

## Curriculum Vitae

**Shibesh Chandra Regmi, PhD**  
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### OVERALL STRENGTHS

- Over 40 years of development experience managing multiple projects, hundreds of staff and partner NGOs, & several donors simultaneously
- Over 25 years of senior management experience, as a Team Leader, Country Director, Executive Director, Chief of Party, Chairperson, Technical Director
- Led several philanthropic, voluntary and international organizations such as Muhan Health Cooperative; Durga Bhawani Polyclinic; Association of International NGOs (AIN) in Nepal (a couple of times); Ipas Nepal; USAID Nepal's Monitoring, Evaluation and Learning (MEL) Project; World Neighbors Asia that included Nepal, India, Indonesia and Timor Leste; ActionAid Nepal; New ERA, the pioneering research organization in Nepal; Nepal Participatory Action Network (NEPAN); Durga Bhawani Savings and Credit Cooperative Society Limited
- Extensive work in policy advocacy; social movements and campaigns on rights of various excluded groups around tenancy, food security, livelihood, women's property, education for all etc., good governance; gender equality; social inclusion; health and nutrition; civic engagement for peace, democracy, and human rights; natural resource management like community forestry, water supply and sanitation; research, evaluation and impact studies; community and rural development; disaster risks management and humanitarian response; organization management; monitoring and evaluation; participatory approaches and participatory planning trainings etc.
- Facilitated many trainings on the use of participatory approaches for site assessment, participatory planning and implementation, and participatory monitoring and evaluation
- Initiated in making Social Audit public while in ActionAid Nepal in 2002
- Long association with voluntary and philanthropic organizations sector as Board Member, Advisor and Senior Advisor
- Steered the drafting of many long-term strategic plans, including organizational structures and staff capacity building plan, for NGOs, INGOs and government agencies
- Extensive travel experience, both within and outside Nepal
- Open, transparent and value based
- Authored a couple of books, including some in co-authorship, and published many articles on social development issues, gender and water, organizational history, social inclusion, good governance, government annual budgets, role of INGOs, health issues, among many others, in daily vernaculars and national & international journals etc.

### A. EDUCATION

- **PhD, Gender and Development**, Thesis on Gender Issues in the Management of Water Projects in Nepal, Institute of Irrigation and Development Studies, University of Southampton, UK, 1997-2000
- **Masters of Science, Social Development** (Distinction/Second Topper), Dissertation on Female Participation in Forest Resource Management: A Case Study of a Women's Forest Committee in a Nepalese Village, Ateneo de Manila University, Philippines, 1987-1989
- **MBA, Management** (First Division), Dissertation on Loan Disbursement and Repayment of Provident Fund Corporation/Nepal, Institute of Management, Tribhuwan University, Nepal, 1981

### B. EMPLOYMENT RECORD AND WORK EXPERIENCE

- **Senior Consultant, New ERA**, Consolidation of New ERA's Human Resources Policy, Financial Policy & Procedures, and Technical Proposals, June 2022 till November 2024
- **Senior Technical Advisor, New ERA**, Feasibility Study for Establishing an Agricultural University/ College for ULLENS' Educational Foundation, January 2024 to September 2024
- **Senior Consultant, READ Global**, Assessment of the integration, alignment and governance of READ mission, values and approach in its Country Affiliates- READ Nepal, READ India and READ Bhutan, October 3, 2021 till July 15, 2022
- **Senior Technical Advisor, One Heart Worldwide**, Technical support in developing NGO partnership policy, partnership manual and other partnership governance documents in line with the organizational missions of saving maternal and new-born health, March 24, 2021 till March 31, 2022
- **Senior Consultant, New ERA**: Co-authored the book "New ERA @ 50 in Nepal, Past, Present and Future", June 22, 2020 till March 10, 2021

- **Senior Technical Advisor, One Heart Worldwide (OHW), Senior Technical Advisor**, Technical and mentoring support to the OHW Nepal Country Program during its leadership transition and exploration of localizing opportunities, June 5 to December 31, 2019
- **Senior Advisor, New ERA**, Evaluation of Nepal Youth Foundation supported Kamlari Eradication Project in Banke, Bardiya, Dang, Kailali and Kanchanpur districts, July 2019-January 2020
- **National Consultant, Susan Thompson Buffet Foundation**, Technical support to the Foundation's Representative in the review of their country strategy and interactions with their country partners working in sexual and reproductive health, August 2019
- **Country Director, Ipas Nepal**, Overall management and governance of the organization working in sexual and reproductive health, December 1, 2016 to June 4, 2019
- **Interim Chief of Party (ICOP- March 17 to October 31, 2016) and Deputy Chief of Party (DCOP- May 15, 2015 to March 16, 2016), USAID Nepal's Monitoring, Evaluation and Learning (MEL) Project, CAMRIS International**, Overall management and governance of the project as the ICOP and assisting the COP in all project management activities while working as the DCOP
- **Consultant, CAMRIS International**, Technical support in setting up the USAID Nepal's Monitoring, Evaluation and Learning (MEL) Project and preparing its five-year plan of action, April 12 to May 14, 2015
- **Gender Equality and Social Inclusion (GESI) Advisor, Save the Children Nepal (SCN)**, Technical support to mainstream GESI in SCN's Governance Policies and Practices, July 24, 2014 to March 18, 2015
- **Consultant, CAMRIS International**, Gender Equality and Social Inclusion Plan for a USAID proposal on Monitoring, Evaluation and Learning (MEL) Project, December 2014 to January 2015
- **National Consultant, Swiss Agency for Development and Cooperation (SDC)**, Supported in drafting of a Project Document titled, "Gender Based and Domestic Violence Prevention and Response (DGBV) Programme", July 10 to August 31, 2014
- **National Consultant, SCN/ MITRA Samaj**, Country Gender Assessment, 17 April 2014 to 15 June 2014
- **Team Leader/ Evaluation Expert, MITRA Samaj for National Democratic Institute (NDI)**, Mid-term Evaluation of a project titled, "Strengthening Political Parties, Electoral Process and Governance in Nepal", 25 July 2013 to 31 March 2014
- **Team Leader/ National Consultant, Enabling State Program (ESP/DFID) and National Women's Commission (NWC)**, Drafting of Five-Year Strategic Plan (2014-2019), First-Year Costed Action Plan and Organizational Capacity Building Plan, 21 October 2013 to 31 January 2014
- **Team Leader/ Evaluation Expert, MITRA Samaj for UNFPA**, Impact Evaluation of Gender-based Violence Projects, 10 July to 31 October 2013
- **Consultant/ Evaluation Expert, Foundation for Development Management (FDM) for USAID**, Mid-term Evaluation of Nepal Transition to Peace (NTTP) Project/ Nepal Peace Support Project (NPSP), 17 May to 31 October 2013
- **Team Leader/ National Consultant, ESP/DFID and Ministry of Women, Children and Social Welfare (MoWCSW)**, Drafting of Ten-Year Strategic Plan (2014-2024) and First-Year Costed Action Plan, 17 April to 31 October 2013
- **Team Leader/ Evaluation Expert, MITRA Samaj and Rights Direction Nepal for Micronutrient Initiative (MI) Canada**, Qualitative Evaluation of the Intensification of Maternal and Neonatal Micronutrient Program in Nepal to Identify the Barriers and Enablers for Scale-up, 28 October 2012 to 31 March 2013
- **National Consultant, READ Nepal**, Drafting of Three-Year Strategic Plan (2013-2015), 8 October 2012 to 7 March 2013
- **Evaluation Expert/ National Consultant, FDM for ESP/ DFID**, Impact Evaluation of RDIF Projects implemented all over Nepal through a basket fund of DFID, AusAid, DanidaHugou, and SDC, 8 February- 31 March 2013
- **Evaluation Expert/ National Consultant, ESP/DFID**, Partner Level Evaluation of RDIF Projects, 29 October 2012 to 31 January 2013
- **Regional Associate Vice President-Asia, World Neighbors**, Overall management and governance of World Neighbors programs in community and reproductive health (C&RH), community-based natural resources management (NRM) and sustainable agriculture and livelihood (SARL), funds, HROD, donors and implementing partners in India, Indonesia, Nepal, and Timor Leste, 15 June 2009 to 31 August 2012
- **Team Leader, Nepal & India Holistic Development Program, World Neighbors**, Overall management and governance of long-term projects (10 years+) around community and reproductive health, gender equity, local capacity building, SARL, CBNRM, emergency relief, and small scale infrastructure development projects, June 2009 - August 2012
- **Team Leader, Indonesia Holistic Development Program, World Neighbors**, Overall management and governance of long-term projects (10 years+) on basic health, hygiene and sanitation, gender equality, local capacity building, emergency relief, small-scale infrastructure development, livelihood promotion, and NRM, June 2009 – August 2012
- **Project Manager, From Hunger to Health: Strengthening Community Capacity and Resilience for Food**

**Security in Oecusse/ Timor Leste, World Neighbors for EU**, Overall management of the project, June 2009 – December 2011

- **Project Manager, Adaptation to Climate Change Project, Indonesia, World Neighbors for USAID**, Overall management of the project that focused on sustainable livelihood, conservation of natural resources, community and reproductive health (C&RH), promotion of indigenous technology and skills in agriculture, in partnership with donors, local organizations and federal and provincial governments (Ministry of Culture and Environment), Jakarta/ Indonesia, October 2010 to August 2012
- **Area Representative South Asia, World Neighbors**, Overall management of World Neighbors, including its long-term programs (10 years+) on SARL, C&RH, CBNRM, gender equity, local capacity building, and small-scale infrastructure development in partnership with donors and NGOs in India and Nepal, 1 April 2008 to 14 June 2009
- **Country Director, ActionAid Nepal**, Overall management of ActionAid Nepal, including its 3-10 years' long-term programs (community development, rights based approach, advocacy, social movements around education, gender equality, good governance, rural livelihood, NRM, peace building, emergency management and disaster risks reduction, infrastructure development, drinking water, health, hygiene and sanitation), using sponsorship funds from UK, Italy, Spain, Greece, Ireland, DFID, EU, UN/ECHO), in partnership with 300 plus NGOs, civil society networks, multiple donors, and government agencies, March 2001 – February 2008
- **Project Manager, Equity Access Programme (EAP), ActionAid Nepal for DFID in partnership with Options International**, Overall management of the project that aimed to improve the access of poor and excluded rural women to neo-natal, obstetric and reproductive health services in eight districts of Nepal in partnership with donors, local organizations, civil society networks, and government agencies, February 2006 to February 2008
- **Project Manager, SAMARTHYA Program, ActionAid Nepal for EC**, Overall management of the project that focused on the social (education and health), economic (livelihood) and political empowerment of some most disadvantaged ethnic groups (Koche, Kishan, Jhangar, Majhi, Bote, Santhal) in five districts of Nepal, in partnership with donors, Federation of Indigenous and Ethnic Nationalities (NEFIN), SAHAKARYA (a national NGO), local NGOs, and government agencies, March 2006 to February 2008
- **Project Manager, NGO CBO Capacity Building Project, also known as NPLAP, ActionAid Nepal for DFID**, Overall management of the project that focused on building the capacity of local NGOs and CBOs in 10 districts of Nepal, in partnership with Overseas Development Group (ODG) of University of East Anglia, UK, Plan International Nepal, local level Support and Intermediary Organizations (IOs), government agencies and donors, March 2001 to February 2004
- **Project Manager, Integrated Social Development Programme (ISDP), ActionAid Nepal for DFID**, Overall management of the project that aimed to address the social (education and health) and economic (livelihood) empowerment of disadvantaged households in Jajarkot and Bajhang Districts of Nepal, in partnership with donors, implementing partner NGOs and government agencies, March 2001 to February 2003
- **Other Regional Roles, ActionAid, Member**, Advisory Committee of Civil Society Networks/ Asia; **Focal person**, HIV & AIDS Initiative/ Asia; **Member**, HungerFREE Campaign Coordination Group; **Member**, Advisory Committee of Asia Media Forum (AMF); **Member**, Advisory Committee of Asia Pacific People's Alliance to Combat HIV and AIDS (APPACHA); **Member**, Asia Management Team; **Member**, International Sponsorship Review Team; **Member**, International-National Working Group; and **Member**, Advisory Committee for a research on 'Listening to Poor in Poverty in Asia', March 2001 to February 2008
- **Chairperson, Association of International NGOs (AIN) Nepal**, Overall management of AIN including its engagement with government agencies, political parties, NGO Federations, media, civil society, and donors, January 2005-December 2006 (first term), January 2007-August 2008 (second term), and June 2017 to June 2019 (third term)
- **Gender and Social Inclusion (GESI) Advisor, New ERA for WaterAid Nepal and Nepal Water for Health (NEWAH)**, Technical support to NEWAH in mainstreaming GESI in their overall organizational policies and practices, March 2000 to February 2001
- **Executive Director and Deputy Director, New ERA**, Overall management of the organization, November 1995 to January 1997 as the Executive Director and April 1991 to November 1995 as the Deputy Director
- **Team Leader, Third Livestock Development Project (TLDP), New ERA & Coffey MPW Australia (Prime Contractor), for Asian Development Bank/ Manila and Department of Livestock Services (DLS) of Ministry of Agriculture (MoA)**, Overall management of the project that focused on improvements in animal production, fodder production, and livestock & veterinary disease management, working with five sector specialists, many support staff, government Agriculture and Livestock Offices, and ADB Manila, 1995-1997
- **Team Leader, Food for Work (FfW) Programme, New ERA for GTZ and Ministry of Local Development (MoLD)**, Overall management of the project, 1994-1997
- **Senior Research Officer, New ERA**, Leading, coordinating, and directing baseline research, impact monitoring and evaluation studies on health, water, women development, agriculture, livelihood sectors, among others, following both quantitative and qualitative approaches, managing project funds, hiring and training project staffs, supervising data collection, data cleaning, data entry, and data analysis, proposal writing, report writing,

maintaining donor relationships, facilitating/ moderating training programmes, among others, 12 January 1997 to 28 February 2001

- **Senior Advisor, Muhan Health Cooperative and Durga Bhawani Polyclinic**, Strategic inputs to ensure the smooth operation and management of the two organizations, September 2020 to till date
- **Chairperson, Muhan Health Cooperative and Durga Bhawani Polyclinic**, Overall management of the two agencies, October 2018 till September 2020 (second term) and October 2005 to September 2009 (first term)
- **Chairperson, Atul Smriti Kosh**, Overall management of the organization, January 2008 to December 2010
- **Chairperson, Durga Bhawani Savings and Credit Cooperative Society Ltd.**, Strategic direction for overall growth, good governance and development of the organization, September 2001 to September 2009
- **Chairperson/ Founder Member, Nepal Participatory Action Network (NEPAN)**, Strategic direction for overall growth, good governance and development of the organization, December 1995 to January 1997
- **Research Officer, Associate Research Officer, Deputy Research Officer, Assistant Research Officer, New ERA**: The responsibilities in these positions included leading, directing, managing, coordinating 59 research studies (Baseline, Evaluation, Benchmark Surveys and Impact Assessments) following Quantitative as well as Qualitative Research Methods, July 1983- March 1991
- **Trainer/ Facilitator, New ERA**, Facilitation of more than 100 trainings, workshops and orientations on Rapid/ Participatory Rural Appraisal, Gender and Development, Good Governance, Social Mobilisation, Community Development, Participatory Planning, SWOT Analysis, HIV & AIDS etc., June 1990 – November 1995
- **Consultant, WINROCK International**: Translation of ‘Participatory Rural Appraisal for Nepal: Concepts and Methods’ and ‘Glossary of Key PRA/RRA Terminologies’ from English to Nepali, June – August 1986
- **Socio-Economist, Integrated Cereals Project of International Agricultural Development Service (ICP/IADS)**, 1 November 1981 to 30 June 1983
- **National Development Service (NDS) Volunteer, Jana Prakash Secondary School**, Kolti, Bajura District, as a partial requirement of Master’s Degree, Institute of Management, Tribhuvan University, Nepal, 1978-79

### C. STRATEGIC PLANNING EXPERIENCE

- **Team Leader/ National Consultant, ESP/DFID and NWC**, Drafting of Five-Year Strategic Plan, First Year Costed Action Plan and Organizational Capacity Building Plan for NWC, 21 October 2013 to 31 January 2014
- **Strategic Planning Workshop Facilitator, READ Nepal and its Partner Organizations – Nepal Community Library Association (NCLA) and READ Nepal Information Resource Centre (RIRC)**, Team Building, Strategic Planning and Sustainable Development Workshop, 3 August 2014 and 6-7 January 2014
- **Team Leader/ National Consultant, (ESP/DFID) and MoWCSW**, Drafting of Ten-Year Strategic Plan and First-Year Costed Action Plan for MoWCSW focusing on Women, Children, Disability, Senior Citizens, LGBTI, and INGOs. 17 April to 31 October 2013
- **National Consultant, READ Nepal**, Drafting of Three-Year Strategic Plan 2013-2015, including organizational structure and staff development plan, 8 October 2012 to 7 March 2013
- **Team Leader, Strategic Plan Drafting Team, World Neighbors Asia and USA**, July – December 2009
- **Team Leader, Strategic Plan Drafting Team, AIN**, August 2007 to February 2008
- **Team Leader, Strategic Plan Drafting Team, World Neighbors South Asia**, July –December 2008
- **Member, Strategic Plan Drafting Team, ActionAid Ireland**, 4-11 November 2006
- **Team Leader, Strategic Plan Drafting Team, ActionAid Nepal**, Country Strategy Paper: Fighting Poverty and Injustice 2005-2010, June – December 2004
- **Team Leader, Strategic Plan Drafting Team, ActionAid Nepal**, Interim Country Strategy Paper: Fighting Poverty Together 2002-2004, June-December 2001
- **Member, Strategic Plan Drafting Team, NEPAN**, August 1997 and December 2001,
- **Member, Strategic Plan Drafting Team, Samuhik Abhiyan**, August- November 1997

### D. ADVISORY, GOVERNING AND COORDINATING EXPERIENCE

- **Member, Board of Directors, New ERA**, January 2017 to till-date
- **Coordinator, Internal Audit Committee, New ERA**, January 2020 to till date
- **Senior Advisor, Muhan Health Cooperative**, October 2020 to till-date
- **Senior Advisor, Durga Bhawani Polyclinic**, October 2020 to till-date
- **Member, Dr Harka Gurung-New ERA Fellowship Committee, New ERA**, March 2005 to January 2024
- **Advisor, One Heart Worldwide**, October 2014 to October 2023
- **Member, Board of Directors, Alliance Nepal for Social Mobilisation**, January 2005 to September 2022
- **Advisor, The Hope Hermitage** working on old age health, March 2014 to March 2019
- **Advisor, Muhan Health Cooperative**, November 2013 to September 2018
- **Member, Board of Directors, New ERA**, December 2013 to August 2015

- **Senior Advisor, MITRA Samaj**, 1 September 2012 to April 2015
- **Advisor, Nandi Student Welfare Trust**, April 2005 to March 2012
- **Coordinating Team Member, World Neighbors Headquarters Team**, 15 June 2009 to 31 August 2012
- **Advisor, National Youth Organization Federation Nepal**, November 2009 to August 2012
- **Member, Youth Television Management Committee**, September 2011 to August 2012
- **External Dialogue and Partnership (EDP) Coordinator, AIN**, July – August 2012
- **Member, Steering Committee, AIN**, July-August 2012
- **Member, Steering Committee of South Asian Network for Widows' Empowerment and Development (SANWED)**, November 2008 to October 2011
- **Member, Social Sector Review Committee, SWC**, February to May 2008
- **Member, Asia Management Team, ActionAid International**, March 2001- February 2008
- **Focal person for ActionAid's HIV & AIDS Initiative in the Asia Region**, March 2002 to February 2008
- **Member, Advisory Committee of Asia Pacific People's Alliance to Combat HIV and AIDS (APPACHA)**, October 2004 to February 2008
- **Member, Advisory Committee, Asia Media Forum (AMF)**, April 2005 to February 2008
- **Member, HungerFREE Campaign Coordination Group, ActionAid International**, March 2007 to February 2008
- **Member, Advisory Committee of Civil Society Networks for Imagine New South Asia Initiative**, July 2007 to February 2008
- **Member, Steering Committee and Advisory Committee, Human Development Report (HDR) 2008, National Planning Commission (NPC) and UNDP**, October 2007 till February 2008.
- **Member, NGO Sector Coordination Committee, Three Year Interim Plan (2007-10), NPC**, October 2007 till February 2008.
- **Member, International-National Working Group, ActionAid International**, February-October 2007
- **Member, International Sponsorship Review Team, ActionAid International**, May-August 2007
- **Member, NGO Sector Technical Committee, for preparation of a Chapter on the Role of I/NGOs in Realizing the Social Sector Objectives of the Interim Plan (2007-10), NPC**, May-June 2007
- **Member, Steering Committee, AIN**, June 2001 to December 2004
- **Member, Advisory Committee for 'Listening to Poor in Poverty Research Project in Asia', ActionAid International**, 2002-03
- **Team Leader, Task Force for preparation of an Action Plan to Mainstream Gender in the Tenth Development Plan, NPC**, May -June 2002
- **Member, Board of Directors, Samuhik Abhiyan**, August 1999 to August 2001
- **Member, Board of Directors, New ERA**, April 1991- January 1997
- **Member, Executive Committee, New ERA**, April 1991- January 1997
- **Member, Policy Advisory Board, MS Nepal**, June - December 1996
- **Book Reviewer, Patrons of Women: Literacy Projects and Gender Development in Rural Nepal**, written by Esther Hertzog, Berghahn Books, 2011
- **Book Reviewer, Revisiting the Status of Women in Nepal (1981 - 2010), Shtrii Shakti**, 2011, Kathmandu
- **Book Reviewer, Social Movement or Development Aid: Question to Role of NGOs**, written by Eichii Sadamatsu, published by Martin Chautari, April 2007, Martin Chautari, Kathmandu

#### **E. RESEARCH, EVALUATION AND IMPACT STUDIES EXPERIENCE**

Involved in about 72 Baseline Studies, Evaluation Studies, Benchmark Surveys and Impact Assessments following Quantitative as well as Qualitative Research Methods in the capacity of Research Advisor, Project Advisor, Gender Advisor, Technical Advisor, Team Leader, Rural Sociologist, Research Associate, Project Associate, Project Coordinator, Research Coordinator, Deputy Team Leader, Study Director, Project Director, Principal Investigator, Survey Coordinator from 1983 to 2019 in various sectors

#### **F. FACILITATING TRAININGS, WORKSHOPS AND ORIENTATIONS EXPERIENCE**

Facilitated more than 100 trainings, workshops and orientations on Monitoring and Evaluation, Gender Mainstreaming, Rights Based Approach and Policy Advocacy, HIV & AIDS, community health, Rapid Rural Appraisal, Participatory Rural Appraisal, Gender and Development, Social Inclusion, Social Mobilisation, Community Development, Participatory Planning, Strategic Planning, SWOT Analysis etc. in the capacity of Chief Facilitator, Chief Trainer, Training Coordinator, Workshop Moderator, and Resource Person from 1992 to 2016

#### **G. NATIONAL AND INTERNATIONAL CONFERENCE EXPERIENCE**

As a paper presenter, moderator and panel participated in many national and international level workshops and conferences in Nepal and abroad on various social, health, development issues.

## H. TRAININGS RECEIVED

Various trainings received on Art of Living, Social Behavior Change and Communication (SBCC), Sexual Harassment, Research Ethics Training Curriculum, Media and Communication, Conflict and Peace Building, Disaster Risk Reduction, Leadership Development, Motivational Skills, Poverty and Rights Based Approach, Advocacy and Campaign, Organizational Development, REFLECT, Men, Women and Development, Rapid Rural Appraisal (RRA), Communication in Development Research, Focus Group Market Research, Professional Writing, Training Skills, Cropping Systems etc. in Nepal and abroad.

## I. MEDIA ADVOCACY EXPERIENCE

Many interviews given to television channels, radios and FM stations, weekly magazines, daily newspapers, including BBC Sajha Sawal, local radios in Nepal, India, Canada, Thailand, BBC Nepali Service, Japan Peace Foundation, Australian Satellite Radio Show, UK, German Radio Network and Le monde - a French Magazine on: Poverty Alleviation; Social and Economic Transformation in Nepal; Critique on Annual National Budgets; and various social and development issues like governance, accountability, HIV & AIDS, social audit, gender and development, INGOs and federalism, gender and water, rights and advocacy, social inclusion, conflict and peace building, women's rights, sanitation and hygiene, participatory approaches, child rights and child labor, INGO code of conduct, role of foreign aid, WTO and HIV & AIDS, squatters and land issues, MDG, PRSP and NDF.

## J. PUBLICATION

- 'Localization of sustainable development goals' with specific reference to women's rights, natural resources and the role of local governments (in Nepali), SAHABHAGITA, September 2022
- 'Engendering the Development: Real or Rhetoric! With Specific Reference to Nepal's Water Sector', February 2022
- 'New ERA at 50 in Nepal (co-author)', January 2021
- Abortion: Still Unfinished Agenda in Nepal (co-author), Nepal Health Research Council, Vol. 16, No. 1, Issue 38 January- March 2018, Kathmandu
- The Role of INGOs in the Reconstruction of Nepal, Special Edition on Post-Earthquake Reconstruction, Nepal Insurance Surveyors Association, January 2016, Kathmandu
- *Nepal Ko Bikas Ma Antarrastriya Gairsarkari Sanstaharuko Bhumika* (The Role of International NGOs/ INGOs in Nepal's Development), Special Edition on Nepal's Development, Bishal Milan Kendra, September 2015, Kathmandu
- A Review of Save the Children's Organizational Policies and Practices from a Gender Equality and Social Inclusion (GESI) Perspective: Executive Summary, Volume II (Lead Author), 25 December 2014, Kathmandu
- A Review of Save the Children's Organizational Policies and Practices from a Gender Equality and Social Inclusion (GESI) Perspective: Part II (Lead Author), 25 December 2014, Kathmandu
- A Review of Save the Children's Organizational Policies and Practices from A Gender Equality and Social Inclusion (GESI) Perspective: Part I, MiTRA Samaj and Save the Children Nepal, June 2014, Kathmandu
- Mid-term Evaluation of Strengthening Political Parties, Electoral Process and Governance (Co-Author), MITRA Samaj and National Democratic Institute (NDI), March 2014, Kathmandu
- Five-Year Strategic Plan, First-Year Costed Action Plan and Organisational Capacity Building Plan (Lead Author), National Women's Commission (NWC) and ESP/ DFID, January 2014, Kathmandu
- A Critical Analysis of the Role of INGOs in Nepal, Journal of Public Administration (JOPA), Vol. 1, Issue 1, Bureau 81 Nepal, March 2014, Kathmandu
- Ten-Year Strategic Plan 2014-2024 and First-Year Action Plan (Lead Author), Ministry of Women, Children and Social Welfare (MoWCSW) and ESP, October 2013, Kathmandu
- Mid-term Evaluation of USAID Nepal's Nepal Peace Support Project (Co-Author), FDM and USAID, October 2013, Kathmandu
- The End of Project Evaluation of Eliminate Violence Against Women Trust Fund Project 'Multi-Sectoral Gender Based Violence Response at the District Level in Nepal' (Co-Author), MITRA Samaj and UNFPA, October 2013, Kathmandu
- Three-Year Strategic Plan 2013-2015 (Lead Author), READ Nepal, March 2013, Kathmandu
- Impact Evaluation of Rights, Democracy and Inclusion Fund (Co-Author), ESP/ DFID, April 2013, Kathmandu
- Reflection Workshop Report (Consolidated): Rights, Democracy and Inclusion Fund (RDIF) (Main Contributor), ESP/ DFID, 7 February 2013

- Rights, Democracy and Inclusion Fund, In the Eyes of Partner Organizations: A Reflection Report (Community Evaluation Report), submitted to ESP/ DFID, December 2012
- Rights, Democracy and Inclusion Fund, Central Region Reflection Workshop Report (Community Evaluation Report): Kathmandu, ESP/DFID, December 2012
- Rights, Democracy and Inclusion Fund, Eastern Region Reflection Workshop Report (Community Evaluation Report): Biratnagar, ESP/DFID, December 2012
- Rights, Democracy and Inclusion Fund, Far-western Region Reflection Workshop Report (Community Evaluation Report): Dhangadhi, ESP/DFID, December 2012
- Rights, Democracy and Inclusion Fund, Mid-western Region Reflection Workshop Report (Community Evaluation Report): Nepalgunj, ESP/DFID, December 2012
- The role of INGOs in Nepal's development, an article published in the Special Edition released by Bishal Milan Kendra in its anniversary, January 2012
- The role of youth in organic farming (Nepali), Youth Voice, Year 1, No. 1, June/ July 2011
- World Neighbors' initiatives towards self-reliance, Corporate Development Partners, 4-10 April 2011
- Critiques on annual budget of Nepal: Budget Priorities, Nagarik (daily newspaper), 4 July 2010; Budget: Strengths and Weaknesses, The Kathmandu Post, 25 July 2009; Budget: A Thousand-Mile Journey, The Kathmandu Post, 2 October 2008; Budget, Foreign Aid and INGOs, The Kathmandu Post, 30 July 2007; Budget and Social Inclusion, The Kathmandu Post, June 2005; Budget 2006-07, PRSP and the post conflict situation, The Kathmandu Post, 20 July 2006; Reflections on the New Budget, The Kathmandu Post, 11 August 2004
- Social Exclusion, Poverty and Rights based approach in The Inclusive State- Reflections on Reinventing Nepal, a SAP Nepal publication, October, 2007
- Empowering Marginalized Children through Information and Communication Technology, The Rugmark Foundation, 30 November 2006
- Donors commitment and international AIDS Conference, The Kathmandu Post, 20 September 2006
- Unanswered Dilemma in Child Labour, The Rugmark Foundation, 2 December 2005
- Let's Make Poverty History, The Kathmandu Post, 1 July 2005
- Role of INGOs in difficult times, The Kathmandu Post, 24 April 2005
- Gender Mainstreaming in the Water Sector in Nepal: A Real Commitment or a Token? In Gender, Water and Development, BERG Publishing house UK (ISBN 184520 1256), September 2005
- *Gharelu Shramikko Barema Chhalphal Hunaparchha* (there should be discussion about domestic labor). In 'Mukti', a quarterly magazine on Kamaiya (bonded labor), Chaitra, 2060, Pg.13-14
- Culture in Peace Building: In 'Sarwanam', a special issue of Sarwanam published on the occasion of their 23<sup>rd</sup> anniversary, 2003, Pg. 4-5
- Gender in Water: In SAAPE a quarterly newsletter of South Asia Alliance for Poverty Eradication, Vol 1, No. 2, April-June 2003, Pg.4-7
- Addressing vulnerability in conflict situations: case study ActionAid Nepal's work in Jajarkot, Baglung and Kailali Districts (with others). In supporting livelihoods in the context of conflict case studies from Nepal, working paper 213, ODI, London, April 2003
- An Action Plan for Gender Mainstreaming in the Tenth Plan 2002-07 (with others), National Planning Commission, Nepal Government, August 2002
- Participation and Participatory Process in Social Development. In Participation, a Quarterly Journal of Nepal Participatory Action Network (NEPAN), Year 4, No. 4, July 2002, Nepal
- Gender Implications of the move from Supply-driven to Demand-driven approaches in the water sector. In Proceedings of First South Asia Forum for Water, February 2002, Kathmandu, Nepal
- Does Cash Crops Adoption Detract from Child Care Provision? Evidence from Rural Nepal (co-author). In Economic Development and Cultural Change, vol. 50, No. 2, January 2002, the University of Chicago Press, Chicago, pp. 313-337
- NEPAN Sthapana Pachhadiko Bastabikta: *Yo Aru NGO Bhanda Kasari Pharak Chha* (need for NEPAN: how is it different from other NGOs - in Nepali), August 2000, Kathmandu, Nepal
- Water Supplies, Gender Relations and Sustainability: some lessons from Nepal. In Men, Masculinities and Gender Relations in Development, UK, June 2000
- Integrating Gender Needs into Drinking Water Projects in Nepal, Gender and Development, An Oxfam Journal, Vol. 7, No. 3, November 1999
- Participatory Tools and Techniques. In Capacity Building in Participatory Upland Watershed Planning, Monitoring and Evaluation: A Resource Kit, pp. 119-125, ICIMOD and PWMTA/FAO, June 1998
- The Bokse Mahadevsthan Forest Conflict (co-author). In Banko Janakari: A Journal of Forestry Information of Nepal, Vol.5, No.3, September 1995
- Agricultural Commercialization, Women's Care Activities and Child Nutritional Status in Nepal (co-author). Education Development Center, Inc. Washington, DC, September 1995
- Participatory Techniques in Assessment of Poverty-Oriented Aid Interventions. In Methods for Evaluation of

- Poverty Oriented Aid Interventions, Ministry of Foreign Affairs, DANIDA, July 1995
- Bokse Mahadev Sthan Banko Bibad Samadhan" (co-author). In "Nepal Madhyasthata Samuha: Nepalma Bibad Samadhan Ra Samudayik Madhyasthata Bastusthiti Adhyayan", Participatory Natural Resource Management Program, ICIMOD, Nepal, June 1995
- The Impact of Agricultural Commercialization on Men's and Women's Farm Labor: Evidence from Nepal (co-author). A research report submitted to USAID/Nepal, February 1994, Kathmandu, Nepal
- A Study on Factors Influencing Nutritional Status of Adolescent Girls (co-author). A research report submitted to ICRW/USA, New ERA, January 1994, Kathmandu, Nepal
- A Participatory Study of Smallholder Agricultural and Ethnic Group Development in the Mid and Far-Western Terai Districts Inhabited by Kamaiya and Kamlari, New ERA for FAO/IFAD, January 1994 to October 1994.
- Onset of Menarche and Female Drop Out from School: A Preliminary Analysis (co-author). A research report submitted to ICRW/USA, New ERA, September 1993
- Rapid/Participatory Rural Appraisal Methodology: A Field Manual (in Nepali), WINROCK International, Research Support Series, No. 11, Bhadra 2050
- Gender and the Commercialization of Subsistence Agriculture in Nepal (co-author). A research report submitted to USAID/Nepal by ICRW and New ERA, July 1992, Kathmandu, Nepal
- Women in Forestry: Study of a Women's Forest Committee, in a Nepalese Village, WINROCK International, Research Support Series, No. 20, May 1992, Kathmandu, Nepal
- Six Baseline Survey Reports for Achham, Kaski, Chitwan, Sarlahi, Sankhuwasabha districts, ICP/SPISP/IADS, April 1982 to December 1982, Kathmandu, Nepal
- Channelizing Saving-Financial Institutions and Development, The Rising Nepal, 3 May 1984
- Women Development--Production Credit for Women, The Rising Nepal, 17 December 1984
- Technology for Development, The Rising Nepal, 7 March 1986

#### K. FELLOWSHIP/AWARD

- 'Best Service Award 2007', in promoting the rights of people with disabilities, Ministry of Women, Children and Social Welfare and Nepal Federation of Disabled, given by Speaker of the House while being the Country Director of ActionAid Nepal, 3 December 2007
- 'Social Service Development Award 2003', Social Welfare Council, given by the Prime Minister while being the Country Director of ActionAid Nepal, 22 September 2004
- Mahendra Vidya Bhusan (Gold Medal), Class A, 24 February 2003
- Studentship from University of Southampton/ DFID, UK to Study Ph.D., January 1997 to April 2000
- Field Study Project Preceptor and Faculty Associate, 1995-96, for The Executive Program in Health and Population for Developing Countries of the Department of Health Policy and Administration School of Public Health, University of North Carolina at Chapel Hill and the Indian Institute of Health Management Research
- Visiting fellow at International Centre for Research on Women (ICRW), Washington, D.C., USA 9-20 September, 1993 and 30 May to 30 June 1992
- Certificate for ranking in the top second of the graduate course (1987-1989) of Department of Sociology and Anthropology, Ateneo de Manila University, Philippines, 31 March 1990
- WINROCK International Fellowship to study Master of Science (MS) in Social Development at Ateneo de Manila University, Philippines from April 1987 to April 1989

#### L. MEMBERSHIP

- **Member**, New ERA, January 2017 to till date
- **Member**, Regmi Kulayan Samaj, January 2019 to till-date
- **Member**, International Initiative for Impact Evaluation (3ie), August 2011 to till-date
- **Life Member**, Nepal PhD Association, Kathmandu, Nepal, January 2010 to till-date
- **Life Member**, Women Development Society, Kathmandu, January 2008 to till-date
- **Life Member**, Pancha Kumari Temple Preservation Committee, Kathmandu, July 2006 to till-date
- **Life Member**, Nandi Student Welfare Trust, Kathmandu, June 2004 to till-date
- **Member**, The Research Board of Advisors, The American Biographical Institute, since 2001 to till-date
- **Founder Member**, Nepal Mediation Group, Kathmandu, April 1995 to till-date
- **Founder Member/ Life Member**, Nepal Participatory Action Network, Kathmandu, January 1995 to till-date
- **Member**, Samuhik Abhiyan, Kathmandu, July 1992 to till-date

#### M. LANGUAGE

Nepali, English, Hindi and Urdu (basic only)

#### N. TRAVEL

**Nepal:** Most of the rural and urban parts of Nepal (66 out of 77 districts)  
**Foreign:** Australia, Bangladesh, Belgium, Brazil, Cambodia, Canada, China, Denmark, France, Guatemala, Hong Kong, India, Indonesia, Japan, Kenya, Luxembourg, Malaysia, Pakistan, Philippines, Qatar, Singapore, Rwanda, South Africa, Spain, Sri Lanka, Thailand, Timor Leste, United Arab Emirates, United Kingdom, United States of America, Uganda and Vietnam

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