

Curriculum Vitae

Mohammad Ali Reza

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PROFESSIONAL PROFILE

I bring over 23 years of delivering high-impact advisory, programme management, and institutional strengthening services across Bangladesh. Proven expertise in donor-funded programme design, grant management, governance, and multi-stakeholder coordination, with a strong track record of supporting UN agencies, bilateral donors, INGOs, and national partners.

Specialized in results-based management, compliance systems, risk management, and partnership development, with extensive experience in complex humanitarian contexts, including the Rohingya response. Recognized for providing strategic advisory services, leading large-scale portfolios, and strengthening organizational systems to meet donor standards and achieve sustainable outcomes.

CORE CONSULTANCY EXPERTISE

- Programme Design, Review & Evaluation
- Grant & Fund Management (CFLI, MPTF, bilateral donors)
- Institutional Strengthening & Governance Systems
- Monitoring, Evaluation, Accountability & Learning (MEAL)
- Financial Oversight & Compliance
- Risk Management & Due Diligence
- Donor Engagement & Proposal Development
- Partnership & Consortium Coordination
- Gender Equality, Safeguarding & Inclusion
- Capacity Building & Technical Advisory

CONSULTING EXPERIENCE

Designation : **Independent Consultant – Development & Humanitarian Affairs**
Organization : National and International Development Organizations
Period : 1st March 2024 – till now.

Providing strategic and technical advisory services to national and international development organizations.

Key Assignments and Contributions:

- Advising NGOs on organizational development, governance systems, and compliance frameworks aligned with donor requirements
- Supporting programme design, proposal development, and resource mobilization for bilateral and multilateral funding
- Delivering capacity strengthening support on project management, financial oversight, and results-based programming
- Facilitating donor engagement and partnership coordination, strengthening collaboration between civil society and development partners

- Designing and reviewing MEAL systems and performance frameworks to improve programme quality and accountability
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RELEVANT PROFESSIONAL EXPERIENCE

Designation : **Programme Manager**
Organization : Foreign Commonwealth and Development Office (FCDO)
Period : 1st July 2019 to 29th February 2024

- **Management of Large-Scale Humanitarian Portfolios:** Led strategic oversight of large-scale humanitarian portfolios with UNHCR (£75M) and IOM (£79M) under the Rohingya response, ensuring coordinated programme delivery, financial accountability, and compliance across multiple implementing partners while strengthening project governance and operational performance.
 - **Change management and organizational systems leadership:** Led programme and operational improvement initiatives that strengthened management systems, partner performance, and organizational readiness in evolving humanitarian contexts.
 - **Programme Design and Strategic Planning:** Led strategic programme design and planning processes, developing business cases, logframes, and implementation frameworks that strengthened organizational planning, change management, and delivery coherence.
 - **Project Governance and Delivery Oversight:** Strengthened project governance mechanisms through audit coordination, asset verification, and performance reviews, ensuring transparency, compliance, and timely implementation across portfolios.
 - **Partnership Development and Coordination:** Fostered strong working relationships with UN agencies, INGOs, national NGOs, and civil society platforms to ensure harmonized programme delivery and effective stakeholder engagement.
 - **Monitoring, Evaluation, and Learning:** Strengthened performance management systems through structured review of partner reporting, progress tracking, and learning processes, enabling adaptive decision-making and improved programme accountability.
 - **Financial and Budget Management:** Oversaw multi-year budget planning, expenditure monitoring, and financial forecasting, ensuring compliance with donor regulations and supporting timely, results-oriented programme delivery.
 - **Due Diligence and Compliance Oversight:** Conducted comprehensive due diligence and risk assessments for key partners including the World Bank, UNHCR, IOM, UNICEF, WFP, UNOPS, Save the Children, NRC Protection Consortium, CARE, BRAC University, and Christian Aid. Ensured compliance with financial, operational, and safeguarding standards.
 - **Risk Management and Operational Integrity:** Led operational risk analysis and mitigation planning, maintaining risk registers and supporting senior management decision-making in complex and high-risk humanitarian contexts.
 - **Interagency Coordination and Policy Support:** Supported inter-agency coordination and policy alignment processes, strengthening collaboration and strategic programme coherence.
 - **COVID-19 Emergency Response:** Provided leadership during national COVID-19 response initiatives, coordinating partners BRAC and UNICEF to deliver rapid health system support under high-pressure conditions.
 - **Disaster Response and Resilience Programming:** Oversaw emergency response and recovery programming in Sunamganj district, ensuring coordinated implementation through BRAC and partner accountability.
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Designation : **Partnership Manager**
Organization : Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Period : 19th August 2013 to 30 June 2019

- **Stakeholder Engagement and Partnership Development:** Led strategic stakeholder engagement with government institutions, development partners, INGOs, and civil society actors, strengthening coordination mechanisms and supporting effective programme governance and implementation.

- **Strategic Planning and Policy Development:** Led the formulation of the ACC's five-year strategic planning processes, including development of multi-year implementation plans supported by robust monitoring and performance management frameworks.
- **Change Management:** Led organizational and programme adaptation processes, supporting change management initiatives to improve systems, coordination, and operational effectiveness within complex institutional environments.
- **Leadership in Anti-Corruption Programming:** Provided overall leadership and operational oversight of a multi-stakeholder governance programme funded by BMZ, ensuring delivery against results frameworks, compliance standards, and national priorities.
- **Monitoring, Evaluation, and Sustainability:** Strengthened monitoring, evaluation, and learning systems and sustainability strategies to improve corruption prevention efforts, institutional accountability, and long-term impact.
- **Programme Planning, Budgeting, and Risk Mitigation:** Oversaw programme planning and budgeting while proactively identifying implementation challenges and proposing strategic solutions to ensure efficiency and continuity.
- **Capacity Building and Institutional Development:** Led institutional capacity strengthening initiatives for government and civil society partners, enhancing governance systems, compliance practices, and operational effectiveness.
- **Project Oversight and Consultant Management:** Managed consultant and partner engagement processes, including ToR development, budgeting, and oversight to ensure quality implementation and accountability.
- **High-Level Reporting and Strategic Oversight:** Prepared and presented progress reports to the Project Steering Committee (PSC), supporting strategic decision-making and securing government endorsement of project activities and budgets.
- **Donor Coordination and Accountability:** Managed donor coordination and reporting processes to BMZ, ensuring compliance with contractual requirements and successful monitoring and verification missions.
- **Strategic Communication and Media Engagement:** Supported strategic communication and stakeholder engagement initiatives to enhance transparency, accountability, and public participation.
- **Justice Sector Reform:** Led institutional reform initiatives within justice sector programmes, strengthening operational systems and coordination among government stakeholders.
- **Community-Based Governance:** Managed multi-district governance initiatives, strengthening coordination platforms and facilitating capacity development across local institutions.
- **Performance Monitoring and Results Management:** Provided performance management guidance, tracked Key Performance Indicators (KPIs), and supported staff alignment with project objectives to drive effectiveness.

Designation : **Deputy Coordinator**
 Organization : Steps Towards Development
 Period : 1st January, 2008 to 31 July 2013

- **NGO Coordination and Network Management:** Led coordination and implementation of multi-sector programmes through a network of 120 partner NGOs across 18 districts, strengthening programme governance, partner accountability, and operational coordination.
- **Programme Oversight and Monitoring:** Provided strategic oversight of programme implementation, monitoring progress, financial utilization, and results delivery to ensure alignment with agreed plans and organizational standards.
- **Change management and managing complex operational environments:** Strengthened programme management systems and coordination mechanisms across a large NGO network, supporting organizational adaptation and improved operational efficiency.
- **Stakeholder and Donor Engagement:** Facilitated donor engagement and field monitoring visits, strengthening transparency, accountability, and stakeholder confidence in programme performance.
- **Budgeting and Financial Management:** Managed annual programme budgets and financial planning processes, ensuring efficient resource utilization and compliance with financial accountability requirements.

- **Reporting and Strategic Communication:** Prepared consolidated narrative and performance reports for donors and stakeholders, ensuring timely reporting aligned with compliance and organizational standards.
- **Community Mobilization and Civil Society Engagement:** Strengthened coordination with grassroots partners and community structures to enhance inclusive participation and locally led programme implementation.
- **Gender-Inclusive Governance:** Promoted gender-responsive governance practices by supporting inclusive participation and strengthening accountability mechanisms at community level.
- **Local-Level Policy Advocacy:** Supported local advocacy and coordination platforms to improve alignment between community priorities and local governance planning processes.
- **Staff Development and Performance Management:** Supervised and conducted performance management for 52 project staff, strengthening team capacity, accountability, and delivery effectiveness.

Designation : **Senior Program Officer**
 Organization : Steps Towards Development
 Period : 1st July 2003 – 31st December 2007

- **Information Management and Systems Strengthening:** Designed and operationalized an integrated information management system across 15 centres in 18 districts, strengthening programme coordination, data flow, and evidence-based decision-making.
- **Systems and organizational learning:** Contributed to strengthening programme management systems by integrating data, reporting, and operational planning processes across multiple field locations.
- **Data Collection and Strategic Analysis:** Developed and managed a centralized programme database (*StepsIDB*) enabling real-time data analysis to support strategic planning, monitoring, and adaptive programme management.
- **Monitoring, Evaluation, and Reporting:** Conducted programme performance analysis and produced periodic analytical reports to support accountability, learning, and informed management decisions.
- **Budgeting and Resource Planning:** Prepared annual operational and financial plans supporting efficient resource allocation and programme implementation.
- **Financial Oversight and Cost Efficiency:** Monitored expenditures and strengthened financial accountability practices to ensure efficient and compliant resource utilization.
- **Stakeholder Engagement and Knowledge Networks:** Maintained coordination with national and regional stakeholder networks, supporting collaboration, knowledge exchange, and programme learning.

SELECTED KEY ACHIEVEMENTS

- Managed and oversaw **multi-million-dollar donor portfolios** with high compliance standards
- Conducted **due diligence assessments for major international partners**, including UN agencies and INGOs
- Led **multi-partner consortium coordination**, including protection and governance programmes
- Designed and contributed to **successful funding proposals and programme frameworks**
- Strengthened **organizational systems and partner capacities** across multiple sectors

TRAININGS

Title of Training/Courses/Workshop	Training Conducted by (Organization/Institution/Person)	Duration	Year
Indo-Pacific Programme Management Workshop	British High Commission, Jakarta	5 Days	2023
Training on Capacity Works	Academy for International Cooperation, Thailand	5 Days	2016
Leadership and Management in Development	IMA International Bangkok Training program	5 Days	2015

Title of Training/Courses/Workshop	Training Conducted by (Organization/Institution/Person)	Duration	Year
Training on Presentation Skill	Economics Consultancy Services (ECCOS) by O.J. Krueck	2 Days	2014
Training on Monitoring Indicators	James Barbara - an international monitoring system consultant.	2 Days	2004
Training on Gender, Human Rights & Good Governance (TOT)	The Royal Netherlands Embassy and SIDA	7 Days	2004
Title of Online Courses	Organization/Institution	Duration	Year
Advance Business Writing Skills	British Council	6 Weeks	2021
Training on Safeguarding, SEAH, Basic Fire Awareness, Counter fraud, bribery and corruption, Health and Safety Awareness, Unconscious Bias.	British High Commission	15 Days	2019-22

TECHNICAL SKILLS

- Microsoft Office Suite (Word, Excel, PowerPoint, MS Access, the Internet, intranet, email, Google Docs, social media, etc)
- Data and information management systems
- Online collaboration tools and reporting platforms

ACADEMIC QUALIFICATION

Degree	: Master of Business Administration (MBA)
Major	: Management Science
Institution	: Asian University of Bangladesh
Year	: 1999-2001
Result	: CGPA 3.2

LANGUAGES

- Fluent in Bengali and English

AVAILABILITY

Available for **short-term and long-term consultancy assignments**, including:

- Programme design and evaluation
- Grant management and donor coordination
- Institutional capacity strengthening
- Field missions within Bangladesh

REFERENCES

- References available upon request.