

CURRICULUM VITAE

Ganga Dutta Acharya,

PhD, Agriculture & Rural Development, University of Queensland, Australia, 2018

MA Development Studies-Rural Livelihoods, ISS Netherlands, 2004

MA Rural Sociology, Tribhuvan University, Nepal 1999

B.Sc. Agriculture, Tribhuvan University Nepal, 1994

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CONTACT

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KEY AREAS OF EXPERTISE & SKILLS

- An accomplished practitioner, meticulous educator and researcher, and a staunch policy advocate of introducing and improving evidence-based policies and interventions for inclusive and green economic development.
- Have more than 30 years' experience working with the rural communities and policy stakeholders of Nepal and the South and Southeast Asia.
- Possess thorough understanding, skills and expertise on *Program/Projects Management, Stakeholder Coordination, Partnerships Management, Planning, Monitoring and Reporting, Private Sector Engagements, Green Enterprising, Value Chain Development, Gender and Social Inclusion, Climate Change, Disaster Risk Management, Community Resilience, and Food and Nutrition Security*.

SUMMARY WORK EXPERIENCES

1. DIRECTOR- RESEARCH (P4)

Centre on Integrated Rural Development for Asia and the Pacific (CIRDAP), Dhaka, Bangladesh(September 2025-)

Key Responsibilities

- Planning the research programme of CIRDAP, and assuming primary role in the implementation of such programmes;
- Leading in establishing guidelines for research collaboration between CIRDAP and the national IRD centres of network countries or other institutions involved in IRD programmes;
- Devising effective monitoring and evaluation systems for research undertaken by CIRDAP itself or in cooperation with national IRD centres or other institutions;
- Recruiting consultants and research fellows whose services may be needed from time to time in the implementation of CIRDAP's research programme
- Taking up Consultancy projects and Resource mobilization;
- Carrying out mandated training programmes;
- Working as Editor of the CIRDAP's flagship Journal- Asia Pacific Journal of Rural Development (APJoRD),
- Expanding the Centre's publication and outreach activities

- Organizing/Coordinating international conferences, trainings and workshops.
- Identifying the research needs of the member countries in respect of Rural Development to strengthen their respective research programmes;
- Preparing concrete programme/project proposals inter alia assessing the factors which are likely to influence the scope and effectiveness of the project,
- Drafting the project document, identifying the project requirements, personnel/institutions to carry out the project and the need for additional assistance;
- Advising CIRDAP member countries and governments on training aspects of rural development;
- Supervising the departmental/divisional staffs of the Centre.

Achievements (September-December 2025)

- **Edited two books:**
 - Entrepreneurships, Partnerships and Vibrant Agri-Cooperatives for Rural Transformation in Asia and the Pacific
 - Integrated Rural Development in Asia and the Pacific: South-South Learnings
- **Three Guidelines Prepared:**
 - CIRDAP Project Facilitation Centre
 - CIRDAP-REEDS Rural Development Innovation Challenge-2026
 - CIRDAP Internship Program-2026
- **APJORD** Issue 35.2 published- Coordinated the publication work as EDITOR of the Journal
- **CIRDAP Experts:** Explored approached and onboarded at least 11 different experts from Nepal (4), Bhutan (1), Bangladesh (2), Pakistan (3) and Lao-PDR (1).
- **Led coordination of the LoA process with FAO** and the international consultant, and playing a key role in drafting a framework investment plan for aquaculture, integrating lessons and successful models from Asia.
- **Developed Concept Note** and preparing the brochures for the upcoming training programs:
 - **Women Leadership Development**- a Joint CIRDAP-APAARI, paid Training Program
 - **Climate Risks and Risk Sensitive Planning** for Sustainable Agri-food Systems- a virtual training program
- **Developed/customized** various project proposals and submitted to different funding agencies for consideration

2. SENIOR PROGRAM SPECIALIST (Priority Setting and Program Development)

**SAARC AGRICULTURE CENTRE (SAC),
Dhaka, Bangladesh (January 2022 to December 2024)**

Key Responsibilities

- Identification and prioritisation of the policies and program areas that require regional cooperation for the sustainable, inclusive and climate resilient agricultural development in South Asia.
- Leading the process of the **Monitoring and Impact Evaluation** of regional initiatives undertaken by the Centre such as Climate Smart Agriculture, Gender Mainstreaming and Youth in Agriculture.
- Coordinating regional meetings, webinars/seminars, workshops, and training programs involving multiple stakeholders from the South Asia Region particularly in climate resilient

strategies, market-led agricultural development, food and nutrition security and sustainable development interventions.

- Planning and conducting trans disciplinary, socio-economic and policy research with respect to inclusive and sustainable transformation of agrifood systems in the region
- Liaising and assisting government authorities and coordinating with local, national and international agencies in the priority areas of the Centre's activities.
- Representing SAC on various platforms and interagency meetings and promoting Centre's perspectives and priorities.
- Coordinating the collection, processing and maintenance of country data on food, crops, livestock, fisheries, and market infrastructures in the SAARC Member States.
- Monitoring national policies and programs of the SAARC Member States with respect to the sustainable and resilient agricultural and economic development.
- Analysing, assessing, and appropriately disseminating evidence-based information and policy advice to the relevant stakeholders of the SAARC Member States in agricultural and rural development, nature-based solutions to climate and green enterprising and market systems development.
- Developing collaborative programs/projects at regional level with the external development partners on inclusive value chain development of various agro-enterprises.
- Preparing and sharing the program profile, work plan, timelines, with respect to the Centre's undertakings as per the schedule.
- Preparing and sharing both internal and to the donors and Member States about program/project monitoring and evaluation report, progress report, working papers, and annual reports as per the schedule
- Strengthening staffs' capacities particularly with respect to the new and emerging priorities and initiatives of the Centre- such as green enterprising, resilience building, networking and partnerships management

Achievements

- Liaised to the SAARC Member States particularly with respect to Centre's priority undertakings and for sharing information, providing comments and feedback to the policy documents received to the Centre from various points of contact.
- Coordinated Monitoring and Evaluation Missions of various Projects of the Centre including Climate Smart Agriculture and produced comprehensive reports.
- Conceptualized, planned, and coordinated number of South Asia Regional Workshops involving multiple stakeholders from the region. Some of the more recent ones to name are:
 - “Accelerating the Process of Transformation for Sustainable and Nutrition-sensitive Agri-food Systems in South Asia (8-10 July 2024)
 - “Sustainable and Affordable Solutions for Climate Resilient Agri-food Systems in South Asia” (20-31 July 2024)
 - High-level policy roundtable on ‘Effective Implementation of the Material Transfer Agreement among SAARC Member States’ (10-12 September 2024)
- Prepared **SAARC Agriculture Vision**- A strategic framework of operations of the Centre for 2022-2032 emphasizing the green and sustainable enterprise development for poverty reduction in the region.
- Served as focal point expert for Agroecology Coalition and contributed in Policy Working Group of the Coalition
- Developed at least three different project proposals covering the South Asia region on climate resilient agriculture, accelerating food system transformation process, and harmonizing food safety standards and submitted to different funding agencies.

- Organized at least 10 scheduled training programs to the staff members of the Centre particularly with respect to the concepts and processes of the new and emerging priority initiatives such as sustainable transformation of agri-food systems, green development, climate smart agriculture, agroecological approaches, gender mainstreaming, disaster risk management, inclusive value-chain development, reducing food waste and loss.
- Served as the **Managing Editor** of the Centre's peer-reviewed bi-annual journal- the **SAARC Journal of Agriculture**.

2. MINISTRY OF AGRICULTURE, GOVERNMENT OF NEPAL

Voluntarily retired as the **Joint Secretary**, from the Ministry of Agriculture, Government of Nepal (1995-2025).

2.1 Senior Agriculture Officer (2009-2021)

- From June 2018 to December 2021 headed the **Disaster Risk Management** Section of the Ministry and
 - Coordinated **multiple stakeholders** including the inter-ministerial portfolios for mainstreaming disaster risk sensitivity in agricultural policies and program development.
 - Prepared comprehensive disaster preparedness plans for effective response in cases of the harrowing events, faster recovery and restoration as well as for enhanced collaboration.
- Worked as the **FOCAL POINT** expert of the Ministry, for the **promotion of organic agriculture and agroecological approaches** in Nepal during 2018-2021.
- Worked as a **Member-Secretary** of the **High-level Taskforce for the Promotion of Organic Agriculture in Nepal**, constituted under the chairmanship of the Honourable Minister for Agriculture and Livestock Development in 2019.
 - Coordinated regular meetings of the taskforce at Central level
 - Organized stakeholder consultation meetings at all 7 provincial levels.
 - Coordinated and produced a comprehensive **roadmap of promoting agroecological approaches** in Nepal endorsed by the Ministry of Agriculture and Livestock Development.
- Headed the **Policy Section** of the Ministry during 2017-18 and
 - Coordinated the drafting process of **Right to Food and Food Sovereignty Bill** from the Ministry's side that was enacted by the Parliament in 2018.
 - Involved actively in the drafting of first ever **Agriculture Development Bill** of the country which is still under the discussion in the Parliament.
 - Involved in the **Analysis and Monitoring and Evaluation** of the **Policies** related to the agriculture and natural resources management.
- Worked as District Agriculture Development Office Chief in a mid-hill district of Nepal (Kaski, Udaypur) during 2011-2013 when I directly engaged with more than 20 producers' organizations, and other value chain actors promoting ideas of green development at community level.
- Worked as a **Senior Monitoring Officer** for a World Bank funded project- 'Project for Agricultural Commercialisation and Trade (PACT)' during 2010-2012. Key achievements in this position include (but not limited to):
 - Coordinated the process of identification, selection and sanctioning of more than 500 farmers groups, cooperatives and private agricultural entrepreneurs as beneficiaries of the matching grant schemes of the project.

- Ensured compliance of the **Environmental and Social Management Framework** in each of the granted projects at community level
- Periodically, Monitored and reported the work progress of the grant recipients.
- Coordinated, supervised and monitored the works of more than 15 consultant experts recruited by the World Bank for the smooth implementation of the project
- Worked as a Country Focal Person for the World Trade Organization (WTO) at the Ministry of Agriculture during 2009-2010 and coordinated number of meetings, seminars and workshop with respect to international trade focusing on agriculture.

2.2 Agriculture Extension/Communication Officer (1995-2008)

- Worked as a district level agricultural extension program manager under the Department of Agriculture, directly engaging with and mobilizing scores of producers' groups, marketing cooperatives, inputs suppliers, traders and processors of agri-products in various districts (Chitwan, Udaypur, Mahottari, Kailali, Doti, Dolpa) during 1995-1997 and 2004-2008.
- Worked as Agriculture Communication Officer at Agriculture Information and Communication Centre under the Ministry of Agriculture Development during 1997-2002 where I developed and produced variety of communication materials- booklets, folders, flyers, posters, pamphlets, as well as the radio broadcasting materials to inform/educate rural farming communities, frontline-extension workers and other stakeholders.

3. INTERMITTENT SERVICES

3.1 NATIONAL PROGRAM DIRECTOR, FIAN INTERNATIONAL, NEPAL

July 2009- June 2010
 (Nonpaid leave from the Ministry of Agriculture Development).

- Food-first Information and Action Network (FIAN) is a Germany-based international human rights organization that mainly advocates for pro-poor and inclusive policies and programs to address the poverty and food and nutrition security issues of the most vulnerable socio-economic groups including peasants, indigenous nationalities, women and peoples with disabilities.

Achievements

- I directly engaged with more than 50 social groups across the country, assessing their vulnerabilities, case documentation, sensitisation, and advocating for their food and nutrition security.
- Advocated for **the green economic development** at community level and policy support for the sustainable and nature-based alternatives to growth among wider stakeholders.
- Engaged with multiple stakeholders including government agencies, external development partners and community organizations for promoting rights to food and sustainable, inclusive and green economic development agenda in the country.
- More than 20 cases of serious violation of rights to food of the vulnerable groups were documented and brought into the public across the country.
- Country strategy of FIAN for the year 2010-2015 was developed and published
- In this position, I led a team of 20 staffs of the organization and coordinated the overall programs of FIAN in Nepal.

3.2 SENIOR THEME LEADER (LIVELIHOODS AND ECONOMIC RIGHTS), ACTIONAID (September 2005-August 2007) (Nonpaid leave from the Ministry of Agriculture)

Achievements

- Worked directly with over 100 social groups across Nepal through partner organizations, particularly the poor women, *dalits*, indigenous peoples and other socio-economically marginalized communities, assisting their efforts to realize access to productive resources, and livelihoods opportunities in their quest for living with dignity.
- Capacity development, community engagements, networking, and policy support, were the critical areas of supports provided to the community/social groups.
- In this position, I led 10 staff members and coordinated more than 40 partner NGOs and Community-based Organizations across Nepal, working on livelihoods and economic rights theme.

3.3 EXPERT CONSULTANT SERVICES

Achievements

- I have been providing short-term expert services in an intermittent basis on **Project/Program Monitoring and Evaluation** for a number of international/non-governmental organizations and external development partners including CIMMYT International, ActionAid, USC Canada, RRN, Oxfam, DevWorks International, Lutheran World Federation, Plan International, DANIDA HUGOU, CARE International, Heifer International, and Helvetas.
- **2025. Team Leader: Mid-term Evaluation of the World-Bank's Project:** “Dedicated Grant Mechanism for Indigenous Peoples and Local Communities in Nepal” (DGM Nepal)
- **2019. Team Leader for** Assessment of the use and adoption status of quality protein maize (QPM) and exploring prospects of bio-fortified maize seeds/grain value chain development in Nepal. **CIMMYT Nepal.**
- **2018. Team Leader -** Impact Evaluation of the Project “Punarnirman: Livelihood Promotion for Earthquake Affected Population of Sindhupalchok and Kabhreplanchok Districts of Nepal” Centre for International Studies and Cooperation (CECI), Canada
- **2018. Team Leader: Impact Evaluation** of the Project “Community Initiatives in Livelihoods and Rehabilitation in Response to Earthquake-2015 in Nepal (CILRREN). Bread for the World (BfDW) Germany/RRN, Kathmandu, 2018.
- **2010. Team Leader: Impact Evaluation** of the Project “Peace Building from Below (PBB) implemented in two hill districts of eastern Nepal- Bhojpur and Sankhuwasava, Canadian International Development Agency (CIDA)/Rural Reconstruction Nepal, 2010.
- **2008. Team Leader -** Food security & vulnerability Assessment in the selected VDCs of Surkhet and Dailekh Districts. Oxfam GB, Nepal, Kathmandu.

I have produced scores of Monitoring and Evaluation reports of the development projects and programs, and also provided number of training, and sensitized hundreds of people in issues related to enterprises development, market linkages, development governance, social inclusion, equity, climate change adaptation and mitigation, disaster risk management, food security and sustainable management of natural resources.

3.4 ADJUNCT PROFESSOR, TRIBHUVAN UNIVERSITY

- I have been engaged in teaching and research supervision of the Post Graduate level students at the Department of Agricultural Extension and Rural Sociology, Institute of Agriculture and Animal Sciences, Tribhuvan University Nepal as an Adjunct Faculty since 2018 on an intermittent basis.

3.5 LIVELIHOODS EXPERT, (July- September 2001 and September-October 2002)
METTA DEVELOPMENT FOUNDATION, MYANMAR
(On leave from the Ministry)

Achievements

- I worked with more than 100 ex-combatant Kachin men and women, assisting them for rehabilitation, with appropriate skills and start- up agro-based micro-enterprises in the Myitkyina, city of the Kachin State, Myanmar.

CONFERENCES/SEMINARS/TRAININGS: ATTENDED/DELIVERED

As a seasoned professional of agricultural and rural development I have conducted, attended and delivered scores of national and international workshops, seminars, symposiums and trainings programs both in Nepal and abroad. Some of such events are listed hereunder.

- Coordinated a High-Level Policy Roundtable on ‘Effective Implementation of the Material Transfer Agreement among SAARC Member States’ during 11-12 September, 2024, Kathmandu, Nepal.
- Coordinated a Regional Training Program on ‘Sustainable and Affordable Solutions of Climate Resilient Agriculture for the Smallholder Farmers of South Asia’ 28-31 July 2024, Kathmandu, Nepal.
- Coordinated a regional workshop on ‘Promoting Nutrition-sensitive Agriculture in South Asia jointly organized by SAC and Welthungerhilfe- a German based NGO in Kathmandu during 20-22 July 2023.

Delivered a key note speech on the topic: Transformation pathways for nutrition sensitive agriculture in South Asia

- International Symposium on ‘Agricultural Policies and Practices in Nepal: Pathways for Transformation’ (6-7 January 2023), Kathmandu, Nepal. Jointly organized by Policy Research Institute, Nepal, and Association of Nepalese Agricultural Professionals of Americas (NAPA).

Presented a paper entitled “Sustainable Transformation of Agrifood Systems in South Asia: An Agroecological and Circular Economic Perspective”.

- Participated South Asia Regional Workshop on ‘Horticulture for Nutrition, Food Security, Income, Youth Engagement, and Gender Equity’ jointly organized by USAID Feed the Future Innovation Lab for Horticulture, UC DAVIS, AFU Nepal, and Forward Nepal, September 12-15, 2022. Kathmandu.

Presented a paper on a paper on ‘Horticultural Innovations in South Asia’

- Participated an international training on ‘Inclusive Governance for Effective Disaster Risk Reduction’ (5-18 August 2019), Brisbane, Sydney and Canberra, Australia. Organized by the University of Queensland, Brisbane, Australia.

- Delivered a speech on “*The Role of NGOs in the Empowerment of Marginalized Communities in Nepal*” in International Community Development Conference ‘*Big Skies: Bold Partnerships- Moving Mountains Together*’ (June 11-14, 2017), Big Sky, Montana, USA. Jointly organized by the Community Development Society (CDS) and National Association of Community Development Extension Professionals of the US.

- Presented a research paper entitled “*Depoliticising Grassroots? Insights from experiences of marginalised peoples’ interface with development NGOs in South-Central Nepal*” in International Community Development Conference ‘*Sustainably Yours: Community Development, and a Sustainable Just Future*’ held on February 15-17, 2017, in Auckland,

New Zealand. Jointly organized by the International Association of Community Development (IACD) and Aotearoa Community Development Association (ACDA), New Zealand.

- Participated in an international training 'Integrating FAO Voluntary Guidelines for the Rights to Food in National Food Security Strategies' (September 10-17, 2008, Bangkok, Thailand). Organized by FAO Regional Office for the Asia and Pacific and Kasetsart University, Bangkok, Thailand.
- Presented a research paper entitled "Marginalized Indigenous Communities' Access to Natural Resources in Nepal: National Laws, Policies and Practices" in International Conference on Agrarian Reforms and Rural Development (ICARRD) March 7-10, Porto Alegre, Brazil.
- Attended international training 'Food and Nutrition Program Planning and Management' held on 03 June-24 August 2002, in Los Banos, Philippines. Organized by University of the Philippines, Los Banos.
- Participated in an international training course 'Policy and Institutional Reforms for Sustainable Rural Development.' (15 January -11 April 2001, Hyderabad, India. Organized by The World Bank Institute (WBI) and National Institute of Rural Development (NIRD), Hyderabad, India.
- International Training 'Teamwork in organizations' (5-14 April 1995) provided by Team for Human Resource Education & Action for Development (THREAD), Siddhartha Village, Orissa, India.

PUBLICATIONS

- Master and PhD Theses (3), number of study reports, program/project evaluation reports, book chapters, proceeding papers, and journal articles on wide range of themes including food security, agri-food systems, access to resources, biodiversity conservation and inclusive development. Besides, worked as co-editor and published two books from SAARC Agriculture Centre in 2022.
- Currently working as a managing editor for the **SAARC Journal of Agriculture**- a peer reviewed biannual journal.
- List of some of other publications are as under:
 1. Acharya, GD and MH Rashid, (eds.) 2024. Transformation for Sustainable and Nutrition Sensitive Agri-Food Systems in South Asia. SAARC Agriculture Centre, Dhaka, Bangladesh, 150p
 2. Acharya, GD, 2023. Sustainable Transformation of Agrifood Systems: A Circular Economic and Agroecological Perspective. *SAARC Journal of Agriculture* 21 (1), 1-12
 3. Acharya, GD 2022. SAARC Agriculture Vision 2030. A strategic document prepared for the SAARC Agriculture Centre.
 4. Acharya, GD 2022. Sustainable transformation of Agri-food systems in South Asia: Opportunities and challenges. *Participation* 24 (22), 22-33.
 5. Gautam S, YK Gaihre, GD Acharya, P Dongol, D Choudhary 2022. Fertilizer demand-supply gap and avenues for policy revisits in Nepal: Fertilizer demand supply gap in Nepal. *SAARC Journal of Agriculture* 20 (2), 223-234.
 6. G. George, GD Acharya, MB Hossain (eds) 2022. Cross-learning for Addressing Emergent Challenges of Aquaculture and Fisheries in South Asia. SAARC Agriculture Centre, Dhaka, Bangladesh, 232p
 7. N Sultana, GD Acharya, MB Hossain (eds) 2022. Enhancing Sustainable Livelihoods and Nutrition Security in Hilly Regions of SAARC Countries through Horticulture Approach. SAARC Agriculture Centre, Dhaka, Bangladesh

8. Dahal P., M. Dhimal, K. Belbase, S. Tiwari, J. Groopman, K. West, B. Pollock, S. Pyakurel, G. Acharya, S. Aryal, Y. Ghimire, M. Neupane, R. Poudel, J. Ashbrouck, K. Kunusoth, S. De Saeger, M. De Boevre, G. Gharti-Chhetri, T. Gurung, K. Bradford 2020. Improving nutrition and immunity with dry chain and integrated pest management food technologies in LMICs. *The Lancet. Planetary Health* 4 (7), e259.
9. Acharya, GD 2019. An assessment of perception, attitude, and adoption of quality protein maize (QPM) in Nepal. Implications for research and seed business. A research study report prepared for the International Maize and Wheat Improvement Centre (CIMMYT)
10. Acharya, GD 2018. Including the excluded: Marginalised poor communities and development practices in rural Nepal. *PhD Thesis*, The University of Queensland, Brisbane, Australia. <https://doi.org/10.14264/uql.2018.612>
11. Acharya GD, H Ross, J Cavaye, G Palaniappan 2017. The Role of NGOs in the Empowerment of Marginalized Communities in Nepal. *Proceedings of the CDS-NACDEP Conference, June 11-14, 2017*, Big Sky, Montana, USA.
12. Acharya, GD 2017. Depoliticizing Grassroots? Insights from experiences of marginalized peoples' interface with development NGOs in South-Central Nepal. GD Acharya. *Proceeding of the International Community Development Conference* Organized by the International Association of Community Development (IACD) and Aotearoa Community Development Association (ACDA), New Zealand. Pages 80-8.
13. Acharya GD 2011. Food insecurity in Nepal: A Poverty and Social Exclusion Nexus. GD Acharya. Book chapter in P. Devkota (eds.) *Changing Paradigms of Aid Effectiveness in Nepal*. Alliance for Aid Monitor Nepal. ISBN: 978-9937-2-4061-1
14. Acharya, GD 2009. Food security & vulnerability in Nepal: A case study of selected VDCs of Surkhet and Dailekh districts. Rural Reconstruction Nepal (RRN)/Oxfam GB, Nepal, Kathmandu. ISBN 9789937214155, 9937214157
15. Acharya, GD 2008. Sustaining Livelihoods of the Poor in the Margins. Livelihoods Diversification and Access to Natural Resources. *Journal of Agriculture and Development*. Department of Agriculture. Kathmandu.
16. Acharya, GD 2004. Poverty, Extension Innovations, and Institutional Practices in Nepal. MA Thesis, International Institute of Social Studies (ISS), The Hague, Netherlands.
17. Acharya, GD 1997. Community-based Biodiversity Conservation Initiatives in Nepal: A Study on Royal Chitwan National Park. MA Thesis, Tribhuvan University, Patan Multiple Campus, Lalitpur

MEMBERSHIP OF SOCIAL AND PROFESSIONAL SOCIETIES

1. Member, Association of Nepalese Alumni from Australia (ANAA)
2. Member, Institute of Social Studies (ISS) Alumni Association Nepal
3. Member, The Netherlands Alumni Association of Nepal (NAAN)
4. Member, IAAS Alumni Association.
5. Life Member, Nepal Agriculture Association.
6. Life Member: Nepal Agricultural Extension Association Nepal

REFEREES

- a. Emeritus Professor Helen Ross, School of Agriculture and Food Science, University of Queensland, Australia. Email: helen.ross@uq.edu.au.
- b. Emeritus Professor A. Haroon Akram-Lodhi, Department of International Development Studies, Trent University, Canada. Email: haroonakramlodhi@trentu.ca
- c. Emeritus Professor Jim Cavaye, Pro-vice Chancellor, University of Tasmania (Cradle Coast), Australia. Email: jim.cavaye@utas.edu.au