sc. in Ecological Agriculture (Distinction)	1996-1998	Wageningen Agricultural University, The Netherlands
B. Sc. In Agriculture (First div.)	1986-1990	Institute of Agriculture and Animal Science, Chitwan, Nepal

Current honorary positions:

Expert Member, Ministry of Agriculture and Livestock Development

Expert Member, Ministry of Women, Children and Senior Citizen

Council Member, Nepal Agricultural Research Council, Government of Nepal (Former)

Competencies:

1. Management competence:

- Leadership in management (leading large-scale programmes and projects including policy analysis & strategic planning, budget, evaluation and management of human resources)
- Collaboration and negotiation with State and Government agencies, INGOs, NGOs, private sector, farmer's organisations and civil society
- Coordination with bilateral and multi-lateral donors, and UN agencies
- Engagement with parliamentary committees in relation to gender and thematic issues

- Ensuring workforce diversity and gender responsive provisions in organisational policies and programmes
- Engagement with different ministries and development agencies in preparing policies and programmes on different thematic issues such as Agriculture, Natural Resource Management, Climate Change and Environment, Food security
- Communication and networking
- Decision making and visioning

2. Thematic competence:

- Natural resource management with specific emphasis in Land, Resource Rights, Agriculture, Environment, Food and Nutrition Security including the context of climate change, migration and urbanisation
- Implementation of Constitution in Federal context of Nepal specially of natural resources, agriculture and environment sector
- Contribution to Gender Equality and Social Inclusion responsive sectoral policies, processes and operational plans
- Globalisation, trade and market system development for local economic growth
- Climate change adaptation and mitigation measures
- Technical innovations in response to socio-political changes
- Farmers rights, biological diversity and indigenous knowledge and skills related to natural resources management, food and nutrition security and right to food
- Policy analysis and contribution on natural resources, environment, food security and gender equality

3. Methodological competence:

- Policy review, analysis and contribution: land policy (MoLMCPA), gender equality and social inclusion policy (MoWCSV), Gender in Agriculture, The Right to Food and Food Sovereignty Act (MoALD), Agriculture Development Strategy (MoALD), Forest sector strategy, bio-diversity policy, climate change policy (MoFE)
- Support to federal, provincial and local governments to develop sectoral policies with GESI indicators
- Rights based approach to development with specific focus on women, food security, land management and natural resources, people with disabilities, minorities & marginalized communities, and backward areas and classes
- Right based programme design, implementation and monitoring at different levels
- Local state building through sectoral coordination and synergy
- Designing tools and methods for research and studies; and monitoring and evaluations
- Project designs and evaluations
- Facilitation skills such as strategy development, policy dialogues
- Writing, reviewing and publishing journal articles, reports, chapters and books and newspaper articles

Contributions to the Legislative Parliament/Constituent Assembly Committees:

Consultation and expert inputs to the Legislative Parliament and Constituent Assembly (CA) thematic committees on:

- Fundamental Right and Directive Principles
- Natural Resource, Economic Rights and Revenue Allocation
- Agriculture and Water Resources

Experiential competence:

- Networking and collaboration: Food Security Alliance; Culture and Nutrition alliance, Peasant Coalition (coalition of farmers organisations of different political parties); people's organisations (community forestry, land rights, women and natural resources, national cooperatives federation, indigenous nationalities on ILO 169, Dalit and minorities, rights to food network, Nepal Federation of Environment Journalists)
- Engage and coordination with donor partners, government policy makers, line agencies, INGOs, NGOs, academic institutions and private sectors (FNCCI, CNI)
- Affiliation with different social and thematic groups, networks, social movements at alliances at national, regional and global levels
- Participation and contribution in global forums such WTO Ministerial Conferences (Mexico), LDC meeting (Brussels), FAO meetings on food and agriculture (Rome, South Korea), CEDAW session (New York), Social Forum (Brazil), etc.

Consultancy experiences:

Assignment	Major tasks	Consulting service to	Period
Supervision mission (completed)	GESI expert for supervision mission of ASHA project, implemented by Ministry of Forest and Soil Conservation, Nepal	IFAD	25 Nov - 10 Dec 2019
Guidance, coaching and orientation to new portfolio manager and expert in design of new projects (completed)	Expert facilitation for familiarisation, coordination and collaboration with federal, provincial and local governments, private sectors and implementing agencies and inputs in new project design	SDC	6 Sept – 31 Dec 2019
Documentation of women responsive/transformative agriculture in Nepal (completed)	Team Leader for documentation and analysis of: traditional roles, transformative roles, barriers, opportunities and scopes for women responsive/transformative agriculture system in the context of male out-migration and climate change	CARE Nepal/LIBIRD	17 Nov 2019 - 31 Dec 2019
Policy Analyst Consultant (completed)	Review of GESI Strategy for the ADS and provide insights to federal, provincial and local governments	Equal Access International	10 June - 31 Aug 2020

		and UN Women	
Country Gender Equality/Profile preparation (completed)	National Research Analyst to prepare the Country Gender Equality /Profile (CGEP)	UN Women	01 Nov 2019 -31 Dec 2020
Project Design on Rural Economic and Enterprise Development- REED (completed)	Expert assigned for the component 2.a: enabling environment with specific focus on Policies, Institutions and Capacity in the context of federalisation	World Bank	25 Oct 2019 - 30 June 2021
Gender Expert (completed)	Review and input on Gender responsive Agricultural Mechanization Systems	FAO	15 May 2020 - 31 Mar 2021
Gender Trainer (completed)	To co-facilitate a training of trainers (TOT) program on gender, intersectionality, communication, business and animal health to empower women and local animal health service providers in Nepal	University of Florida, USA	Apr – May 2021
Gender, Targeting and Nutrition (completed)	Supervision Mission of Agriculture Sector Development Project (ASDP)	IFAD	4 - 22 Sept 2022
Project Design Consultant (completed)	RWEE concept preparation for global bidding	IFAD/UN Women	22 Dec 2021 - 10 Mar 2021
Consultant (completed)	‘Technical Support to Women Deputy Mayors and Vice Chairs Program: Workshops on Strengthening Agriculture at Local Level in the context of COVID-19 for Province Two’ and produce a policy recommendation paper	NDI, USAID	16 Feb - 09 Apr 2021
Social Sector Expert (completed)	Mid Term Review (MTR) of Periodic Plan of Gandaki Province, Government of Nepal	Economic Policy Incubator (EPI)	15 Mar - 30 Oct 2022
Global Food Summit (completed)	Technical support and facilitate in designing and implementing the Food System Dialogues in Nepal mainly responsible for preparing evidence and background information for UN Food System Summit Action	WFP/National Planning Commission, Nepal	15 Sept – 30 Aug 2021

	Track1 4 advance equitable livelihoods.		
Professional (completed)	Validate the activities proposed in Ag/livelihoods strategy	CRS Nepal/USAID	12 - 30 Dec 2022
Expert Consultant (completed)	Presentation and preparation of leaflets on Global and Nepal specific Hunger Index Report 2022 discussion event	NGO Federation	20 - 30 Jan 2023
National Consultant (completed)	To provide technical support to NCO under the joint program “Accelerating Progress Toward Economic Empowerment of Rural Women in Nepal”	UN Women	17 Feb 2023 - 16 Feb 2024
Livelihoods Expert (completed)	Livelihood Expert for Enhancing Food Systems through Agriculture Value Chain Development in Mountain Regions of Nepal	UNDP, Nepal	16 Feb - 17 Apr 2023
Project Advisor (completed)	Nepal Lentil Sector Transformation Project	USAID	Feb – July 2023
National Consultant – Gender Specialist (Draft report submitted)	Gender Stock Taking (GST) and Country Gender Assessment (CGA)	FAO	June to Mid-December 2023
Consultant (completed)	Review and presentation of the Global Hunger Index (GHI) Report	NGO Federation of Nepal, Welt Hunger Hilfe (WHH) and Concern Worldwide	30 October 2023 to 25 November 2023
National Consultant (Validation workshop on 4 th of April 2024)	Assessment on Deployment of Decentralised Renewable Energy (DRE) Solutions Powering Agriculture and Food Value-chains in Nepal	International Renewable Energy Agency (IRENA)	July 2023 to July 2024
National Consultant	Review and Refine project document, finalise Project Result Framework and Prepare GESI concept note and action plan for RERAS	UNDP	
National Consultant (GESI Expert)	Review of Municipal Energy Plan from GESI perspectives	MinErgy Nepal	June to October 2024
GESI Expert	Review and Revision of Agriculture Development Strategy (ADS) of Government of Nepal from GESI perspectives	UNDP	1 August to 31 December 2024

Current honorary Positions:

1. Member, National Land Use Council, Ministry of Land Management, Cooperatives and Poverty Alleviation, Government of Nepal
2. Member, National Nutrition and Food Security Committee, National Planning Commission, Government of Nepal
3. Expert Member, Food Security Technical Committee, Ministry of Agriculture and Livestock Development, Government of Nepal

Engagement with academic institutions:

1. Board of Trustee (BoT) for Gandaki University, Pokhara
2. University of Florida, USA (ToT to make veterinary vaccine chain gender responsive)
3. Michigan State University, USA (Research on lentil sector study for Nepal)
4. Purdue University, USA (Research on lentil sector study for Nepal)

Other current engagements:

S.N.	Organization	Position	Field of expertise
1	Indigenous Women Lawyers Group (INOLAG)	Advisor	Indigenous people, Biodiversity, Livelihoods
2	Federation of Women Entrepreneurs Association of Nepal (FWEAN)	Advisor	Women, Enterprising, Business, Leadership
3	South Asia Women Development Forum (SAWDF)	Advisor	Women, Enterprising, Business, Leadership
4	Nepal Environment Journalists Forum (NEFEJ)	Expert Member	Environment
5	National Farmers Group Federation (Nfgf)	Advisor	Farmer's rights and welfare
6	Institute for Integrated Development Studies (IIDS)	Senior Research Fellow	Development, Agriculture, Food Security, Gender Policies
7	Tamu Educational Career Advancement Network (TECANET)	Vice-Chair	Tamu Youth Career
8	Sath Sathai Foundation	Expert Advisor	Women for Climate Justice
9	Nepal Agricultural Machinery Entrepreneurs Association (NAMEA)	Advisor	Agri. Mechanization

Employment:

S.N	Employer	Position	Duration	Major responsibilities
1	SDC/Embassy of Switzerland, Kathmandu	Position: Portfolio Manager: (a) Agriculture and Natural Resources, (b) Gender Focal Person	2005 to present	This is a senior management position to lead the NRM portfolio and Gender Focal Person with special focus on a) overall management of programmes under natural resources and agriculture portfolio; b) engaging with three tiers of government in federalisation of sectoral initiatives through policy contributions, institutional arrangements and programme design and implementation; c) Networking and collaboration with development partners in harmonisation of sectoral federalisation including in the context of migration and climate change; d) inputs to the legislatures in preparing natural resource and agriculture related bills, e) engage with legislators, development partners and civil society networks to contribute in Gender mainstreaming (targeting, Gender responsive budgeting, workforce diversity, geographical inclusion..), f) inputs on psycho-social approach of empowerment of women and disadvantaged groups.
2	ActionAid International Nepal, Kathmandu	Position: Team Leader: Livelihoods and Economic Rights//Right to food campaign Coordinator	1999 to 2005	This is a senior management position to head the Livelihood and Economic Rights Division, which was responsible for working on rights to an adequate standard of living, including health, housing and food, right to employment. This position has to supervise Theme Leaders of a) Food Security and Natural resources, b) Globalisation and Corporate Sector, c) Disaster Management, d) right to food campaign at global and national levels. The major tasks were around organising and mobilising interest group beneficiaries, facilitate evidence-based policy dialogue among multi-stakeholders, link community issues with the meso and

				macro policies related to natural resources and trade, advocacy for ensuring people's access to means of production, employment, income and social justice.
3	International Centre for Integrated Mountain Development (ICIMOD) Kathmandu, Nepal	Manager/Agro-nomist/Gender Specialist	1998 to 1999	This is a management position responsible for watershed programmes management with specific responsibility of i) coordinating research on hydrology, farm management, commercialisation of agriculture, and gender integration, ii) networking and coordination with government agencies, INGOS/NGOS, peoples organisations, local researchers and other programmes of ICIMOD, iii) Gender mainstreaming in watershed programmes, iv) Action research and investigation on gender, women, watershed management etc.
4	Netherlands Development Organisations (SNV)-Nepal	Natural Resource Management Officer	1992 to 1996	This is a senior officer position with i) overall management of natural resources and promote sustainable agriculture, ii) Gender sensitive NRM/agriculture intervention engaging mainly engaging with local governments, iii) Participatory appraisal of development effectiveness Socio-economic and technical review and evaluation, and iv) Liaison, relation and co-ordination with the government, NGOs, District Development Committee, Village Development Committees and Private Sectors related to NRM and gender issues.

Research experiences:

Engaged in policy and development-oriented research and assessments related to agriculture & natural resources, food security, trade, climate change, women, gender, social inclusion.

Trainings and conferences:

Participated in numerous training and conferences at national and international levels on the thematic areas of work since 1992 and presented papers in different forums.

Selected contributions to national policies:

1. Technical Assistance in drafting Research and Extension chapter in Agriculture Development Strategy (ADS) prepared by then Ministry of Agricultural Development, Government of Nepal,
2. Inputs on National Land Policy prepared by then Ministry of Land Reform and Management, Government of Nepal,
3. Inputs on Agro-biodiversity prepared by then Ministry of Agricultural Development,
4. Inputs on Plant Variety Protection and Farmer's Rights Bill, prepared by then Ministry of Agricultural Development,
5. Input on agriculture sector monograph prepared by World Bank and DFID.

Selected publications:

1. Ghale, Y., (2023), Food Governance in Nepal: State-people Relations and Right to Food, Adroit Publishers, New Delhi.
2. Y. Ghale et al, (2018), Gender Dimensions of Food Security, the Right to Food and Food Sovereignty in Nepal. *Journal of International Women's Studies*, Issue 4, Volume 19, Pp. 1-18, May 2018, Bridgewater State University, USA
3. Y. Ghale et al, (2018), Citizen Participation in Food Security Policy Formulations in Nepal: A Case of Agriculture Development Strategy. *PARTICIPATION-A Nepalese Journal of Participatory Development*, Year 20, No. 18, Pg. 136-148, June 2018, Nepal
4. Y. Ghale and K. N. Pyakuryal, (2016), Conceptualizing right to food and food security: some theoretical reflections. *Nepalese Journal of Agricultural Sciences*, 2016, vol. 14, Pp. 22-34 (ISSN 2091-042X and ISSN 2091-0428), HICAST, Nepal
5. Y. Ghale (2016), Food Security: Security through Rights, Himal Magazine, October 23-29, 2016, Kathmandu, Nepal.
6. Bhandari S., SM Shrestha and Y. Ghale, 2005. *Nepal's Accession to the WTO: Opportunities and Challenges for Nepal*. Action Aid Nepal and Law Associates Nepal
7. R. Adhikari, N. Belbase and Y. Ghale, 2005, *Intellectual Property Rights and its Implications in Nepal*. Action Aid Nepal and Pro-Public, Nepal
8. Ghale Y., 2000, *Glossary on Globalisation, WTO and Food security*. Action Aid Nepal (Nepali)
9. Upreti B.R. and Ghale Y., 2014, Conflict over Seed and Plant Genetic Resources: Implications for Food Security, In: Upreti BR, Sharma SR, Paudel SB, editors. 2014. Food Security in Post Conflict Nepal: Challenges and Opportunities. Kathmandu: Kathmandu University and Nepal Centre for Contemporary Research (NCCR). Pp. 47-72.
10. Ghale Y. (2014), Gendered Dimensions of Food Security in Nepal, In: In: Upreti BR, Sharma SR, Paudel SB, editors. 2014. Food Security in Post Conflict Nepal: Challenges and Opportunities. Kathmandu: Kathmandu University and Nepal Centre for Contemporary Research (NCCR). Pp. 91-114.
11. Ghale Y. and Bishwokarma N.K. (2013), Food Security: A Fundamental Basis for Food Security, In: Upreti BR, Bhattarai R, Wagle GS, editors. 2013. Human Security in

Nepal: Concepts, Issues and Challenges. Kathmandu: Nepal Institute for Policy Studies (NIPS) and South Asia Regional Coordination Office of NCCR (North-South). Pp. 89-118.

12. Ghale Y. (2012), Nepalese Women's Empowerment by 2030, In: Sharma SR, Upreti BR and Pyakuryal K (eds.). Nepal 2030: A Vision for Peaceful and Prosperous Nation. Kathmandu: South Asia Regional Coordination Office of the Swiss National Centre of Competence in Research (NCCR) North-South. Pp 111-126.
13. Ghale Y., (2011), Land management and globalisation, In: *Poverty and Land Reform*. Gurung G. (eds), NIDS, Nepal (Nepali)
14. Ghale Y., (2011), Right to food and food security in the changing context, In: *Land, Agriculture and Agrarian Transformation*, Pyakuryal K.N and Upreti B.R. (eds), Consortium for Land Research and Policy Dialogue (COLARP), Kathmandu, Nepal
15. Ghale Y., (2010), Corporate Globalisation: Hunger and Livelihoods Insecurity in Nepal. In: *Livelihood Insecurity and Social Conflict in Nepal*. Upreti B.R. and Ulrike Muller-Boker (eds), Swiss National Centre of Competence in Research (NCCR) North South, South Asia Coordination Office, Nepal
16. Ghale Y., (2010), Natural Resources and power sharing in the federal state structure. In: *Environmental and Governance Related resource Book*. IUCN, UKAID and Forum for Justice, Kathmandu, Nepal
17. Ghale Y., (2008), Women, Globalisation and Land Based Exclusion in Nepal. In: *Land Politics and Conflict in Nepal*, Upreti B.R., Sharma S., Basnet J., (eds). Kathmandu: RCO and CSRC
18. Ghale Y., (2008), Concentration and monopolisation of seed market: Impact on food sovereignty in developing countries, SAWTEE
19. Ghale Y., (2007), The Right to Food and Livelihoods: Exploiting Agricultural Potential. *Centre for Administration, Management and Development*, vol 10, no. 1, Issue 19
20. Shivakoti, G., Ghale, Y., and Upreti, B., (2005), The ecological dynamics of low external input agriculture: A case study of hill farming in a developing country. *The International Journal of Sustainable Development and World Ecology*, Volume 12, Number 4, December, pp. 385-397(13)

Media and others:

- Moderator/chair/commentator/discussant in many different events for legislators, (I)NGOs, civil society organizations,
- Scoping Study on Women's Leadership in the Agriculture Sector in Nepal for WOCAN,
- Periodically writing in Newspapers such as: a) nayapatrika, b) Kantipur Daily, c) Himal magazine, d) NARI, i) online news and other newspapers and magazines,
- Expert opinion on "Annual Budget" presented by the Government in national papers,
- Expert opinion on natural resources, agriculture sector development, gender and inclusion issues, right to natural resources and trade issues in various FM Radio and Television Programs such as BBC program

Awards and Scholarships:

- Netherlands Fellowship to study M.Sc. Programme in Ecological Agriculture in Wageningen Agricultural University, The Netherlands.

- Women Support Scholarship Award from Women Development Project/IAAS to study B.Sc. Agriculture in IAAS Rampur.
- Free Competition Scholarship from Institute of Agriculture and Animal Science for I. Sc.
- Intelligent Student Award in the High School from District Education Office.
- Various grants to attend and present papers and expert opinion in international conferences, workshops, seminars and consultation meetings.

Countries visited:

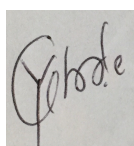
Bangladesh, Belgium, Brazil, Cambodia, Denmark, England, France, Germany, India, Italy, Kenya, Laos, Mexico, Pakistan, Sri-Lanka, Switzerland, Thailand, The Netherlands, USA, Uganda, Vietnam

Affiliations:

Associate	Women for Change in Agriculture and Natural Resources (WOCAN), Global network registered in USA
Founder member and Advisor	Food First Information Network, FIAN
Founder Member	Women Leading for Change in Natural resources (W-LCN)
Life member	Nepal Participatory Action Network (NEPAN)
Life member	Agriculture Association of Nepal (AAN)
Member	Netherlands Students Alumni
Member	Institute of Agriculture and Animal Science (IAAS) Alumni
Team member	Food Policy coordinated by Food and Agriculture Organisation (FAO)
Board member	Centre for Policy Research and Development (CPAD)-National NGO
Advisor	FECOFUN, Nepal
Advisor	Eco-Nepal (NGO working in Environment and disaster response sector)
Advisor	Indigenous Women Lawyers Network-INOLAC
Advisor	"Our Heritage" Magazine
Gender advisor	Agriculture Extension in South Asia (AESAs)
Member	Chandra Gurung Conservation Foundation (CGCF)
Advisor	Nepal Permaculture Group (NPG).

Language Proficiency: Read, write, speak and understand Nepali, English, Gurung and Hindi

I hereby confirm the originality of the information provided above.



Yamuna Ghale, PhD
01 August 2024