

PERSONAL INFORMATION

Name: Aftab Alam Khan
MS Economics Development Management (UK)
MS Agricultural Economics (Pakistan)

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Major Expertise

1. **Policy Development and Research:** Extensive experience in policy analysis and research related to global food crises, drought, flooding, and other climate-induced challenges. His work includes evidence-based research, policy formulation support, and strategic recommendations aimed at strengthening food security and resilience systems.
2. **Training, Advocacy, and Stakeholder Engagement:** Proven capacity in designing and delivering training programs, conducting advocacy initiatives, and facilitating stakeholder engagement processes. He has worked closely with NGOs, community groups, and institutional partners to strengthen local capacities and promote inclusive participation.
3. **Climate Resilience and Disaster Risk Reduction:** Strong background in training and advocacy on climate resilience, climate change adaptation and mitigation strategies, as well as disaster risk reduction (DRR). He supports communities and organizations in developing practical, sustainable responses to climate-related risks.
4. **Project Design and Management:** Demonstrated expertise in project conceptualization, proposal development, implementation, supervision, monitoring, and evaluation. He ensures that projects are results-oriented, effectively managed, and aligned with donor and stakeholder expectations.
5. **Climate Risk Financing and MSME Support:** Experience in climate risk financing mechanisms for Micro, Small, and Medium Enterprises (MSMEs), including value chain analysis and innovative financing approaches to enhance resilience and sustainability within vulnerable sectors.

Countries visited for professional work: Brazil, Mexico, USA, UK, Switzerland, Spain, Portugal, Italy, Belgium, Netherlands, Azerbaijan, Germany, Kenya, Uganda, Tanzania, Ethiopia, Mozambique, South Africa, Ghana, Senegal, Tunisia, United Arab Emirates, India, Bangladesh, Nepal, Afghanistan, China, Vietnam, Cambodia, South Korea, Thailand, Philippines, Malaysia, and Indonesia.

Educational Qualification:

- **MS Economics Sustainable Development, University of Wales Swansea, UK 2007**
- **MSc (Hons) Agricultural Economics, University of Arid Agriculture, Pakistan 2003**
- **BSc (Hons) Agricultural Economics and Rural Sociology, University of Agriculture 1995**

Professional Experience:

A. Training Consultancy Assignments	
Duration/Position/Employer	Major Responsibilities

<p>Duration: November- December 2025 Position: Lead Trainer (Consultant) Organization: BTIL Company for HOPE87 International Capacity Building Program Team Leader : Ms. Momina Dar Email: mominadar@gmail.com</p>	<p><u>Project Name and Major Tasks Assigned:</u></p> <ul style="list-style-type: none"> • Capacity Building of senior staff of leading NGOs on Compelling Proposal Writing for the European Union • Developed training material and conducted three-day training for the senior staff of 8 NGOs.
<p>Duration: Nov 2025- Aug 2026 Position: Lead Trainer (Consultant) Organization: Agribusiness Support Fund for a GIZ Project in Pakistan Team Leader : Shad Muhammad Phone:+92-300-9112456 Email: shad.muhammad@asf.org.pk</p>	<p><u>Project Name and Major Tasks Assigned:</u></p> <ul style="list-style-type: none"> • Lead Trainer (Consultant) for GIZ project, Innovative Climate Risk Financing Solutions in Pakistan for Micro, Small, and medium-sized enterprises (MSMEs) in the agricultural value chains. • Develop Training Material and conduct a series of 25 trainings for citrus and potato growers, processors, traders, exporters, and relevant government stakeholders on comprehensive risk management with a particular focus on climate change.
<p>Duration: September 2025 Position: Lead Trainer (Consultant) Organization: ACT International, UNFPA, Prime Minister Youth Program Supervisor: Ms. Nadia Riasat, Project Manager Email: nadia@act-international.org</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Training of Youth Members of the Prime Minister Youth Council on Climate Change and Environmental Justice • Designed training methodology, training material and conducted training for the members of the Prime Minister Youth Council, including entrepreneurs on Climate Change and Environmental Justice, gender inequality, green economy, green energy, Just Transition, and green skills. Included youth from Balochistan • Facilitated a session on the topic for the National Youth Conference on Climate Change.
<p>Duration: January 2020 to date Position: Senior Resource Person for Trainings Organization: AHK National Centre for Rural Development. Establishment Division, Government of Pakistan Supervisor: Dr Abdul Rahman Niazi, Director of Training Email: abdul_post@yahoo.com</p>	<p><u>Project Name and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Training Sessions on different aspects of Rural Development • Designed training sessions and delivered on different aspects of rural development, from climate change, food security, monitoring and evaluation, communication, ethics, and personal development.

<p>Duration: November 2024 to February 2025 Position: Team Lead Training Organization: Resilient Future International for Islamic Relief, AJK Team Lead : Mr. Kashif Ejaz Islamic Relief, AJK Email: kashif.ejaz@irp.org.pk</p>	<p><u>Project Name and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Enterprise Development and Small Scale Business Management Trainings for 100 female and male small scale business owners in rural and urban areas of Azad Jammu and Kashmir • Team Lead for designing training methodology, training material and conducting a series of four trainings on smallscale business development and management.
<p>Duration: October 2024- February 2025 Position: Lead Trainer (Consultant) Organization: BTIL Company for HOPE87 International Capacity Building Program Team Leader : Ms. Momina Dar Email: Mominadar@gmail.com</p>	<p><u>Project Name and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Capacity Building of NGOs and Youth Organizations on Five Competencies of UN Women, and Compelling Proposal Writing for the European Union through a series of five training sessions. • Developed training materials and conducted a series of training sessions on UN Women competencies, including Leadership, Management, Innovation, Adaptive, and Action in the context of rural and urban areas of Pakistan.
<p>Duration: February 2025 to date Position: Lead Trainer (Consultant) Organization: University of Agriculture Faisalabad Supervisor: Dr Waqas Wakil, Dean, Faculty of Social Sciences, University of Agriculture Faisalabad Email: waqaswakil@uaf.edu.pk</p>	<p><u>Project Name and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Learning Program for Senior Agricultural Officers from different departments • Designed and delivered a series of climate and gender integrated trainings to different cohorts on Report Writing and Career Advancement, Monitoring, Evaluation and Learning, Compelling Proposal Writing, and Why Projects Fail.
<p>B. Research Consultancy Assignments</p>	
<p>Duration: September 2024- April 2025 Position: Research Team Lead (Consultant) Organization: ActionAid International UK Supervisor: David Archer (London) Email: david.archer@actionaid.org</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Team Lead for Conducting Multi-Country Research on the Impact of Austerity Measures and Climate Change on Health and Education Sectors in the Rural and Urban Areas of the Six Countries in Africa • Designed methodology, trained country teams, supervised data quality, data analysis, and report writing. https://actionaid.org/publications/2025/human-cost-public-cutsafrica

<p>Duration: December 2022- June 2023 Position: Research Team Lead (Consultant) Organization: ActionAid International USA Supervisor: Ms Alberta Guerra (Italy) Email:albertaguerra73@gmail.com</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Team Lead for Conducting Multi-Country Research in 14 countries of Asia, Africa, Latin America on the Human Impact of Price Hikes, Food, and Fuel Crises in Rural and Urban Areas in the context of the Ukraine War. • Designed methodology, trained country teams, supervised data quality, data analysis, and report writing. https://actionaid.org/publications/2023/human-costs-food-crisishow-price-spikes-are-wreaking-havoc-across-globe
<p>Duration: Sep 2020-March 2021 Position: Country Lead (Research Consultant) Organization: Razbio Ltd UK Supervisor: Dr Farooq Shah Email:f.shah@razbio.com</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Human Centered and Market Analysis of Nature-Based Dengue Control Product funded by the Government of UK. • Conduct policy and market analysis for a UK-Pakistan Agriculture University project on a climate-resilient product to control dengue mosquitoes. • Hiring, capacity building, coordination, and monitoring for quality and timely delivery by the national team. Designing, planning, and steering of the assignment.
<p>Duration: March – August 2020 Position: Research Consultant Organization: The Asia Foundation (TAF) Pakistan. Supervisor: Mr Farid Alam, Director Programs Email:farid.alam@asiafoundation.org</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Nexus Framework on climate-water-energy-food policies • Conducted research to review agriculture, water, energy, and climate change policies of all provinces and the federal government and developed a framework on climate-water-energy-food policies for the government. • Convinced the Asia Foundation to include climate change in the water-energy-food framework.
<p>Duration: June 2019 Position: Research Consultant Organization: Synorgos USA for the Bill and Melinda Gates Foundation Supervisor: Swati Chaudhary Director, Advisory Email:schaudhary@synergos.org</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Research on the livelihoods of rural and urban women, financial inclusion, and economic empowerment through digitalization of wages. • Strategic Project Leadership: Collaborated with senior Program Managers to lead project planning and execution for the Pakistan portfolio, ensuring all deliverables met strict deadlines. • Risk Management & Advisory: Served as a lead Advisor, proactively identifying project risks and developing robust mitigation plans to maintain operational continuity. • Stakeholder Engagement: Conducted background research and formulated strategic frameworks for high-level interviews and meetings with internal and external subject matter experts.

<p>Duration: February - March 2018 Position: Research Consultant Organization: The Asia Foundation (TAF) Pakistan. Supervisor: Mr Farid Alam, Director Program Email: farid.alam@asiafoundation.org</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Integrate water management issues and options for smallholder women and men farmers in Pakistan. • Conducted literature review and KIIs with smallholder farmers and report writing on grassroots water management issues and options for smallholder women and men farmers in Pakistan.
<p>Duration: March 2022 Position: Research Consultant Organization: BBC World Program The Climate Question Supervisor: Mr Darin Graham BBC, UK Email: darin.graham@bbc.co.uk</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • BBC UK ‘The Climate Question’ to conduct short research about the impact of climate change on agriculture and on health, particularly dengue fever, to highlight the impact of climate change on women's health and food security. • Also spoke as a resource person, along with Dr Salimul Haq (from Bangladesh), in the ‘The Climate Question’ Program of BBC UK. Weblink. https://www.bbc.co.uk/programmes/w3ct2dry
<p>Duration: April-May 2022 Position: Research Consultant Organization: ActionAid UK Ms. Jenna Pudelek, ActionAid UK London Email: jenna.pudelek@actionaid.org</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Research Survey on the local impact of the Ukraine War on Food, Fuel, and Water Prices in 13 countries of Asia, Africa, and Latin America. • Designed Methodology, Trained country team, ensured data quality, Coordinated Data Collection, Data Analysis and interpretation.
<p>C. Evaluation Consultancy Assignments</p>	
<p>Duration: November 2025 to March 2026 Position: National Lead Evaluation Consultant Organization: Innovation Ticker (USA) Evaluation of Orphan Support Program of Islamic Relief USA Team Lead : Ms. Aarya Nijat Email: anijat@innovationticker.com</p>	<p><u>Project Name and Major Tasks Assigned:</u></p> <ul style="list-style-type: none"> • National Lead Consultant for the evaluation of the Orphan Support Program of Islamic Relief USA in Pakistan. • Provide contextual input for tool development and facilitate Key Informant Interviews and Focus Group Discussions with Islamic Relief staff and beneficiaries. Conduct field visits and direct observations to validate operations, mapping workflows, and documenting processes and data. Present country-specific findings in dissemination workshops.

<p>Duration: Oct 2022-Aug 2023 Position: Lead Consultant, Evaluation Organization: Oxfam America Supervisor: Ms. Charlotte Friar</p>	<p><u>Project Name and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Evaluation of a multi-country policy project about engaging civil society and social movements on the International Monetary Fund (IMF), the World Bank, the New Development Bank, Countries covered: Tunisia, South Africa, Zambia, USA, Asia Region.
<p>(Oxfam America) Email:charlotte.friar@oxfam.org</p>	<ul style="list-style-type: none"> • Designed methodology and led multi-country and multi-continental evaluation, including data collection, analysis, and report writing. My team included a professor from American University, School of International Services, Washington DC, USA.
<p>Duration: February – March 2020 Position: Lead Consultant Organization: Strengthening Participatory Organization (SPO) Supervisor: Ms Arifa Mazhar Email:arifa.mazhar@spopk.org</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Baseline Analysis and Strategic Plan for Economic Empowerment of Rural Women Crop production and marketing, kitchen gardening, and livestock milk value chains in climate-stressed conditions. •Climate Action Plan with Disaster Risk Reduction, Food, and Natural Resources. <p>Designed methodology and led a team to conduct data collection, analysis, and report writing.</p>
<p>Duration: June 2019 Position: Co-Team Lead Evaluation Organization: Royal Norwegian Embassy Supervisor: Mr. Abdul Aziz Usmani Email:azeezum@gmail.com</p>	<p><u>Name of Project and Major Tasks Assigned</u></p> <ul style="list-style-type: none"> • Mid-Term Evaluation of the Capacity Building Project of Punjab Police implemented by UNODC. • Design of methodology, data collection, analysis and report writing.

EMPLOYMENT HISTORY

Duration/ Organization	Major Responsibilities
<p>08/2018 to 05/2019 Potohar Organization for Development Advocacy PODA Pakistan.</p> <p>Position: Deputy Executive Director/ Joint Director</p>	<ul style="list-style-type: none"> • Governance, day-to-day management, three-year strategic plan. • Line- managed 4 managers. Monitored quality and deliverables. Guided managers for team management. Resolved HR issues. • Staff & organizational security in the wake of a life-threatening situation. • Strengthened Human Resource and Finance units. Mentored managers on the dynamics of partnership and the timely completion of project deliverables. Ensured government compliance. • Relationship management with donors. Built new partnerships with the Asian Development Bank, the Planning Commission of Pakistan and Handicap International etc. • Policy work with the Planning Commission to include Rural Women’s demands (on health, nutrition, livelihoods, climate change) in the 12th Five-Year Plan. • Designed a system to collect data to track program quality and knowledge sharing.
<p>04/2015 - 08/2017 ActionAid International</p> <p>Position: International Advocacy and Policy Manager (Dual Role for Asia Region)</p>	<ul style="list-style-type: none"> • Managed 5 team members in Belgium, New York, South Africa, Gambia, and Bangladesh for policy work in Africa and Europe. • Policy work in Southeast/South Asia on climate resilient agriculture, livelihoods, women's economic empowerment water commons, and emergencies. • Designed Asia Policy Strategy for Economic Empowerment – with a nexus of Climate Resilient Agriculture, Violence against Women and Unpaid Care Work. • Oversight of EU-funded policy project International Food Security Network (IFSN) worth 2.6 million euros, ensuring donor compliance • Mentored team to uphold performance during organizational restructuring. Strengthened HR for compliance and performance. • Resolved intra-organization disputes on financial allocation for African mining communities. • Guided government and NGO staff from Myanmar, Vietnam, Cambodia, and Thailand for exchange visit culminated into a regional policy initiative with the Thailand Ministry of Agriculture. <p>Finance mobilization for ASEAN inter-organization policy advocacy initiative with ActionAid, Oxfam, and Asian Farmers Association.</p>

<p>01/2012- 04/2015 ActionAid International</p> <p>Position: International Program Coordinator, Resilient Livelihoods, Land Food Security.</p>	<ul style="list-style-type: none"> • Line-managed staff based in Italy, Brazil, and Bangladesh. • Coordinated 31 countries' progress, lessons learned, and knowledge material. • Financial management of Resilient Livelihoods budget. • Designed global strategic plan and Monitoring Evaluation Frameworks • Led fundraising with the EU for food security and women's economic empowerment projects worth 4 million euros. Capacity building of country teams on climate-resilient agriculture, food security, and land rights.
<p>01/2010 - 12/2011 ActionAid International</p> <p>Position: Regional Coordinator – Asia</p> <p>Food, Agriculture Livelihoods</p>	<ul style="list-style-type: none"> • Global Food Crisis Research (2011): Designed methodology conducted survey in 25 countries and analysis of women, poverty and climate change related impact and lessons from 120 local areas in Africa, Southeast and South Asia, and Latin America. • 2010 Floods in Pakistan: Developed rehabilitation program after the historic floods. Successful legal action for women land entitlement along with livelihoods rehabilitation and nutrition improvements for women and children. • Matrix-management of national staff of 25 countries for ontime and quality deliveries. Coordinated work in South and Southeast Asia. Coordinated Food Price Crisis in 25 countries in Asia, Africa, South and Southeast Asia, Latin America. <p>Member regional committee of UN FAO for Asia Pacific.</p>
<p>05/2004– 12/2009 ActionAid International</p> <p>Position: Int. Coordinator, Trade Justice Campaign</p>	<ul style="list-style-type: none"> • Trained various country teams for linking local agriculture, climate change, commodities and food security with global trade policies. Integrated pro-poor issues in the WTO negotiations through research and networking with African, Asian, and Latin American government delegations. • Advised govts of Pakistan, Indonesia, South Africa and groups G-77, G-20, G-33 in the WTO and UNCTAD XII with research and pro-poor analysis of negotiations. • Delivered keynote address to the Trade Ministers of G20 countries to promote farmers' livelihoods in the WTO negotiations. <p>Financial management of international campaign.</p>
<p>06/1999– 10/2003 ActionAid Pakistan</p> <p>Position: Senior Program Officer, National Coordinator, Food Rights Program</p>	<ul style="list-style-type: none"> • Advised the Govt. of Pakistan on designing strategy to protect smallholder farmers and climate resilient agriculture in the WTO, • Developed national network of smallholder farmers with women leadership. Partnered with universities to integrate WTO in curriculum. • Initiated research scholarships in all agricultural universities to train youth & encourage national research on the WTO. Integrated WTO related topics into curriculum of agricultural universities.

03/1996– 06/1999 National Agricultural Research Centre Position: Research Fellow –Govt of Pakistan	Research on the WTO, Consumption patterns, Fish, and Poultry for the Agricultural Economics Research Unit.
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