

Mohan Kumar Mishra

Former Secretary National Council for Cooperative Training

- Accomplished Senior Administrator with over 36 years of progressive experience seeking to leverage extensive expertise in administration, policy development, and stakeholder engagement as a Member Services.
- Representative within a Government Relations setting. Driven to deliver exceptional service and build strong relationships while contributing to the organization's success through effective communication, problem-solving, and a deep understanding of government processes. Poised to employ profound knowledge of administrative oversight and program implementation to enhance member satisfaction and operational efficiency.

Personal Details:

Date of Birth: July 13, 1964 **Languages Known:** Hindi, English, Odiya

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Professional Summary

- Distinguished senior executive with over three decades of progressive leadership experience in cooperative governance, policy formulation and institutional management.
- Demonstrated exceptional prowess in orchestrating nationwide training initiatives across 20 participating institutes while serving as Secretary at the National Council for Cooperative Training.
- Adept at curriculum innovation and development, having revamped flagship programs and designed specialized training modules for diverse cooperative sectors, including Dairy, Agriculture, and Fisheries.
- Proven track record in administrative oversight, financial stewardship, and organizational development throughout multiple leadership roles.
- Expert in strategic communications, media relations, and publication management, elevating institutional visibility.
- Skilled in policy analysis, interpretation, and advocacy at national platforms, reinforcing cooperative education and outreach.
- Proficient in governance compliance, having maintained comprehensive records and ensured transparent financial processes.
- Possesses a robust academic foundation combining scientific knowledge with specialized expertise in economics, international marketing and mass communication, culminating in doctoral-level scholarship.
- Excels at translating strategic vision into operational excellence while maintaining unwavering commitment to institutional integrity.

Technical Skills

- Policy Analysis, Government Relations Stakeholder Management ,Budget Management, Program Development
- Training & Development Public Speaking Media Relations Report Writing Data Analysis and report writing

Academic Qualifications:

- Ph.D in Department of University School of Management and Entrepreneurship (USME)-IEV from Delhi Technological University, Delhi
- M.A. (Economics)
- M.Phil African Studies
- Post Graduate Diploma in International Marketing (PGDIM)
- Post Graduate Diploma in Journalism & Mass Communication (PGJMC)
- Certificate in Cooperative Human Resource Management
- Certified Trainer in Financial Cooperatives (CTFC)

Educational Qualifications:

Examination	Board/University	Year of Passing	% of Marks	Specialization
Higher Secondary	M.P. Board, Bhopal	1980	62.5%	Mathematics
B.Sc	Ravishankar University, Raipur	1984	52.5%	Mathematics
MA Economics	Ravishankar University, Raipur	1986	73.6%	Economics
M.Phil	Delhi University	1988	61%	Research Methodology Development Economics
Doctor of Philosophy (Ph.D)	Delhi Technology University	2024	Degree Awarded	Cooperative Banking and Finance

Ph.D Topic: A Study on Managerial Effectiveness and Bank Performance in Scheduled Urban Cooperatives Banks in India.

Professional Qualifications:

Examination	Board/University	Year of Passing	Grade	Specialization
PGDIM	Delhi School of Economics, Delhi University	1989	B+	International Marketing
PGJMC	Indira Gandhi National Open University (IGNOU)	2003	A+	Journalism & Mass Communication
CCHRM	Cooperative College of Malaysia, Petaling Jaya, Malaysia	2009	Awarded	Human Resource Management
CTFC	C-PEC BIRD, Lucknow	2022	Awarded	Financial Cooperatives

Experience:

➤ **Secretary, National Council for Cooperative Training (NCCT)**

(From October 2012 to July 2024)

National Council for Cooperative Training (NCCT) is an autonomous society duly registered under the Societies Registration Act, 1860. Its operations are primarily sponsored and overseen by the Ministry of Cooperation, Government of India. The fundamental mission of the Council is to facilitate, coordinate, organize, supervise, and evaluate various initiatives related to cooperative training for individuals employed in the cooperative sector of the nation and other stakeholders in the sector.

During the year 2023-24, exceeding targets, a total of 3,619 training programmes were conducted thereby training 221,478 participants.

- Guided and supported in designing and delivering the training programs for cooperatives, encompassing:
 - Long-term postgraduate and diploma programs (PGDM-ABM, MBA, etc.)
 - Long-term diploma programs for entry-level cooperative employment
 - Short-term programs in credit, non-credit sectors, and for armed forces personnel
- Assisted NCCT and its training units in developing a number of new training modules, such as the training modules on Government schemes namely DDF, FDF, PMMSY, MIDH, separate modules for training of CEOs, BOD and members of PACS, modules on Cooperative Accounting, Cooperative Finance, and Cooperative Marketing, Computer Applications, DGR/WDRA programmes, etc.

Key Responsibilities:

- **Strategic Leadership:**

- Established and implemented the vision and mission of the NCCT, focusing on human resource development for the cooperative sector in India.
- Spearheaded research initiatives in critical areas of the cooperative movement.

- **Human Resource Development:**

- Designed and delivered need-based training programs to enhance the skills and knowledge of cooperative sector personnel.
- Managed the Institute for Human Resource Development in Cooperative Sector.

- **Organizational Management:**

- Served as the Principal Executive Officer, overseeing administration, finance & accounts, and personnel functions for the NCCT and its training institutes.
- Prepared and managed annual budgets, including supplementary budgets, and secured approvals from relevant authorities.
- Maintained and audited financial accounts, ensuring transparency and accountability.
- Coordinated and supervised all activities of the NCCT, fostering a collaborative work environment.
- Defined the roles and responsibilities of NCCT employees.
- Compiled and maintained minutes of General Body and Executive Council meetings.
- Prepared and presented annual reports and financial statements to the Executive Council.

- **Led cross-ministerial collaboration:** Successfully coordinated and collaborated with the Ministry of Agriculture and Farmers Welfare, Ministry of Fisheries, Animal Husbandry and Dairying, Ministry of Education, and others to achieve the NCCT mandate and support the Ministry of Cooperation's initiatives for the cooperative sector.

➤ **Executive Director,**

**National Cooperative Union of India (NCUI) – An apex organisation of Indian Cooperative Movement
From February 1998 - Oct 2012)**

- Public Relations, Publications, Official Language, Printing Press, Cooperative Policy, Seminar, Conferences and Workshops, routine administrative matters.

- **Assistant Secretary,**
The Institute of Chartered Accountant of India (ICAI)
(From September 1995 - Feb 1998)
 - Public Relations, press and media relations, Public Relations and routine administrative matters.
- **Lecturer, Economic Dept. of Regional Planning and Economic Growth,**
Barkatullah University
(From April 1989 - September 1995)
 - Teaching /Research M.A. Economics, M.Phil, and MBA courses.

Total Work Experience: 36 years

Publications:

- Over 50 articles published in National & International Journals and several reports.

Conference/Seminar/Workshop Participation:

- Attended and presented papers in over 40 Seminars/ Conferences/ workshops at National & International levels.

Training Received:

- Orientation Course, JNU (Oct 1991)
- SPSS Training, ICSSR (Apr 1990)
- COBOL Programming, CMC Ltd. (Jul-Aug 1985)
- MS Office and Internet Browsing, NCUI
- International Study Exchange Programme, NEDAC of FAO to study Malaysia Cooperative Movement(Nov 2001)
- Vigilance Course for CVOs, C.B.I. Academy (Dec 2004)
- ASEAN Cooperative Conference, Cooperative College of Malaysia (Oct 2015)

Honours & Awards:

- Dr. Radha Krishnan Award (1991)
- Indira Gandhi IFJA Award (2003)
- NCUI Kisan Mela Exhibition First Position (2005)
- PRSI National Award (2007)
- Anna Sahib Shinde Award (2006)
- Matsya Shri Award (2009)
- Best Presentation Award, Cooperative College of Malaysia (2009)

Honorary Positions held:

- Member Secretary of Governing Council, NCCT
- Member Secretary of Executive Council, NCCT
- Member Secretary of Fund Management Committee (Corpus Fund for Cooperative Training (CFCT) of NCCT
- Member, Public Relation Society of India, New Delhi
- Member, IX Research Advisory Committee of the ICAR - National Academy of Agriculture Research Management (NAARM), Hyderabad.
- Member, Accreditation Board of Centre for Professional Excellence in Cooperatives (C-PEC) of Bankers Institute of Rural Development (BIRD), Lucknow.
- Member of Cooperative Education Fund Committee, Govt. of India
- Member CD Board of Institute of Cost Accountants Management of India (ICMAI)
- Member of Hindi Advisory Committee, Ministry of Cooperation
- Editor, The Cooperator and Indian Cooperative Review (2002-2017)
- Chairman, Departmental Official Language Implementation Committee of NCCT.
- Honorary Advisor to Sikkim State Cooperative Union
- Office bearer of Public Relations Society of India

Recent Publications:

- Article on “Managerial Effectiveness and Bank Performance in Urban Cooperative Banks in India – A Conceptual Study” (Madhya Bharti, 2023)
- Article on “Determinants of Managerial Effectiveness and Bank Performance” (Journal of Informatics Education and Research)
- Article on “RBI’s Role in Promoting Compliance and Stability of Primary (Urban) Cooperative Banks” (The Management Accountant, July 2024)

Conferences/Seminars Organized:

- Organized numerous national and international webinars and workshops on cooperative training, farmers’ income, Agri-start-ups, and cyber security, among other topics.

Recent Participation and presentation of Papers in International Conferences:

- Participated and Presented Paper on “**Managerial Effectiveness and Bank Performance in Urban Cooperative Banks in India – A Conceptual Study**” in 4th International Conference on Innovation in Management & Information Technology organised by International Institute of Management Science (IIMS), Pune on 6th April, 2024.
- Participated and Presented Paper on “**Conceptual Study on the Determinants of Managerial Effectiveness of Scheduled Urban Cooperative Banks In India**” in the Conference on “Innovation, Disruption and Digital Transformation: A Global Perspective 2024” organised by Sinhgad Institute of Management & Computer Application (SIMCA), Pune on 30th April, 2024.

References:

1. Dr. Amit Mookerjee, Professor & Head Department of University School of Management and Entrepreneurship (USME), Delhi Technological University New Delhi.
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2. Shri Chandrasekhar Buddha, Chief Coordinating Officer, AICTE, Ministry of Education, New Delhi.
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3. Dr. Karim M. Maredia, Professor and Director of International Programs College of Agriculture and Natural Resources, Michigan State University, East Lansing, MI 48824, USA
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